

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
February 18, 2026

Present: Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Gabriel Torres, Ivan Zaigralin, Kalinda Jones, Kalee Christensen, Rob Unzueta, Rob Griffin, Duane Leonard, Iris Dimond, Stephanie Rowe, Michael Angelone, Caleb Fowler, Andrea Vazquez, Linda Sneed, Debora Silva

Excused: Teresa Aldredge

Absent: Alex Peshkoff, Bill Zangeneh-Lester

Motions Passed:

Approval of CRC Integration Bee sponsorship

Approval of PAFC Appointments

Approval of T-shirt reorders

Approval of Code of Conduct appointments

Approval to stagger College President and College VP elections

I. Newman convenes the LRCFT Executive Board 3:00 PM

II. Traugott moves to approve minutes of February 4, 2026, minutes. Zaigralin seconds the motion. Motion passes with one abstention. Dimond moves to approve February 18, 2026, agenda with changes. Jones seconds the motion. Motion passes.

Action

III. LRCFT Sponsorship CRC Integration Bee: (1st Read/Suspend/Action)

Zaigralin announces CRC's Annual Integration Bee will be held on April 24, 2026. Dimond moves to suspend the rules. Goodchild seconds the motion. Motion passes. Zaigralin requests a \$700 donation from LRCFT to support the 20th Annual Integration Bee, hosted by the Cosumnes River College Math Department. The Integration Bee is a student math competition that promotes academic engagement and community building. LRCFT has supported this event in the past. The funds will support student scholarships and food for participants. Sponsors and donors will be acknowledged at the event. Torres moves to approve \$700 contribution to the CRC Integration Bee. Traugott seconds the motion. Motion passes.

IV. PAFC Appointments: (1st Read/Suspension/Action)

Traugott discusses the need for more participation in the LRCFT PAFC. Dimond moves to suspend the rules. Sneed seconds the motion. Motion passes. Traugott reviews proposed list of appointments: Shantra Muther (SCC), Dante Barksdale (SCC), Dipali Buch (FLC) and Andrew Fix (ARC). Sneed moves to approve appointments to PAFC. Dimond seconds the motion. Motion passes.

V. T-shirts Reorder: (1st Read)

Newman discusses reordering campus t-shirts. Traugott moves to suspend the rules. Dimond seconds the motion. Traugott moves to approve reorder of 150 campus t-shirts. Zaigralin seconds the motion. Motion passes

VI. Code of Conduct Committee: (2nd Read)

Newman reviews list of appointments to the Code of Conduct Committee: Angelone (ARC), Dimond (CRC), and Vazquez (SCC). Goodchild moves to approve appointments. Jenkins seconds the motion. Motion passes. FLC will be submitting a recommendation soon.

VII. Reassigned Time Committee Memberships: (2nd Read)

Newman reviews list of appointments to Reassign Time Committee: Griffin (ARC), Dimond (CRC), Vazquez (SCC). Unzueta moves to approve appointments. Jenkins seconds the motion. Motion passes.

VIII. SCLC Crab Feed: (1st Read)

Newman discusses LRCFT participation in the Sacramento Central Labor Council's annual Crab Feed. The event will be held on March 28, from 5-9 pm. The proposal is for the LRCFT to participate at the Snow Crab sponsor level which is \$1500 for a table of 10 board members. There will be digital recognition during the event. The crab feed is a great opportunity to network with other union members, local electeds, and candidates seeking office. The event is a fundraiser for the SCLC. Beckum suggests opening up the seats at the table to LRCFT members as well as board members.

IX. LRCFT Contribution to the Cesar Chavez March 2026: (1st Read)

Torres proposes LRCFT contribute to LACLLA's *Cesar Chavez March*. Last year, LRCFT provided \$5000 for the march. Proceeds pay for various aspects of the march, including security, police overtime, and permits. A list of how the money will be spent is forthcoming. Faulds reminds the board of No Kings Day March will be held on the same day. Torres informs board that LACLLA is working with the organizers of No Kings Day. Traugott suggests contributing at a level that will provide opportunities for tabling. Newman informs the board that the \$5000 includes two tables at the event. Lum requests full breakdown of how LRCFT's contribution will be spent, and shares concerns about swag not being distributed in the past as well as the money not subsidizing other organizations. Beckum prefers the contribution not cover the cost of overtime for police. Torres clarifies the contribution does not subsidize LACLLA and will go to cover costs of the march.

X. LRCFT Strategic Committee Issues Committee Meeting Schedule: (1st Read)

Faulds discusses the meeting schedule for the committee. Committees are generally approved for a full year (two semesters). The Strategic Committee was approved in Fall 2025 and has one more semester to run. Due to the strategic nature of LRCFT activities this semester such as contract negotiations and By-Laws review, it is proposed that the Strategic Committee be suspended for Spring 2026 and the board consider re-activating it in Fall 2026. Traugott reminds board members of CFT's grant for membership drives. The grant will help cover the cost of organizers on each campus and the committee should consider meeting once this spring semester to discuss applying for the grant.

XI. LRCFT Constitution/By-laws: (2nd Read)

Henderson reviews changes to the constitution/by-laws the board have agreed to so far. Moving elections to the Spring semester has been agreed upon, the board will need to decide which positions will be elected together. Discussion whether the election of the College Presidents and Vice Presidents should be together or staggered is held. Concerns regarding personality conflicts and power concentration are held. Transition for each position and continuity is discussed. Goodchild moves the College President and VP elections be staggered. Unzueta seconds the motion. Motion passes with 2 opposed.

Reports

1. ARC President's Report: Jenkins

Meetings and Campus Activities:

Jan 16 – ARC Convocation and Faculty T – Shirt pick up

Jan 20 – Met w/ Koue, VPA

Jan 20 – Met w/ Angela, VPI

Jan 23 - LRCFT Negotiations - IBA Refresher [In-person]

Jan 26 – Met w/ David, VPSS

Jan 28 - Special Review Committee

Jan 30 - LRCFT Negotiations
 Feb 2 - Counseling Negotiation Prep
 Feb 3 – Met w/ Angela, VPI
 Feb 4 - WEXP Faculty Meeting with the Union
 Feb 4 - LRCFT Executive Board Meeting
 Feb 5 - ARC SUJIC
 Feb 6 - Council of Chairs & Coordinators
 Feb 9 - Counseling Negotiations Prep
 Feb 9 – Met w/ Jason and Veronica - ARC Internet Outage
 Feb 9 - Counseling Negotiations Prep
 Feb 9 - Class & Step small team prep - A/R/M
 Feb 9 – Met/w ARC President Lisa
 Feb 9 – Met/w Faculty Member
 Feb 9 – Met/w ARC President and Academic Senate – ARC Internet Outage
 Feb 11 – Met w/ARC LRCFT Vice President Mike
 Feb 11 – Small Team on Class/Step/Stipends Meeting (LRCFT and District)
 Feb 11 – LRCFT Presidents' Meeting
 Feb 17 – Location Safety Committee

ARC Part-time/LRCFT Communications Coordinator: Beckum

EB: attended all meetings thus far

PAC: made it late to the first meeting due to another meeting conflict

PTFIC: no meetings thus far

Other meetings:

ARC team meeting 4/3 12p-1p

- **DAS** 1/20, 2/17 3p-5p
- **Senate** 1/29, 2/12 3p-5p
- **ARC campus SUJIC** 2/5 4p-5:30p
- **District Public Safety committee** 2/9 3p-4p (missed this due to negotiations)
- **CFT CHWR committee** 2/7 9a-12:30p
- **Negotiation Retreat** 1/12 10a-2p
- **IBA refresher** 1/23 9:30a-5p
- **Negotiations Day 1** 9:30a-5p
- **Negotiations small group w/ district** 2/9 3p-4p
- **Negotiations small group** 2/12 2p-3p

Communication Coordinator:

- social media posts
- updated negotiations timeline
- helped create chief negotiator update message
- collecting campus calendar events (due Fri. 2/20)
- collecting union news information (due Wed. 3/4) -helped update performance review message

Timeline for email communications:

- -comm. coord. given info to create draft w/final date to go out (in email)
- -draft created and returned with date for you to respond by
- -info returned to me, I resubmit (repeat if necessary)
- -share with Robyn when needed

- **-for short timelines** please be attentive to email (see above timeline) to get it out ASAP

For social media posts:

- -please send information via email - LRCFTmedia@gmail.com
- -text to let me know you've sent info - 650-518-4864
- -do NOT send info to my phone; it can't handle it, but I also don't want to download to my phone

2. CRC President's Report: Aldredge

January and February 2026

Meetings

- LRCFT Negotiations Training – January 12th (10 am – 1 pm)
- IBA Refresher Workshop – January 23rd 9 am – 3 pm
- District Senate Meetings – January 20th, Feb 3rd, Feb 17th
- LRCFT Executive Board Meetings – Feb 4th & Feb 18th (out of town)
- PACF – January 28th 3-5 pm
- Morning with Presidents (Flex) – January 15th 8:15-9:15 am
- Joint Senate/Union Luncheon Discussion – January 14th 12:30-1:15 pm
- Department Chair Council meetings – January & February (represented by M. Henderson)
- College Faculty Workload Committee Meeting – February 5th and March 3rd
- CRC Academic Senate – January 23rd and February 6th
- SUJIC – January 26th 2-3 pm
- Chancellor's Cabinet - January 26th 3-4 pm
- CRC College Representatives meeting – TBD (prior to EB meeting?)
- Meeting with LRCFT Vice President – January 27th & February 3rd
- Ongoing meetings and emails with faculty compliance issues & grievance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues
- Multiple email messages among LRCFT Presidents and LRCFT Leadership

Upcoming Meetings:

Chancellor's Cabinet – February 23rd (Campus VP will attend)

DRT – February 25th 2-3 pm (out of town)

PACF -February 25th 3-5 pm (out of town)

Ongoing Meetings:

Negotiation Meetings (big teams) – 1/30; 2/27; 3/13; 3/27; 4/10; 4/24; 5/8

Counseling Negotiation Prep Team – nearly Monday 9 -10 am

LRCCD & Counseling Small Teams – nearly Monday 2-3 pm

LRCFT College Presidents – 2nd Wednesday @ 2 pm

Grievance meetings - multiple

Upcoming Conferences/Trainings:

CFT – March 19-21, 2026

AFT – July 19-24, 2026

Ongoing Projects:

CFT – Retirement Committee & Subcommittees – 2/7 (9 am -3 pm); Private Equity subcmte 1/20 & 1/27

Elections Committee – appointment by LRCFT president

3. FLC VP Report: Christensen

This month has been a good mix of behind-the-scenes organizing and direct member support.

Getting Organized (So We Can Be More Effective)

I've been working on building out a team tracking sheet so we have a clearer picture of what we're working on at any given time: communications, committee work, active member issues, and our calendar of events.

The goal is simple: less scrambling, more strategy.

I'm also meeting weekly with the LRCFT FLC President and our FLC team, which has been really helpful for staying aligned, troubleshooting issues early, and making sure we're responsive and coordinated.

Supporting Members

A big part of this month has been working directly with members on individual issues, particularly:

- Step and class placement concerns
- Back pay issues
- A discrimination/retaliation case

These situations take time, care, and follow-through. I'm continuing to meet with members, document concerns, and coordinate next steps with District HR where appropriate. Making sure our members feel supported and not alone in these processes is incredibly important.

Shared Governance Work

I attended Academic Senate twice this month and joined the Faculty Hiring Prioritization Committee. Being in these spaces allows us to stay connected to broader campus decisions and ensure faculty perspectives (and contract considerations) remain part of the conversation.

Building Community

We're also setting up our first membership meeting of the semester next week, and I'm really looking forward to it. The goal is to reconnect, share updates, and create space for questions and discussion early in the term.

4. SCC President' Report: Goodchild

Recurring Meetings:

Monthly meeting with Davin Brown (VPSS)

Twice monthly meeting with Devoun Stewart (VPI)

Worked on multiple issues. One week I met with him every day.

Academic Senate weekly meetings weekly Tuesday 12-1pm

Meetings with SCC LRCFT VP

Monthly meeting Team SCC LRCFT

SUJIC

Dispute Resolution Team Meeting

LRCFT Presidents Meeting

LRCFT Executive Board meetings

First Union Happy Hour held on 2/6/26

Sent out reminder emails about salary advancement, adjunct office hours program, and adjunct professional development pilot program

Still LRCFT SCC Rep on the Professional Standards Committee

Negotiations work & meetings

Helped cancel a special review for a faculty member.

Represented a faculty union member for discipline.

SCC Vice President's Report: Vazquez

Union Committees: PAFC and SUJIC. In discussions about joining a few more.

Special Review Committee – served briefly before it was cancelled.

Meetings with SCC LRCFT President

Monthly meeting Team SCC LRCFT

Good of order:

1. Zaigralin discusses issues with performance evaluations and recommendations. Zaigralin proposes LRCFT host a workshop for faculty that desire to be better evaluators. Goodchild shares link to workshops that have been recorded and posted to LRCFT's YouTube channel.
2. Smith reviews One Faculty calendar of events, timelines and groups. The calendar is also posted to the livebinder.
3. Beckum reminds board members of calendar request deadlines that were sent out by email. To get the information posted to the LRCFT website by Waxman, Beckum needs the information. Beckum reminds board members of the March 4 deadline for UnionNews. The information needs to be submitted to Waxman for the newsletter to be completed.
4. Traugott discusses concerns regarding healthcare and how expensive it has become for part-time faculty. Traugott reminds board members of the upcoming March in March. The goal is to get at least 5 students from each campus to attend. Out-of-town colleges have consistently been able to bring many more students to the event every year. Traugott has reached out to campus reps to help with recruitment.
5. Torres announces Chicano Activism event tonight at 6:00 PM.
6. Newman discusses LRCCD BOT seats that are up for election.

Adjourned 4:48 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer