

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
April 1, 2026

Present: Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Gabriel Torres, Ivan Zaigralin, Kalinda Jones, Kalee Christensen, Rob Unzueta, Rob Griffin, Duane Leonard, Iris Dimond, Stephanie Rowe, Michael Angelone, Caleb Fowler, Andrea Vazquez, Linda Sneed, Debora Silva, Teresa Aldredge, Alex Peshkoff, Bill Zangeneh-Lester

Excused:

Absent:

Motions Passed:

Approval of changing Full-time due structure

I. Newman convenes the LRCFT Executive Board 3:00 PM

II. Traugott moves to approve minutes of March 4, 2026. Rowe seconds the motion. Traugott moves to approve April 1, 2026, agenda with changes. Rowe seconds the motion. Motion passes.

III. Public Comment: Faculty members present address Mule Creek Prison: Rachel Kleist, Teresa Farley, Nicole Griffin, Dr. E, Diapli Buch, Jackie Nelson, Faith Riley, & Veronica Lopez address the board regarding Mule Creek Prison.

Teresa Farley speaks in favor of the program but shares ongoing issues with the program. Lopez discusses the ongoing issues and lack of changes needed by administration. Griffin speaks to the value of the program and how the issues and concerns can be addressed. Dr. E speaks to the importance of continuing the program while addressing issues. Nelson discusses the Fire Program and the value it has been to inmates, as well as the success the program has had and expresses concerns about possibly pausing or ending the program.

Justus Carlslie, ARC faculty member, addresses the upcoming Math Integration Bee at ARC. Asks for LRCFT's support and contribution of \$500 for the event, which is in line with the amount LRCFT has contributed to SCC and CRC's Math Integration Bee.

Action

IV. LRCFT Picnic:

Newman updates board on annual membership picnic. Thursday May 7, 5-8 pm, *Drake's Brewery* in West Sacramento. LRCEA has expressed an interest in participating and has committed \$1500 in support. The new Chancellor and all trustees will be invited. The approved total budget is \$5000.

V. LRCFT Endorsement: (1st Read)

Smith proposes that the Executive Board of the Los Rios College Federation of Teachers hereby declares in policy a commitment to achieving the principles and goals of the CFT One Faculty Task Force Vision document adopted by the CFT State Council on October 5, 2024. Lum informs board members that San Diego has signed on, and LA will be signing on soon. Jones asks for clarification as to what LRCFT is committing to by endorsing the policy. Is LRCFT going to get involved legislatively? What action is LRCFT taking? Smith will send additional information to Jones for clarification.

VI. LRCFT Constitution/By-laws:

Henderson discusses the recommended changes to the dues structure for full-time faculty. The proposed changes are for full-time faculty to pay 1.5% of their salary with a cap at the current rate of \$1570. The dues will increase with COLA and pass-through as they currently do. Rowe clarifies the cap to the dues will help bring in more membership, especially for full-time faculty who are at the lower end of the salary schedule. Goodchild moves to change the currently due structure for full-time faculty to 1.5% of salary capping at the current \$1570 with increases at the COLA rate and AFT/CFT pass-throughs. Rowe seconds the motion. Discussion held. Motion carries with one abstention.

CLOSED SESSION

The executive board will continue discussion and decide at the next executive board meeting in two weeks.

VII. Negotiations Update:

Lum updates board on progress of negotiations.

- Coordinating group is getting key definitions in place
- Counseling group has had a lot of back and forth
- Nuances to the library schedule are being addressed
- Legal questions regarding intellectual property are addressed
- AI MOU has been created
- Progress in Class and Step has been made
- Performance review – some of the more regressive proposals have been taken away

Lum reports that a proposal to pay coaches on legal holidays as well as off contract pay was made during Steering Noncredit compensation is still being worked on.

VIII. PAFC Update:

Traugott reports on LRCFT endorsements. The following have been endorsed:

Jenn Chawla Sacramento City Council District 1
Karina Talamantes Sacramento City Council District 3
Caity Maple Sacramento City Council District 5
Al Muratsuchi Superintendent of Public Schools
Amy Slavnsky AD 7
Sean Frame SD 6
Oranit Limmaneeprasert LRCCCD BOT Area 2
No endorsement for Board of Supervisors Area 1

Traugott reviews candidates running in LRCCD BOT Area 1

Traugott discusses work he and Lum did with the AB 715 Coalition which addresses Ethnic Studies.

IX. LRCFT Executive Board Retreat:

Newman discusses future Executive Board retreat to be held possibly in August 2026.

Adjourned 4:48 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer