

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
April 15, 2026

Present: Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Gabriel Torres, Ivan Zaigralin, Kalinda Jones, Kalee Christensen, Rob Unzueta, Rob Griffin, Duane Leonard, Iris Dimond, Stephanie Rowe, Michael Angelone, Caleb Fowler, Andrea Vazquez, Debora Silva, Teresa Aldredge, Alex Peshkoff, Bill Zangeneh-Lester

Excused:

Absent: Linda Sneed

Motions Passed:

Approval to continue MOU PREP at FLC Men's Prison suspend MOU at Mule Creek for the Fall 2026 semester
Approval of One Faculty Vision Resolution

- I.** Newman convenes the LRCFT Executive Board 3:00 PM
- II.** Rowe moves to approve minutes of April 1, 2026. Goodchild seconds the motion. Motion carries. Traugott moves to approve April 15, 2026, agenda with changes. Rowe seconds the motion. Motion passes.
- III. Public Comment:** Counselors discuss retaining ability to work remotely. Counselors share benefits, data and address issues of parity among faculty and students.

List of counselors: Shannon Gilley, Jian Alsaria, Anita Fortman, Josh Chave, Jennifer Scalzi, Kay Lo, Lisha Rahman, Mayra Mireles-Tijero, Reyna Moore, Denise Visant, Roderic Agbunag, Carmelita Palamores, Dr. Nazia Mostafa, Lydia Delgado, Brandi Pulido, Daniela Zepeda-Cain, Rick Ramirez, Susan Andre, Danielle Sanders, Dr. Adam Freas, Judith Valdez, Terra Reynolds, Tatyana Yatsenko

Nicole Griffin, Dr. E. and Paul Duax speak to the board regarding the PREP program. They each express the value and benefits of the program for students; the passion faculty have and the importance of continuing the program while working on improvements.

Action

CLOSED SESSION

The executive board approves the motion to extend the MOU at FLC's men's prison, suspend the MOU at Mule Creek for Fall 2026 and reinstate the MOU in Spring 2027 if the district meets the requirements of the MOU.

IV. LRCFT Endorsement: CFT's One Faculty Vision: (2nd Read)

Smith discusses proposal to endorse the CFT One Faculty Task Force Vision document adopted by the CFT State Council on October 5, 2024. The resolution is reviewed for the board. Smith addresses the concerns that were raised at the last board meeting and reviews where in the resolution there are clarifications regarding actions LRCFT will be committed to. Motion carries.

Reports

V. College Reports:

1. ARC President – Jenkins

Apr 1 – Met w/ VP Mike
Apr 1 – Met w/ Trustee Candidate Devon Graves
Apr 6 – Union Small Prep Group
Apr 7 – Union Small Prep Group
Apr 7 – Met/w President Lisa
Apr 8 – Met/ w VP Mike
Apr 8– Union Small Group
Apr 8 – LRCFT President’s Meeting
Apr 10 – Union Big Group
Apr 10 – Met w/ Member
Apr 10 – Met w/ AS President Veronica
Apr 13 – Union Small Prep Group
Apr 14 – Met w/ Member
Apr 15 – Met w/ VP Mike

ARC Part-time Rep & LRCFT Communications – Beckum

EB: attended all meetings thus far

PAC: attended February & March meetings

PTFIC: no meetings will happen this semester due to negotiations

Other meetings: - ARC team meeting 3/24 12p-1p

Issues of concern: -admin lack of communication with staffing relocation in the VRC

- veterans resource center -online scheduling (PT v FT)

-homebase relocation

-class size

-location safety committee

-DAS 4/7 3p-5p -Senate 2/26, 3/12, 3/26, 4/9 3p-5p

-ARC campus SUJIC 3/5 4p-5:30p

-District Public Safety committee 4/20, 3p-4p (rescheduled to May 4th)

-Negotiations for large group meetings at DO 3/13, 3/27, 4/10 9:30a-5p

-Negotiations small group w/ district 2/23, 3/23 (2p-4p) & 3/9, 4/13 (3p-4p)

-Negotiations small group 2/19 2p-3p, 3/6 11a-12:30p, 4/2 3p-5:45p, 4/9 4p-5:15p, 4/13 4p-5p

Communication Coordinator:

-Robyn’s link -social media posts -collected calendar info and union articles

-created union newsletter with Robyn

-met with Robyn and LRCFT staff to discuss communications and branding (2/24 & 3/26, respectively)

-met with Robyn, Dennis, Reina about the one-faculty week, communication, branding, website creation, etc.

-chief negotiator union updates -began collecting faculty information on events for socials

-will work with Robyn to create the year-end union gathering

Timeline for email communications:

-comm. coord. given info to create draft w/final date to go out (in email)

-draft created and returned with date for you to respond by

-info returned to me, I resubmit (repeat if necessary)

-share with Robyn when needed

-for short timelines please be attentive to email (see above timeline) to get it out ASAP

For social media posts: please send information via email at LosRiosCFT2279@gmail.com

-text to let me know you've sent info - 650-518-4864

-Please do NOT send info (pics, etc.) to my phone

2. CRC President – Aldredge

Meetings

- LRCFT Negotiations Meetings weekly- Mondays 10 and 2 pm
- LRCCD / LRCFT Meetings – 2nd Fridays 9 am – 4 pm
- District Senate Meetings – 1st and 3rd Tuesdays – April 7th and April 21st
- LRCFT Executive Board Meetings – March 4, April 1, April 15th
- PACF – February 25th (in flight)
- Department Chair Council meetings – 3/13/26 – sent written comments
- College Faculty Workload Committee Meetings – February 5th, March 3rd and March 24th
- CRC Academic Senate – conflicts with LRCCD/LRCFT Negotiations this term
- SUJIC – March 23rd
- LRCA Counselor Conference – March 10th
- March in March – March 12th
- Chancellor's Cabinet – March 23rd
- DRT – March 25th
- PACF – March 25th
- CRC College Representatives meeting –TBD (prior to EB meeting?)
- Meeting with LRCFT Vice President – TBD
- Ongoing meetings and emails with faculty compliance issues & grievance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues
- Multiple email messages among LRCFT Presidents and LRCFT Leadership

Upcoming Meetings:

Chancellor's Cabinet – April 27th

SUJIC – April 27th

DRT – April 22nd

PACF – April 22nd

Ongoing Meetings:

Negotiation Meetings (big team) – 1/30; 2/27; 3/13; 3/27; 4/10; 4/24; 5/8

Counseling Negotiation Prep Team –weekly Mondays 10-11 am

LRCCD & Counseling Small Teams –weekly Mondays 2-3 pm

LRCFT College Presidents – 2nd Wednesday @ 2 pm

Health & Safety Committee – LRCFT Rep – 2nd Mondays @ 1 pm

Grievance meetings - multiple

Upcoming Conferences/Trainings:

CFT – March 19-21, 2026 – not available to attend

AFT – July 19-24, 2026 – not available to attend

CFT Grips and Grievances – online webinar – April 16th @ 4:30 pm

Ongoing Projects:

CFT – Retirement Committee & Subcommittees – TBD

Elections Committee – appointment by LRCFT president

Code of Code & Reassigned Time Subcommittee – recommendations – Ivan Zaigralin & Iris Dimond

Editorial Review Board – meeting to be scheduled to review Union News (**Fall edition November 2025**)

3. FLC VP – Christensen

This past month has been a mix of member support, committee work, and putting out the usual fires that come along the way.

- I've been working with Alex from the District Office on a few retaliation-related concerns that have come forward. We're taking a careful, fact-finding approach while making sure our faculty feel supported and that contract rights are being respected throughout.
- We also just wrapped up our third membership meeting, where we walked folks through the retro process and answered a lot of good questions. There's definitely still a need for clarity there, so it felt like a really helpful conversation. We also shared early plans for a Stewards Network (tentatively Fall 2026), which got some interest and feels like a great next step for building stronger support across campuses.
- On the Senate side, I've continued serving as the Academic Senate rep for the union and keeping those lines of communication open.
- Committee-wise, I've been working with the Faculty Hiring Prioritization Committee and the Sabbatical Committee, both of which are moving forward with important discussions that will impact faculty in different ways.
- And as always, I've been fielding general faculty questions and concerns throughout the month. The main themes right now are pay, adjunct PD, flex, and preference scheduling. Let me know if you want more details on anything or if there's something I should be looping back on.

4. SCC President - Goodchild

Recurring Meetings:

1. Monthly meeting with Davin Brown (VPSS)
2. Monthly meeting with Albert Garcia (SCC President)
3. Twice monthly meeting with Devoun Stewart (VPI)
4. Academic Senate weekly meetings weekly Tuesday 12-1pm
5. Meetings with SCC LRCFT VP
6. Monthly meeting Team SCC LRCFT
7. SUJIC
8. Chancellor's Cabinet
9. Dispute Resolution Team Meeting
10. LRCFT Presidents Meeting
11. LRCFT Executive Board meetings
12. First Union Happy Hour held every first Friday of the month
13. Sent reminder emails about salary advancement, adjunct office hours program, and adjunct professional development pilot program
14. Still LRCFT SCC Rep on the Professional Standards Committee
15. Negotiations work & meetings
16. Represented two faculty union members being interviewed for an investigation
17. Led Salary Advancement Workshop
18. Attended and co-led a New Faculty Union Workshop

SCC Vice President's Report: Vazquez

1. Union Committees: Executive Board, PAFC, and SUJIC.
2. LRCFT Subcommittee for reassigned time
3. Meetings with SCC LRCFT President
4. Monthly meeting Team SCC LRCFT
5. Led March and April SCC First Friday Happy Hour Events
 - a. April was a joint effort with CRC

- b. Created a flyer for event
- 6. Salary Advancement Workshop
- 7. Led New Faculty Union Workshop

VI. For the Good of the Order:

- 1. Lum discusses the possibility of not meeting the usual deadline to finish negotiations. It looks like negotiations will go into May. The Chief Negotiator Report is not to be shared at this time. It has been posted to the live binder.
- 2. Rowe informs board members that the financial reports have been posted to the live binder. The proposed budget does not include any proposed changes to reassign time.
- 3. Traugott announces the PAFC will be interviewing 3 candidates at the upcoming meeting. Candidates who have not asked for LRCFT endorsement will not be interviewed. Kaity Maple's campaign needs canvassers and Jen Chava are looking for volunteers.

Adjourned 5:01 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer