

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
October 15, 2025

Present: Jason Newman, Belinda Lum, Michael Henderson, Dennis Smith, Art Jenkins, LaQuisha Beckum, Bill Miller, Rebecca Goodchild, Jacob Traugott, Scott Faulds, Teresa Aldredge, Linda Sneed, Iris Dimond, Gabriel Torres, Ivan Zaigralin, Katie Carbary, Michael Angelone, Alex Peshkoff, Stephanie Rowe, Kalinda Jones, Kalee Christensen, Rob Unzueta, Bill Zageneh-Lester

Excused: Rob Griffirin

Absent: Erica Tyler, Alex Peshkoff

Motions Passed:

Approval Run to Feed the Hungry sponsorship
Approval maintain confidentiality of Hatmaker report
Approval appointees to Dues Committee

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Public Comment: Araceli Beacon and Vivian Dillion present. Vivian Dillion requests the LRCFT Executive Board conduct a pre-survey of requesting information on topics faculty are interested in for negotiations. The pre-survey would be sent out before the negotiations survey.

Action

III. LRCFT Financial Report: (1st Read/Suspend/Action)

Rowe reports on the status of the LRCFT budget. Report will be posted to the live binder next week. Rowe reports on Medical Benefits workshop. The workshop was well attended, and the recording has been posted to the LRCFT website. Rowe reviews circumstances that are driving up medical insurance costs in Los Rios. Rowe reports on meeting with CFT staff regarding Los Rios salary schedule standing. CFT will consider incorporating Los Rios retro pay into salaries. The importance of understanding the budget and providing workshops for faculty is discussed. Rowe will continue to research how the district identifies one-time only monies.

IV. LRCFT Campus Union t-shirts: (1st Read/Suspend/Action)

Torres moves to suspend the rules. Sneed seconds the motion. Motion passes. Newman reviews proposal for union t-shirts designed by Robyn Waxman. Each campus will have their own t-shirts with their campus logo and colors. The cost quoted is \$6 per t-shirt including printing. Sneed requests quotes for union-made t-shirts.

V. LRCFT Dues Committee Appointments: (2nd Read)

Newman reviews appointments to the Dues Committee for ARC, SCC and CRC. They are Andrew Fix, Art Jenkins, Anthony Perez, Ivan Zaigralin, Rebecca Goodchild and Robyn Waxman. Jones will submit names for appointments next week. Dimond moves to approve appointments. Beckum seconds the motion. Motion carries.

VI. LRCFT Run to Feed the Hungry: (1st Read/Suspend/Action)

Beckum moves to suspend the rules. Torres seconds the motion. Motion carries. Newman reviews the proposed budget of \$1275 which covers 25 runners. Rowe moves to approve the sponsorship of a team. Unzueta seconds the motion. Motion carries.

VII. LRCFT Constitution and By-laws:

Tabled until November 5, 2025, meeting.

VIII. Closed Session I: Negotiations 2026:

2026 Negotiations information and timeline discussed

IX. Closed Session II: LRCFT Counsel/Hatmaker Report:

Motion to approve confidentiality of Hatmaker Report carries

Reports

X. College Reports:

1. ARC Part-time Report/Communications Coordinator - Beckum

EB meetings:

Attended all meetings, PTFIC party 10/24, 5p-9p; LRCFT holiday party 12/13

PAC 9/24, 3p-5p Discussed:

Focus: interviewing candidates for local races, Prop 50, need livebinder tab for questionnaires, possible happy hour to intro Jacob to community/political partners, SPI race, increase PT union membership, add't'l lobby days

PTFIC 9/18, 3:30-5p Discussed:

- language changes to Article 4
- Peer review issues: wanting more access to canvas, more time in the online class
- 89 responses to part-time survey, would like more, no email reminder yet
- initial placements issues

To-Do:

Michael send survey results to committee

SJC: No meeting to report during this period

Other meetings:

ARC union meeting 9/23, 2p-4p Discussion:

- issues for nurses, chair elections
- issues for one-person departments
- members want \$\$ to go to the schedule instead of RETRO payments
- may need some workshops on understanding how the \$\$ works
- need to schedule a membership meeting (November or December)
- will discuss issues with DE next meeting

Academic Senate participation 9/25, 10/9, 3p-5p

Discussed:

- 10/23 faculty presentations, and priority process
- Ai fellowship is happening
- senate seeks feedback for SEP (student equity plan) asap (11/4 to the BoT, 11/30 to the state)
- waitlists for supporting courses are a mess: peoplesoft can't handle the linked information, students must add the support course first, then parent course to be added to both classes

- application ‘supplemental questions’ *discussion*
- counselors 900:1 needs to change - looking at 350:1
- AB241: people can’t be replaced by bots (signed)
- Davies user group meetings have gone from 1 hour to 2 hour meetings on Fridays (needle keeps moving)
- limiting word count for the supplemental application questions
- OER/ZTC: making materials available to students on day 1 of class (Title 5 changes)
- senate recommendations for homebases

DAS 9/16, 10/7 3:00-5p Discussed:

- DALMC (district affordable leaning materials committee) needs a member from ARC
- non-credit task force: 2-3 faculty from each campus, LRCFT rep., appts by 10/1
- academic language workgroup: 2 faculty (1 counselor) from each campus, appts by 10/1
- Ai summit at FLC 11/14 (registration coming soon)

CFT committee meeting 9/20, 10a-3p

CFT workshop (fight back, fight forward) 9/25, 4p-5:15p

10/18 no kings day (march)

10/23 forum @candidates for governor cftfightback.org for resources: Prop 50 toolkit, postcards program, etc. *ask Jessica about postage

CFT workshop (Organizing Against Autocracy: Strategic Non Cooperation as Resistance)

9/30, 4p-6p bit.ly/pillarsworksheet

Tactics that undermine pillars

General strikes

Public Rage

Protest (different forms) <https://horizonsproject.us/unions-light-the-candle-of-democracy-in-south-korea/>

<https://irle.ucla.edu/2025/01/06/korean-unions-democracy-talk/>

State Council (CCC) 10/3 & 10/4

WHY & WHAT’S

The role of the State Council is to discuss and adopt policies that emerge from CFT committees, division councils, and from local executive boards. Additionally, the State Council sits as the CFT Committee on Political Education (COPE).

Why attend the State Council?

- The 2026 CFT budget will be brought before delegates for approval and adoption.
- Attendees will participate in an education forum where candidates running for the Superintendent of Public Instruction will outline their priorities for public education.

What is my local's voting strength?

- The local voting strength is the most recently tabulated per capita payment submitted.
- Each local has one voting delegate at the State Council.
- The delegate representative is often the local president, but not always; regardless, the delegate representative must be a member.

Other work:

Communications Coordinator

- working on obtaining union news articles from Pres/VPs for all 4 campuses
- working on obtaining calendar additions
- updated the email invite for PTFC party
- keeping members/community informed on socials

Met with Belinda 10/13, 1p-2p Discussed:

- tasks for negotiations communications to board and members
- setup excel spreadsheet with dates and who sends what
- began setting up email communications for all spreadsheet information
- piloting the survey
- short video communications
- Team meetings: December and January retreat
- Speak to Robyn about graphics for on-campus and virtual forums

2. CRC President Report – Aldredge

Meetings

- Department Chair Council meetings – Sept 24th & Oct 14th
- District Senate Meetings – October 7th
- Meeting with President Bush – Sept 26th
- Monthly Meeting with VPSS – Sept 16th & Oct 28th
- LRCFT Executive Board Meetings – Sept 17th & Oct 1st
- DRT – Sept 24th 2-3 pm
- PACF – Sept 24th 3-5 pm (not available to attend)
- CRC Academic Senate – Sept 26th & Oct 10th
- SUJIC – Sept 22nd 2-3 pm
- Chancellor's Cabinet Sept 22nd – 3-4 pm
- Black Faculty & Staff Association Gathering – Sept 25th (ARC)
- CRC College Representatives meeting – TBD (prior to EB meeting)
- Weekly LRCFT office hours – Oct 14th, 22nd, 30th
- Meeting with LRCFT Vice President – TBD
- BIRT Meetings – no meetings scheduled
- Leadership Meeting – Senate, Union, President, VPs - TBD
- Ongoing meetings and emails with faculty compliance issues & grievance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues
- Multiple email messages among LRCFT Presidents and LRCFT Leadership

Upcoming Meetings:

CRC Social for Faculty – Oct 17th 2-4 pm Dust Bowl – Elk Grove

SUJIC – Oct 27th 2-3 pm

Chancellor's Cabinet Oct 27th – 3-4 pm

DRT – Oct 22nd 2-3 pm

PACF – Oct 22nd 3-5 pm

Ongoing Meetings:

LRCFT College Presidents – 2nd Wednesday @ 2 pm

Conferences/Trainings:

LRCFT Equity Reflection & Self Study Workshop – Sept 29th

CFT Division and State Council – Costa Mesa – October 3-4, 2025

Ongoing Projects:

Elections Committee – appointment by LRCFT president

Editorial Review Board – meeting to be scheduled to review Union News

3. *SCC Part-time Rep/PAFC Chair Report* – Traugott

Executive Board Meetings

Attended September 3rd EB meeting and voted on items as well as gave report out on recent activities for the board. Attended September 17th meeting and spoke about ongoing drives as well as clarified some of the PAFC and SCLC positions, voted on all issues.

Sacramento Central Labor Council

Not yet a delegate, but represented LRCFT at Sept 10th meeting.

LRCFT Long Beach Research

Sept. 4th we had another meeting and determined another one could be had further out.

LRCFT PTFIC

Sept. 18th meeting. We discussed the upcoming all faculty party, part time voting and positions held on the board, and upcoming part time survey results.

LRCFT PAFC, Chair

September 1st, Labor Day Picnic. Sept. 4th CFA had a dinner to announce Melina Abdullah as their new PAC chair. Attended with Belinda Lum and established a connection with the people in the room. Determined it necessary to order business cards. Sept. 5th, CFT lobby day. Only could make the end, but spoke about urgent issues. Sept 17th, met with Jessica Ulstad to discuss CFT support for upcoming elections and determine LRCFT expectations. Sept. 24th the PAFC met and took a position of support on Prop. 50, voted to have an event writing postcards in favor, and discussed upcoming elections and budgeting.

LRCFT SCC Team Meeting

Sept. 22nd met with SCC team. Discussed which events we would like to put on this semester.

Miscellaneous

September 3rd meeting with Jason and FACCC leadership to discuss future collaborations in particular with regards to the future Health, Retirement and Benefits conferences. FACCC seemed on board with continuing them going forward. Sept. 26th March in March kickoff campaign event.

Members Correspondence

Answered an ongoing onslaught of emails related to the conference, retirement, and benefits. As well as continued outreach questions. Sept 30th met with Mike Dighton as part of the scheduled outreach one on ones. He signed up. Go Mike!

Non-Union Committees/Workgroups**Non-Union Elected positions-**

FACCC Board of Governor, Governor-at-Large (Sept 12th)

Academic Senator, SCC (Sept. 2nd, 9th, 16th, 23rd) (Subcommittee on constitution and bylaws met Sept. 30th)

Standing Committees (SCC)-

Student Equity and Success (Sept. 19th)

Social Justice Groups

NorCal Resist (Sept. 2nd, 18th, 22nd)

Los Rios Faculty for Justice in Palestine (Sept. 5th)

Flying Over Walls Prison Solidarity Project (Sept. 1st)

Academic Senate Committees

Distance Education (Sept. 15th)

FACCC Association Committees

Part-time Faculty Committee (Sept. 26th)

FACCC PAC (Sept. 11th)

Legislative and Budget 5-year Strategic Thinktank (August 18th 3:00-4:00)

XI. Good of the Order:

1. Prop. 50 canvassing, Saturdays, 10am, 681 West Capitol Ave.
2. *No Kings Rally!* October 18
3. CFT: *CA. Gov. candidate forum:* Oct. 23
4. *One Faculty Party:* CFT hall: 1225 H St., Oct. 24

Adjourned 5:00 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer