

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
March 4, 2026

Present: Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Gabriel Torres, Ivan Zaigralin, Kalinda Jones, Kalee Christensen, Rob Unzueta, Rob Griffin, Duane Leonard, Iris Dimond, Stephanie Rowe, Michael Angelone, Caleb Fowler, Andrea Vazquez, Linda Sneed, Debora Silva, Teresa Aldredge, Alex Peshkoff, Bill Zangeneh-Lester

Excused:

Absent:

Motions Passed:

Approval to move forward with arbitration
Approval of revised One Faculty Week Program
Approval of LRCFT Contribution to 5 Student Graduations
Approval of SCLC Crab Feed Sponsorship
Approval of suspending Strategic Committee to Fall 2026
Approval of College President and College VP structure/timeline
Approval of City Scholars MOU by electronic vote

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Dimond moves to approve minutes of February 18, 2026, minutes and March 4, 2026, agenda with changes. Traugott seconds the motion. Motion passes.

Discussion

III. Financial Reports:

Rowe reviews LRCFT's quarters one and two as well as the current budget status. Budget reports will be posted and reviewed on a quarterly basis. All reports have been posted to the livebinder.

IV. LRCFT Annual Picnic:

This year's picnic will be held on Thursday, May 7 at Bike Dog in East Sacramento. Discussion regarding invites is held. Newman will reach out to LRCEA for last year's payment and will invite their union members. The board agrees to invite the new Chancellor and BOT members.

V. March in March:

Traugott reminds board members of CFT's upcoming March in March and encourages board members to invite their students to attend the march. CFT will be partnering with FACCC and Academic Senate to organize a student march.

VI. FACCC A&P Conference/PAFC Report:

Traugott reports that 14 faculty members and 8 students attended FACCC's A&P Conference. Students and faculty lobbied and met with Secretary of State Shirley Weber.

PAFC Report – the LRCFT PAFC endorsed six candidates at their last meeting. They are:

Al Muratsuchi for Superintendent of Public Schools

Amy Slavensky AD 7

Sean Frame SD 6

Karina Talamantes City Council District 3

Katy Maple City Council District 5

Oranit Limmaneeprasert LRCCD BOT Area 2

VII. Negotiations Update:

Lum reports on progress of small teams. The team is working on cleaning up proposals, pilot programs and language for type A & B leaves. Lum will send monthly reports on progress of negotiations. Lum will be providing a report to the Los Rios Counseling association at their meeting on Tuesday, March 10th. The noncredit pilot MOU is close to being completed. The proposal will be submitted to the board for an electronic vote once the MOU is completed. SCC, CRC and FLC will participate in the Noncredit pilot program. Lum reports that the NAGPRA MOU is close to being completed, the MOU should be going to the Senate by April 1. The issue regarding strike possibilities at Natomas and Twin Rivers is discussed. A discussion regarding what will happen to Los Rios faculty who teach in those school districts is held. Faculty are not expected to cross picket lines, they will be teach online. Whether they will be teaching synchronous or asynchronous has not been decided. Jones brings up the importance of making sure faculty will be compensated for the switch to online classes.

CLOSED SESSION

Rowe moves to approve taking faculty grievance to arbitration. Dimond seconds the motion. Motion passes.

Action

VIII. One Faculty Week: (1st Read/Suspend/Action)

Smith proposes revising the original proposal for the One Faculty Week. Dimond moves to suspend the rules. Sneed seconds the motion. Motion passes. Smith proposes LRCFT promote an alternative forum to be conducted within LRCCD during the week of May 4-8, 2026. The promotion of One Faculty event will include support by providing the LRCFT college teams with an email template and flyers. Traugott and Sneed have committed to participate in the One Faculty event with Smith. Traugott is gathering information materials to distribute and informs the board that Wendy Krill-Wynkoop is willing to attend the forum as well. Sneed informs board members that CFT will have a One Faculty toolkit available by next week. Traugott moves to approve revised proposal. Fowler seconds the motion. Motion passes. Smith informs board members that a separate agenda item will be submitted in April asking the LRCFT to endorse the Vision Statement of the One Faculty Task Force.

IX. LRCFT Ratification of City Scholars: (1st Read/Suspend/Action)

The Executive Board has been asked to approve advancing the City Scholars Pilot MOU (effective March 2026 through June 30, 2027) for formal negotiation and ratification. Dimond moves to suspend the rules. Traugott seconds the motion. Motion passes. Goodchild reviews proposal to affirm the LRCFT's support for moving forward with a time-limited pilot that includes clear faculty protections: voluntary participation in City Scholars and related training, explicit part-time faculty preference safeguards consistent with Article 4.10.6, defined compensation for voluntary training at B-2/B-3 rates (or college service/flex options for full-time faculty), evaluation protections aligned with Article 8, and academic freedom protections under Article 17, including with respect to ZTC expectations. Language to include a coordinator is being considered. Jones suggests the language regarding the coordinator be more tightly connected to the contract language for coordinators. Lum suggests the board vote electronically as soon as the language is clarified and complete.

Motion passed by electronic vote on March 13, 2026.

X. LRCFT Sponsorship of the Sacramento County Democratic Party Fundraiser: (1st Read)

Newman informs board members the chairman of the Sacramento County Democratic Party reached out to LRCFT with a sponsorship request to for a fundraising event on Wednesday, April 29, 2026, with guest Senate President pro Tempore Monique Limon. Levels of sponsorship are from \$500 to \$2500. Zaigralin speaks against sponsorship and is skeptical that the contribution is good for membership. Peshkoff agrees with Zaigralin and speaks against sponsorship. Traugott reminds board members that the union supported Prop 50 which is gave opportunity for Democratic candidates to run in the districts. Smith supports a nominal contribution and addresses the value of being able to voice opinions about where the Democratic Party is headed. Jenkins questions the value to the membership

and would like to see immediate results benefiting union members by contributing to the Democratic Party. Traugott informs board members that being in the same room with Democratic candidates and party leaders enables the union to have conversations and input about where the Democratic Party is headed.

XI. LRCFT contribution to the 5 student affinity group graduations: Lavender, Honrando, Asian American, African American, Native American: (1st Read/Suspend/Action)

Newman proposes LRCFT contribute \$1000 to each student affinity group graduations. Zaigralin moves to suspend the rules. Aldredge seconds the motion. Motion passes. Newman informs board members that LRCFT has provided a \$1000 contribution to each student affinity group graduation for the past several years. Aldredge moves LRCFT contribute \$1000 to the 5 affinity group graduations. Traugott seconds the motion. Motion passes.

XII. LRCFT Committees: Code of Conduct/Reassign Time: (2nd Read)

Newman informs board members that the Code of Conduct committee has all needed members. The reassign time needs one more member from FLC which needs to be a member not be receiving reassign time. Newman will work with Jones to appoint a faculty member from FLC.

XIII. SCLC Crab Feed: (2nd Read)

Proposal for LRCFT participation in the Sacramento Central Labor Council's annual Crab Feed at the Snow Crab sponsor level is discusses. The sponsorship is \$1500 for a table for 10 board and non-board union members. Digital recognition is provided during the event. Faulds moves LRCFT contribute to the SCLC's annual Crab Feed at the Snow Crab level with invites going to board members first. Rowe seconds the motion. Motion passes.

XIV. LRCFT Strategic Committee Issues Committee Meeting Schedule: (2nd Read)

Rowe moves that the Strategic Committee be suspended for Spring 2026 and the board consider re-activating it in Fall 2026. Dimond seconds the motion. Motion passes.

XV. LRCFT Constitution/By-laws: (2nd Read)

Henderson reviews the approval to stagger the election of the College President and VP elections. The board needs to decide who the candidates will be elected with. Henderson proposes two options:

1. The VPs elections to be held with the Union President and the Treasurer and the College Presidents be elected with the College Representatives.
2. The College President elections to be held with the Union President and Union Secretary/Treasurer with the VP elections to be held with the College Representatives.

Discussion held. Jones reminds board members of the approval of elections for college stewards. Jones proposes because the college steward program is in an ongoing implementation phase that the board move the elections and structure of the college stewards to board policies. Jones will bring an agenda item for the board to vote on at the next meeting. Rowe moves the election of the VP be held with the Union President and Union Secretary/Treasurer and the election of College Presidents be held with the College Representatives. Fowler seconds the motion. Motion passes.

Good of order:

1. Lum informs board members she was named AFL-CIO Immigration Policy Fellow and will have to be in DC next week. She will be available by phone and will be checking in with the negotiations group.
2. Faulds questions what the status of the Dues Restructuring. Henderson informs board members that the issue will be on the next agenda.
3. Smith informs board members that he will ask the LRCFT to endorse the Vision Statement of the One Faculty Task Force at the next meeting.
4. Newman reminds board members of upcoming CFT State Summit in Anaheim during spring break.
5. SCC's Happy Hour will be held this Friday.
6. Traugott informs board members that a Medicare Workshop will be held soon.
7. Rowe will be holding a workshop on "How to Read your Paycheck" in the fall.

Adjourned 4:48 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer