

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**May 6, 2026**

**Present:** Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Gabriel Torres, Ivan Zaigralin, Kalee Christensen, Rob Unzueta, Duane Leonard, Iris Dimond, Stephanie Rowe, Michael Angelone, Caleb Fowler, Andrea Vazquez, Linda Sneed, Debora Silva, Teresa Aldredge, Alex Peshkoff

**Excused:**

**Absent:** Kalinda Jones, Bill Zangeneh-Lester, Iris Dimond, Rob Griffin

**Motions Passed:**

Fundraiser for BOT candidate Limmaneeprasert

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Traugott moves to approve minutes of April 15, 2026. Goodchild seconds the motion. Motion carries. Goodchild moves to approve May 6, 2026, agenda. Traugott seconds the motion. Motion carries.

**Action**

**III. LRCFT Purchase of tickets to Chancellor King's tickets to retirement reception: (1<sup>st</sup> Read)**

Aldredge proposes LRCFT purchase tickets for Chancellor King's retirement reception at Folsom Lake College's *Harris Center for the Arts* in Folsom. All proceeds go to the *Los Rios Colleges Foundation Student Emergency Fund (SEF)*. The event marks the culmination of a year-long fundraising campaign for the SEF. Tickets are \$40 each. The event is Tuesday, June 2, from 4-6pm. Beckum suggests contributing directly to SEF but not purchasing event tickets. Faulds discusses issues with Chancellor King's activities but not the position of Chancellor for the district. Faulds supports purchasing tickets that will benefit SEF. Peshkoff supports donating to SEF and not attending the event, especially considering the letter Chancellor King recently sent to PREP faculty. Jenkins supports donating to SEF but not attending the event. LRCFT should not support individuals who have created negative relationships with the union but is supportive of purchasing tickets for Newman and Lum.

**IV. LRCFT Reassigned Time proposal: 2026: (1<sup>st</sup> Read)**

Rowe reviews and discusses the reassigned time proposal from the committee. Committee members are Michael Angelone (ARC), Iris Dimond (CRC), Scott Faulds (FLC), Andrea del Carmen Vazquez (SCC). LRCFT currently receives 4.0 FTE each year from the district, and 4.5 FTE in contract bargaining years. LRCFT's current regular reassigned time totals 4.9 FTE per year plus stipends for PT representatives, plus stipends for some committee work. The proposal would increase LRCFT Reassigned Time to 6.0 FTE per year plus stipends for PT representatives. Discussion held. TA moves to extend time. Jenkins second the motion. Motion carries. Newman discusses the position of Campus President and how the position's work has increased over the years. Lum speaks in support of the additional .2 for Campus Presidents and speaks to increase workload. Rowe discusses the expectations of the position and the importance of the expected monthly meetings with the College President, the VPI of the college and attending or assigning a representative to Senate meetings. Assigning an additional .2 will give additional time to handle campus grievances which Campus Presidents are expected to manage. Aldredge asks how the increase to reassigned time aligns with the constitution and by-laws? How will the additional time be accounted for? Henderson clarifies that reassigned time is not currently in the constitution or by laws. Rowe suggests monthly reports from Presidents can be given at the President's meeting.

Traugott discusses the proposed changes to part time compensation structure. Part-time faculty should get paid for work they do and their ability to do the work assigned. Beckum discusses initial opposition to changes to part-time tiers but has considered the reason behind the changes, is now in support of proposed changes. Rowe addresses the proposal to eliminate part-time faculty holding more than one position by changing how a part-time faculty member receives tier payments. The changes can open the door for other part-time faculty to participate and do the work at tier 2 and tier 3.

1. Increase College Presidents' reassigned time (RT) from 0.4 FTE to 0.6 FTE
  - a. If approved, this level of compensation would remain the same in negotiations years.
2. Increase Chief Negotiator's regular RT from 0.4 FTE to 0.6 FTE
  - a. Increase to 0.8 FTE in negotiations years.
3. Increase PAFC Chair compensation from 0.1 FTE to 0.2 FTE
  - a. Pay PAFC Chair at 0.3 FTE for Fall 2026 due to the significant workload associated with the 2026 elections.
4. Eliminate payment for short-term committee service for Board members and nonBoard members.
5. Move Communications Coordinator RT to same academic-year schedule as other RT positions (formerly approved Spring and Fall; move to academic year schedule).
6. Make changes to the three-tier structure for Part-Time representatives.
  - a. Tier I: \$1,500 per semester (EB meetings; campus meetings)
  - b. Tier II: \$2,500 per semester (Tier I plus LRCFT committee/s)
  - c. Tier III: \$3,500 per semester (Tier II plus national or statewide committee/s such as AFT, CFT, FACCC, etc.)
7. Confirm current practice that Part-Time reps with RT positions may only be compensated at Tier I for their rep duties.
8. Keep other current RT positions at their present level of compensation.

**V. LRCFT Constitution/Bylaws: (2<sup>nd</sup> Read)**

Henderson discusses time needed to complete the document correctly. Considering the time negotiations has taken, the board has not been able to address the proposed changes. Henderson suggests holding a meeting in the fall to focus on the document. Aldredge discusses the importance of prioritizing the organization's governing documents. The documents guide the organization. Aldredge suggests the board hold a meeting to solely focus on the constitution and by-laws in the fall.

**VI. LRCFT Fundraiser for Los Rios Trustee Candidate: (1<sup>st</sup> Read/Suspend/Action)**

Goodchild moves to suspend the rules. Rowe seconds the motion. Motion carries. Newman discusses LRCFT hosting fundraiser for Los Rios trustee candidate, Oranit Limmaneeprasert. The LRCFT PAFC endorsed Oranit in a recent meeting. LRCFT has invited endorsed candidates in the past to use our union hall for campaign-related events. The LRCFT has offered to cover food and drink costs for these events in the past. The event is Tuesday May 14, from 5 to 7pm at the LRCFT union hall. Lum discusses the short time given organizing a fundraiser. Can the event be moved to June? Newman informs the board that Limmaneeprasert has requested the date and has been campaigning. Aldredge asks why the funds will be coming out of the general fund and not the PAFC. Rowe informs the board that the funds are going to a local endorsed candidate and funds can be taken out of the general fund. Rowe moves LRCFT host Oranit Limmaneeprasert fundraising with a budget of \$500. Torres seconds the motion. Motion carries with 4 abstentions.

## Discussion

### **VII. Negotiations Report: Lum**

Lum updates board on status of negotiations and informs the board that negotiations will not be completed by the end of the semester. All small groups continue to meet and work. LRCFT's attorney, David Conway, will be at the next board meeting to discuss the implications of not completing negotiations by the expected date, suggestions on how to move forward and legalities of the situation. Lum discusses the new format for negotiations through the summer. Lum will send out communications to faculty regarding the status of negotiations.

### **VIII. LRCFT Financial Report: Rowe**

Rowe reviews financial reports posted to the live binder and review highlights. The current budget does not include proposed changes to reassign time.

### **IX. PAFC Report: Traugott**

Traugott reports on LRCFT endorsements: Jag Nagendra for Folsom City Council District 3, Devon Graves for LRCCD BOT 1 and Michael Vargas for Elk Grove EGUSD BOT Area 2. Traugott reports on CFT's Lobby Day. The PAFC might be conducting City Council interviews. The PAFC will hold the last meeting on June 10 to potentially endorse Deb Ortiz.

### **X. LRCFT update: workload implications of Title V changes to COR: Leonard**

Leonard updates the board on workload implications of Title V on Course Outline of Record and wants to ensure the Union is informed of new mandated Title V changes to every Course Outline of Record (COR). The updates could create increased workload issues. As SCC's faculty are partly guiding this process, Leonard requests union feedback on the issue and potential approach. The process will be submitted by April 22nd. and revised by Oct. 22nd, when it must be implemented. Rowe asks if there is a district committee working on the changes so that each department is not making changes in their own way. Leonard informs board members that there will be a template with general language. Lum discusses concerns about possible back door review of accessibility and reminds board members that it is the district's responsibility to make changes to accessibility documents.

### **XI. LRCFT Executive Board Meeting: Newman**

Newman discusses holding a meeting in August to address constitutional/by-laws, Code of Conduct document and potential mission statement. Another option is to hold a meeting in September with extended time. Lum suggests including a COLA vote if the board holds an August meeting.

## Information

### **XII. Ranked Choice Voting Sacramento Campaign Primer: Traugott**

Calem Lotto from Better Ballots Sacramento informs the board of the Ranked Choice initiative. Lotto shares opportunities for volunteering/ collaborative events/ reaching out to members. Lotto reviews the intent of the initiative. Instead of voting for just one, voters will be able to rank candidates by preference, so voters will have a first choice, second, maybe even a third. If no one gets more than 50% on the first count, the lowest performing candidate is eliminated, and their supporter's next choices are counted until someone gets a majority. If the first choice falls short, the vote is not wasted. If the initiative is approved, it would take effect in 2028. Sacramento's League of Women Voters has endorsed the initiative. Better Ballots is requesting LRCFT's endorsement of the initiative. The SCLC has endorsed the initiative.

### **XIII. Automatic Textbook Billing and Open Educational:**

Andi Adkins, CRC librarian, provides a presentation and initial discussion regarding automatic textbook billing models (e.g., Inclusive Access, Equitable Access) and the role of Open Educational Resources (OER) in supporting student affordability and faculty control over course materials. Adkins discusses the CRC's goal to become a zero

textbook cost college. Adkins has been working on the project for the last five years. A brief overview of automatic textbook billing practices, including potential impacts on students and faculty, as well as an introduction to OER and Zero Textbook Cost (ZTC) pathways is provided. Adkins discusses considerations related to academic freedom and faculty authority over course materials. The ask is for LRCFT to incorporate language into Article 17 of the contract. Henderson expresses support for OER but has concerns. If OER is incorporated into the contract, what will that look like for faculty and what will be the expectations for adhering to OER. Rowe discusses her experience with OER. She has worked with OER for four years. It was difficult and had limitations. It did not complement or work for accounting students, it created more work. Adkins discusses the statewide work being done for Accounting and Economics. Unzueta discusses concerns for Ethnic Studies and current books being banned across the country. Unzueta emphasizes the need to focus on keeping these books relevant.

**XIV. CFT Higher Ed. Organizing Conference: Newman**

LRCFT Exec. Board members are encouraged to attend the CFT statewide **Higher Education Organizing Conference** on Friday May 8 and Saturday May 9 at the CFT union hall in Sacramento. Registration is on May 8 with 6pm social hour at the CFT hall. The conference at the CFT hall begins at 9am and concludes at 6pm. LRCFT executive board members are encouraged to attend. Topics will include: Higher Ed. strikes, PT/FT faculty divide, Divisive Issues, Mapping and Building Power, Communications, Electoral Organizing, Afternoon networking and planning next steps.

**XV. CFT Union Summer School: Newman**

CFT holds an annual five-day *Union Summer* school. This year it will be held at the Grand Sierra Resort and Casino in Reno, Nevada. Any LRCFT executive board members may attend.

**XVI. AFT Biennial Convention: Newman**

LRCFT has 16 delegates attending AFT's *Biennial Convention* in Washington D.C., July 16-19 (Thursday-Sunday, arrival on Wednesday and departure Sunday). LRCFT has sent 10-15 delegates over the past twenty years. Eight (8) LRCFT members (not on the exec. board) were elected as delegates in December 2025. Eight (8) LRCFT exec. board members who expressed an interest in attending will also serve as delegates, for a total of 16 delegates. hotel rooms have been arranged. Delegates are encouraged to book their flights very soon before prices increase. LRCFT pays for all food, housing, and transportation costs. Delegates will seek reimbursement from the LRCFT for flight and other transportation and food costs. AFT and CFT host separate dinners on different nights for delegates. We will also create an alternates list in case any of the 16 people interested in attending decide to opt out.

**Good of the Order:**

- Lum announces run for CFT's Executive VP position. Lum will be stepping down in Spring 2027.
- Union Picnic May 7<sup>th</sup> at Drake's in West Sacramento 4:00 PM to 8:00 PM
- Aldredge invites all board members to the Celebration of Excellence this Friday, May 8<sup>th</sup>, LRCFT board members will be acknowledged as LRCFT contributed to the event.
- Sneed thanks Dennis Smith and Jacob Traugott for working on the One Faculty event held. There were about 30 attendees
- Traugott reports on Medicare workshop held. There were about 160 attendees.

**Adjourned 4:52 PM**

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Jason Newman, President

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Stephanie Rowe, Secretary-Treasurer