

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
February 4, 2026

Present: Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Teresa Aldredge, Gabriel Torres, Ivan Zaigralin, Kalinda Jones, Kalee Christensen, Rob Unzueta, Rob Griffin, Duane Leonard, Iris Dimond, Stephanie Rowe, Michael Angelone, Caleb Fowler, Andrea Vazquez, and Bill Zangeneh-Lester

Excused:

Absent: Alex Peshkoff, Linda Sneed

Motions Passed:

Approval of FLC Campus Rep appointment

Approval of FACCC A&P Sponsorship

- I.** Newman convenes the LRCFT Executive Board 3:00 PM
- II.** Traugott moves to approve minutes of December 17, 2025, minutes. Goodchild seconds the motion. Motion passes. Traugott moves to approve February 4, 2026, agenda with changes. Rowe seconds the motion. Motion passes.
- III.** Public Comment: Jag Nagendra, FLC City Council Candidate, speaks to board members about his campaign.

Discussion

IV. LRCFT President Report:

Newman reviews upcoming AFT, CFT and LRCFT Events.

V. Parliamentarian/Executive Board Guidelines:

Henderson lays out launch of parliamentarian rules for Spring 2026 board meetings. An outline will be sent to board members before the next meeting. The guidelines will be flexible up for review at the end of the semester.

VI. Negotiations Report:

Lum updates board on negotiations meetings. The first meeting was an IBA refresher meeting at SCC. The January 30th meeting was held at the district office to set calendars, small team agendas and proposals. Most meetings will be held in person. Lum and Beckum will be putting up a communication/update document for members. The document will be sent out on the 15th of each month.

VII. PAFC Chair Report:

Traugott reports on the first meeting held. An endorsement schedule was created. The document is shared with board members. List of candidates and their jurisdictions is reviewed. Traugott reviews list of candidates for LRCCD BOT areas 1, 2 and 6 races. Traugott will be appointing one faculty member per campus to the PAFC.

VIII. LRCFT Participation in CFT's One Faculty Week:

Smith reviews the plan for CFT's One Faculty week, along with an organizing spreadsheet with timelines and teams. The schedule includes faculty and student groups that will be needed to implement the forums in May. The OFW will also require assistance from office staff and LRCFT's graphic designer to help with website development. Beckum's assistance with for communications will also be needed.

IX. T-shirt Giveaway and Assessment:

Aldredge reports on the great success of the union t-shirts provided to union members. Faculty were excited and are interested in another order. CRC, SCC and ARC are interested in ordering more T-shirts. Aldredge will bring a proposal to vote on at the next board meeting.

X. LRCFT Faculty Reproductive Rights (SB 729):

Zangeneh-Lester briefs the board on his experience of FSA election change denial, and the systemic equity disconnect regarding Senate Bill 729. HR's current interpretation creates a total "Administrative Blackout": effectively, no mid-year QLE available to existing families can fund reproductive care. By refusing to exercise federal fiduciary discretion under IRS Reg. § 1.125-4, the district rules that the mid-year gain of specific IVF benefits is ineligible for FSA adjustment—dictating that the very event unlocking access is disqualified from funding it. While impacting all unit members, this compliance trap disproportionately burdens LGBTQIA+ families utilizing state-mandated benefits via SB 729. Goodchild makes suggestions to Zangeneh-Lester that may help with the situation regarding healthcare. Jones addresses the amount of work Henderson has had to put in with HR and health benefits, along with her concerns about HR and how they manage these issues. Aldredge echoes Jones' concerns. Rowe offers information regarding Zangeneh-Lester situation and health care.

XI. LRCFT Constitution/By Laws revision: (2nd Read)

Henderson reports that he will have a clean version of proposed changes to the Constitution/By-laws at the next meeting for the board to review. The document will include areas that still need consensus. Henderson discusses the dues change proposal. Discussion regarding interpretations of the proposal is held. Faulds suggests sending the proposal to board members for review and discussion at the next board meeting. Lum suggests board members read the proposal before discussing the proposal at the next meeting so a vote can be held.

Action

XII. FLC Campus Rep Appointment: (1st Read/Suspend/Action)

Jones proposes appointing Debora Silva as FLC campus representative. Jones gives board members Silva's background. Rowe moves to suspend the rules. Goodchild seconds the motion. Motion carries. Traugott moves to appoint Debra Silva as FLC campus rep. Goodchild moves to second the motion. Motion carries.

XIII. LRCFT New Committee Code of Conduct/Chat Policy: (1st Read)

Newman proposes creating a temporary Code of Conduct/Chat Policy Committee. Newman will reach out to campus presidents for appointment of one faculty per campus to serve on the committee.

XIV. LRCFT Sponsorship: FACC C A& P Conference: (1st Read/Suspend/Action)

Dimond moves to suspend the rules. Fowler seconds the motion. Motion carries. Traugott reports that he has negotiated a sponsorship of \$3000 with FACCC for 16 faculty members and 8 students to attend FACCC's A&P Conference. The amount is the same as the previous year. This will allow 2 full-time faculty and 2 part-time faculty per campus with 8 students to attend the conference. Rowe moves LRCFT contribute a sponsorship of \$3000 to FACCC's A&P conference for registration costs for 16 faculty and 8 students. Traugott seconds the motion. Motion carries.

XV. LRCFT PAFC Chair Compensation Increase: (1st Read)

Newman discusses LRCFT PAFC chair responsibilities. Starting last semester, the PAFC Chair's responsibilities have increased exponentially because 2026 is a campaign heavy year with a June primary and the November general election. The work has also expanded because of redistricting from the passage of Proposition 50. Current PAFC

chair pay is .10 FTE per semester. Newman discusses increasing the compensation for 2026 to .30, to reflect 10 hours of work per week. Jones discusses the purview of the reassign time committee and the respect of the process for implementation of reassign time. Lum supports Jones' perspective regarding reassign time positions.

Good of order:

Newman announces LRCFT received MLK Jr. award from Robert's Development Center

Angelone announces upcoming ARC's AI Summit in April 2026

Goodchild announces SCC's First Friday Happy Hour at Urban Roots

Newman discusses possible decertification of SEIU in Los Rios

Smith discusses Ohlone's request for information on Los Rios Bucket System

Jones discusses class cancellations and counter narrative around productivity in career ed

Adjourned 4:53 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer