

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
April 16, 2025

Present: Jason Newman, Belinda Lum, Michael Henderson, Stephanie Rowe, Veronica Lopez, Dennis Smith, Art Jenkins, LaQuisha Beckum, Rob Griffin, Bill Miller, Rebecca Goodchild, Katie Carbary, Jacob Traugott, Kalinda Jones, Kalee Christensen, Scott Faulds, Josh Fernandez, Teresa Aldredge, Linda Sneed, Iris Dimond, Gabriel Torres, Ivan Zaigralin, Michael Angelone, Robert Unzueta

Excused:

Absent: Bill Zangeneh-Lester, Erica Tyler

Motions Passed:

Approval of Endorsement CALSTRS Divestment

Approval of Strategic Priorities & Social Media Committee

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Traugott moves to approve April 2, 2025, minutes and agenda. Beckum seconds the motion. Motion carries.

Discussion

III. LRCFT Picnic:

Newman recommends not inviting LRCC Chancellor to the annual LRCFT picnic. SEIU and LRCEA are co-hosts and are against extending the invitation to the Chancellor. The union are open to inviting the BOT members.

Discussion held. Board members agree not to invite the Chancellor. BOT members will be invited. Suggestions for entertainment at the picnic are made. Reina will inquire if LRCFT is able to have a DJ and label bottles of beer with a union label.

IV. Treasurer Report:

Rowe reviews third quarter report. A budget to cover summer costs will be presented at the next meeting. Rowe will also provide a proposed 2025 – 2026 budget report to be approved at the first meeting in the fall. Rowe does not anticipate any changes to the report. The proposal 2025 – 2026 budget will be available on live binder at the next meeting for board members to review and discuss.

V. LRCFT Code of Conduct:

Newman proposes LRCFT consider adopting the Code of Conduct utilized by the California Federation of Teachers. LRCFT can work on a draft over the summer to have a proposal ready for the fall. Goodchild proposes having a retreat to complete a proposal and to finish approving the changes to the Constitution and By-laws. Carbary supports a retreat but would prefer members to behave professionally without needing a retreat. Having guidelines for board members is helpful. Traugott supports the proposal, would like the union to create its own value statement with a statement regarding fiduciary commitment. Jones speaks in support but is concerned that a statement without action will not produce change. Carbary suggests guidelines would be helpful to guests attending the board meetings. Carbary volunteers to create a basic guideline document for guests that board members can share when sending out invites to board meetings. The guidelines should also be posted to the LRCFT website.

VI. LRCFT Executive Board Negotiations Training:

Traugott announced LRCFT's application for in the Power and Participation in Negotiations was accepted. The training will be on four Thursdays in May via zoom. The dates are May 18, 15, 22 and 29 from 5 – 7 PM, with one additional day for homework. Traugott will coordinate the training and homework day. There must be at least 10

people in the training. Traugott will send out a request by email for interested board members and faculty to the college presidents. The deadline for the list of participants is this Friday at 5:00 PM.

VII. LRCFT Endorsement: CALSTRS Divestment: (2nd Read)

Sneed discusses the prospect of endorsing a statewide campaign mounted by our union siblings in the Berkeley Federation of Teachers to call upon CalSTRS to divest from companies and other entities that profit from genocide and human rights abuses, including those currently waging genocide and a campaign of ethnic cleansing against Palestinians in Gaza and the West Bank. Christina Harb, Berkeley Unified, is present and available to answer questions regarding the campaign. Miller speaks in opposition to the proposal. Miller does not agree that LRCFT should engage in these types of actions. Zaigralin speaks against the proposal, does not agree that this will be helpful because companies will move money from one area to another. Beckum speaks in favor of the motion, will like to use her voice to direct where her money goes. Traugott moves to support endorsement of the CALSTRS Divestment campaign, Torres seconds the motion. Motion carries with 2 opposed and 3 abstentions.

VIII. LRCFT Faculty Coordinators: (2nd Read)

Jones informs the board that the proposal for a coordinators report has been revised. Jones and Henderson will produce a report of with an update of the state of coordinators in the district. The report will be ready for review at the next board meeting.

IX. LRCFT Strategic Priorities and Social Media Committee: (2nd Read)

Faulds reviews the proposal for the Strategic Priorities and Social Media committee. The committee will develop strategic initiatives to guide union communications and actions and provide proposals/guidance for union media presence. The committee will consist of at least 4 members, one from each campus, and will meet to begin planning/outlining the scope and responsibilities of the committee. Newman recommends Beckum from ARC, Sneed from CRC, Goodchild from SCC and Faulds, who will chair the committee, from FLC. Aldredge addresses concern regarding the formation of another committee and how it will interact with all the other LRCFT committees. The board cannot complete the task of revising the LRCFT Constitution and By-laws and now board members will be committed to participating on another committee. Faulds intent is to have members who have knowledge of all LRCFT committees to address issues impacting the union. Smith speaks in favor of the committee, sees that committee more as a task group that can provide a list to the board with achievable goals that will also help direct policies. Jenkins recommends the committee address the needs of all bargaining unit members, especially those voices that are not typically heard, for negotiation purposes. Lum reminds board members that there will be a negotiation survey in the fall to address the needs of the bargaining unit. Carbary discusses the last survey and ways to improve it. Jones speaks in favor of the committee and hopes the committee will address issues that don't usually get addressed. Jones moves to create a LRCFT Strategic Priorities and Social Media Committee with Faulds as chair, Goodchild seconds the motion. Motion carries with one opposition and three abstentions.

X. For the Good of the Order:

Sneed announces May 7 information action outside of the STRS building addressing the Divestment Campaign
Lum announces the LRCCD BOT has hired the consulting firm for the Chancellor search. Lum has been invited to a Labor Delegation that will travel to Shanghai in September.
Jones acknowledges Lum with help posting photos from the Bernie Sanders/AOC rally and Tyler who created the design of the union shirts worn at the rally.

XI. Reports:

1. LRCFT President Report – Newman

Best practices for EB meetings...

- *Submit agenda item requests using the **agenda item request form** if you want an item placed on the agenda.*
- *I will send out **draft agenda** one week ahead of EB meeting.*
- *Reina will send out **final agenda** Tuesday morning at 11 am prior to board meeting Wednesday. This is the deadline for submitting agenda item requests to me.*

- *Read docs in **livebinder** prior to meeting.*
- **Public comments** section at start of meeting is for non-board members to comment. 5 minutes or longer at discretion of the LRCFT President.
- Please adhere to **time limits** for each agenda item during our meetings. If more time is needed, we can vote to request more time for the item.
- Use **green and red buttons** for board voting if possible.
- I may **jump the queue** during meetings and call on others who have not spoken yet.
- I will try to minimize **first read/action/suspension** of the rules but sometimes it is needed.
- Attend **PAFC meetings** if available. PAFC meetings are fourth Wednesdays, 3-5 pm. See the board agenda for future dates. All board members are also PAFC members. Other LRCFT members need to be appointed to the PAFC. Please ask member colleagues to join the PAFC.
- Please turn in **written reports** for the **second board meeting of the month** (campus presidents, chief negotiator, treasurer, graphic designer, DRT chair, legislative liaison, PAFC chair, and part time faculty board members receiving compensation at the second and third tier).
- Please use the **chat function sparingly** to ask questions or post a document. Try to **avoid engaging in lengthy debates** in the chat.

CFT (California Federation of Teachers)

New CFT standing committees soon: The two-year committee cycle has ended and new standing committees for 2025-2027 are now open to join with a deadline of May 16. I will send out an email request to the board to discern interest in serving on committees. Nine LRCFT board members have expressed interest. Please consider joining a committee. The committees meet 5 times a year with one of the meetings in person.

CFT Lobby Day: Statewide faculty, including 6 LRCFT faculty, attended CFT's lobby day. Important bills for LRCFT faculty included a part time faculty due process rights bill and a bill to extend the part time faculty office hour program and another bill to extend the California Promise Grant to part time cc students.

CFT union summer school takes place June 24-27 at the Universal Sheraton in LA.

The Community College Council division of the CFT meets in person Aug. 23 for internal organizing meeting with your board members in San Diego. EB is invited to attend.

SCLC (Sacramento Central Labor Council)

SCLC is sponsoring a **May Day March on May 1** to the Capitol. Details to follow.

SCLC is holding its **annual lobby day on May 13 and 14** at CFA headquarters.

SCLC is sponsoring its union booth at the state fair. LRCFT will take the date of

Recent formation at CLC headquarters (near our union hall) of the **Dean Murakami library**. CLC is seeking contributions to the library.

Next CLC focus is forming a worker's roundtable to discuss the impact of **health insurance** premium increase on workers in our region.

Unionization campaigns are ongoing for **Skyriver Casino and West Sacramento Athletics**. Come out April 19th to support *Skyriver* workers at their casino. Plans to picket and send letters to workers at Sutter Health Park where the Athletics play. May 17 Sac Unified School district employees and their CTA union will hold a rally at Cesar Chavez Park.

California Labor Federation will hold its joint legislative conference on May 15 in Sacramento.

The impact of federal cuts on unions: The state of our unions...

LRCFT

LRCFT picnic is May 1 at Oak Park Brewery, 4 to 8 pm. LRCEA and SEIU 2015 will attend.

LRCFT negotiations training takes place May 8, 15, 22, and 29. See board agenda for further details.

LRCFT has adopted July 19, Saturday, to staff the SCLC's union booth. Four-hour shifts, 10 am to 10 pm. Free fair tickets to anyone who volunteers.

SCLC labor solidarity event at Skyriver casino this Saturday, April 19, all day. Wear union shirt and bring swag.

Sac City Councilmember **Roger Dickinson fundraiser April 30, 5:30-7 pm, Stoney Inn Bar and Grill, 1320 Del Paso Blvd.**

Sac City Councilmember **Eric Guerra fundraiser, May 17, Fairytale Town, 5-7pm.**

SCTA rally: Sac Fight for Schools, Sat. May 17, 11 am, Cesar Chavez Plaza, 910 I St, Sacramento.

CFT Union Summer School, June 23-7, Universal Sheraton, LA.

16 LRCFT Exec. board members and faculty at large attended **CFT's annual convention** in San Diego in March.

District has delayed its new **chief counsel** search because the pool had only 4 candidates. Search will resume in the fall. This is the third failed search for this position.

New Chancellor search process is underway: LRCCD trustees have selected a search firm. LRCFT will lobby to make sure Senate and Union have seats for the formal search committee.

PAFC: Final PAFC meeting is April 23. Jacob Traugott is our new PAFC chair!

City Council Member **Roger Dickinson fundraiser** in Del Paso Heights on April 30, 5:30 pm

City Council Member **Eric Guerra's fundraiser** at Fairytale Town, 5:30 pm

Senator Cabaldon is sponsoring a bill, **SB 226** in the legislature to support the **transfer of Woodland CC to LRCCD**. Although disinterested, LRCCD will meet with Yuba CC District to discuss. Yuba CFT faculty union (PT only) opposes the bill.

LRCFT joint **picnic** with SEIU 1021 and LRCEA classified unions will take place May 1 at Oak Park Brewery, 4-8 pm.

LRCFT settled its **Unfair Labor Practice Charge** with LRCCD for the sudden closure of Davies Hall without due notice. Chancellor sent an email to all ARC faculty detailing the settlement. CA. legislature will most likely approve the \$80 million needed to construct a new building.

ARC Lower Library faculty displacement negotiation was finalized and LRCCD compensated the impacted faculty.

LRCFT took part in the **Cesar Chavez March**.

LRCFT Bargaining Unit report, Fall 2024 (latest report)

Full-time Members: 798 of 922 total full-time faculty are members (87%). (Fall 2023 = 855 of 944 = 90.5%)

Part-time Members: 734 of 1337 total part-time are members. (54.90) (Fall 2023 = 942 of 1381 = 67%)

Total bargaining unit: 2259 (Fall 2023 = 2325)

Meetings attended by LRCFT President: Feb. 20-April 16:

California Federation of Teachers (Vice President, Exec. Council)

- 2/20: March in March planning (1 hr.)
- 3/06: Convention planning (1 hr.)
- 3/13: Fly to San Diego for convention (3 hrs.)
- 3/13: CFT Exec. Council (3 hrs.)
- 3/13: Convention dinner (2 hrs.)
- 3/14: CFT convention (12 hrs.)
- 3/15: CFT convention (12 hrs.)
- 3/15: CFT convention (4 hrs.)
- 4/9: CFT lobby day (6 hrs.)
- 4/9: 3/13: CFT Exec. Council (3 hrs.)

Sacramento Central Labor Council (Recording Secretary/Exec. Council member)

- 3/8: Crab Feed (4 hrs.)
- 3/12: Sign checks as recording secretary (30 mins.)

- 3/12: SCLC board meeting (2 hrs.)
- 3/28: SCLC attorney (1hr.)
- 4/11: SCLC Law and Legislation (1 hr.)
- 4/9: SCLC board meeting (2 hrs.)
- 4/10: May Day meeting (1 hr.)

LRCFT meetings/events (President)

- 2/20: Organizing for Power with Jacob Traugott (1 hr.)
- 2/20: PTFIC (1 hr.)
- 2/20: Cesar Chavez March coalition (1 hr.)
- 2/21: Accessibility Committee (1.5 hrs.)
- 2/21: Yuba CFT president Trevor Krapf (1 hr.)
- 2/21: PT faculty gathering at union hall (4 hrs.)
- 2/24: SUJIC (1 hr.)
- 2/24: Chancellor's Cabinet (1 hr.)
- 2/26: DRT (1 hr.)
- 2/26: PAFC (2 hrs.)
- 2/27: March in March planning (1 hr.)
- 3/3: Steering (1.5 hrs.)
- 3/3: March in March supply run (2 hrs.)
- 3/5: March in March (6 hrs.)
- 3/5: LRCCD El Centro detention center w/LRCCD (1 hr.)
- 3/5: PERB meeting with Conway (1 hr.)
- 3/10: Salary committee (1 hr.)
- 3/10: LRCCD Chief counsel hiring committee (1 hr.)
- 3/11: Los Rios Unions check in (1 hr.)
- 3/11: LRCA meeting (1 hr.)
- 3/12: SEIU and LRCFT Treasurer meeting (1 hr.)
- 3/12: LRCFT Presidents (1 hr.)
- 3/12: LRCFT VP assessment (2 hrs.)
- 3/12: LRCCD BOT (2 hrs.)
- 3/24: SUJIC (1 hr.)
- 3/24: Chancellor's Cabinet (1 hr.)
- 3/26: LRCEA President call (30 mins.)
- 3/26: DRT (1 hr.)
- 3/26: PAFC (2 hrs.)
- 3/27: PTFIC (1 hr.)
- 3/29: Cesar Chavez March
- 4/1: Board of Governors awards dinner (2 hrs.)
- 4/2: LRCFT Exec. Board meeting (2 hrs.)
- 4/3: March in March planning next year (1 hr.)
- 4/7: LRCCD steering (2 hrs.)
- 4/8: Los Rios unions check in (1 hr.)
- 4/9: LRCFT Presidents (1 hr.)
- 4/9: LRCCD BOT (2 hrs.)
- 4/10: LRCFT attorney call (1 hr.)
- 4/11: Helping a PTer with job interview (30 mins.)

- 4/11: Accessibility committee (1 hr.)
- 4/11: CRC union team gathering (3 hrs.)
- 4/15: Bernie Sanders tour Folsom (4 hrs.)
- 4/16: LRCFT Exec. board (2 hrs.)

Jason's Report:

Sacramento Central Labor Council: Exec. Council meeting April 9

Present: 16 Presidents and Business Agents from the following unions representing 200,000 unionized public and private sector workers in the greater Sacramento five county region:

Nurses, fire, teachers (K-12, CC, UC), custodial, City of Sacramento employees, SEIU state and health care workers, transit, communications, home care, commercial food, all building trades, hospitality, operating engineers, IATSE, retirees.

Compared to other labor councils in major urban areas, SCLC is based heavily on the public sector unions because of our location in the Capitol region. Other councils are more trade based or private sector based.

More than half of our union members voted for Trump because Dems ignored the Middle Class and instead focused on identity issues.

We need a Labor Party because Dems left us behind.

Dems don't lie well...they can't adjust as they bring in corporate donors who push Dems away from us. Dems won't turn their back on corporate donors. Dems simultaneously live in two worlds corporate donor world and pro worker world. Dems have no plans. Dems can't articulate what is going wrong.

9.9% of the nation's workers are in a union.

Next 8 months will be bad until impending 2026 congressional elections require Republicans to campaign and will back off.

A General Strike is inevitable.

National Unions are asleep.

Jason raised the opt out letter that LRCFT union members and presumably all CFT members received. UPTE (engineers) every six weeks receives opt-out letters.

Florida: If your union drops below 60% membership rate, the union is decertified.

Utah: Legislature just abolished the right to unionize for public sector workers.

<https://www.reuters.com/world/us/utah-public-unions-banned-collective-bargaining-with-state-2025-02-16/>
<https://www.kuer.org/politics-government/2025-02-14/gov-cox-signs-bill-that-bans-public-sector-unions-from-collective-bargaining>

Private sector construction jobs lost because of cutbacks in previous and current federal funding for big building projects. Trillions of dollars pulled back by Congress. Bay Area is badly hit but Sacramento is ok so far.

Lots of wage theft taking place in Bay Area construction sites because of job loss and desperation of workers allowing themselves to be defrauded.

Western Sites reservoir project lost 2 billion in federation funding that the Biden administration had rolled out with Build Back Better Act three years ago.

City of Sacramento workers will receive layoff notices to help balance the budget. Council appears neutral and silent on workers now, with the exception of councilmembers Mai Vang (Meadowview) and Roger Dickinson (Del Paso Heights), who represent two of the poorest areas of Sacramento. We are not happy about this situation because the Sacramento Central Labor Council campaigned hard for several council members including the mayor, Kevin McCarty. Good media coverage on council's labor neutral stance of late. No golden handshakes. Interim City manager holding brown bag lunches to break the bad news to city workers.

SEIU 1000: State will impose hiring freeze soon.

Federal worker unions strongly under attack, most disbanded by federal order, such as the TSA workers at the airports.

SCLC is considering holding back on contributions to conserve funding for impending defensive actions to protect unionized workers over the next year. For example, no contribution to Daryl Robert's Center, major community center in Sacramento that local unions have supported for many years. Next two years are uncertain, "we are heading into unknown territory;" other labor councils feel the same way.

The SCLC met with Congressman Ami Berra recently. Part of the reason for meeting was Berra's unfortunate vote to censor Congressman Al Green (Texas) at the State of the Union Address in January. Berra arrived at our meeting a bit arrogant, then got beat down by those present. He wants a follow-up meeting. See Berra's videos on his website. SCLC wants Berra to do something to demonstrate pro-labor agenda. Don't run away from us.

Document shared with us during the meeting: *from "Govern For California", a business PAC that is looking to eliminate collective bargaining for public employees.*

2. Chief Negotiator Report – Lum

MOU:

- Signed the ARC Lower Library Evacuation MOU. Faculty were notified by email on Friday, April 11, 2025. The \$2,000 payment is expected to be included in their April pay.
- Signed MOU that accurately lists the disciplines included at the .8 lab rate. This was originally supposed to happen in Spring 2020. After Katie Carbary notified us of the inaccuracy, the Federation contacted District and we created an updated MOU. Memorializing the MOU is important just in case there is a claw back of funds. We want to make sure that disciplines already approved at .8 remain at .8
- **Steering**
- Non-Credit. The LRCFT received a copy of the preliminary non-credit report from the District Academic Senate. In the report, they recommended that three teams be convened: (1) Equity and 10+1; (2) Administration and Logistics; (3) Contract & Budget Team. The LRCFT would be involved heavily on the third team. To negotiate, we need the other committee to model the curriculum and hours. I have approached Eric Wada to see if he can also help the LRCFT by creating a white paper that discusses general background on what non-credit is, what it will take to build out non-credit curriculum, and workload associated with non-credit. There is currently no timeline for implementation.
- Coaches' playoff stipend: No movement on this. Because of the District's lack of willingness to discuss this, we are asking that coaches who would have received any potential improvement be included retroactively
- Discussed Step and Class issues:

- Four ongoing grievances that were denied by District, DRT will need to make a recommendation to Board on whether we pursue arbitration.
- Discussed the need to improve what is occurring with the Fall 2025 new faculty class. We will be asking District for an updated list of newly hired faculty on June 1. Presumably all new hires will be made before we go off contract.
- District Credit Card Policy and Local Policies related to use of Fundraising Dollars
 - Jamie Ruggles has provided us with the District Policies
 - End of April we will receive the College Level Policies.
 - Michael/ Belinda will house these policies in a folder form local presidents.
- Chancellor Search
 - Trustees have hired a search firm.
 - BOT President Kelly Wilkerson has indicated that she wants robust stakeholder input. We expect that there will be a lot of listening sessions that we will want to promote
- Timeline for a vote for COLA and Retro
 - Looking at needing an official Board Meeting at the end of July. Info will be circulated immediately after we receive the LRCFT Bargaining Unit Report and meet with District.
 - The preliminary budget has COLA at 1.8%
 - In the interim, we are waiting for more info on the May Revise and where we finish the fiscal year in terms of enrollment. Early info indicates that we reached ‘stability’ and won’t be hurt by the end of ‘hold harmless.’ While the tone of discussions are generally optimistic, we still need to wait and see.
- Miscellaneous
 - Discussed carrying forward remaining FTE
 - Our displeasure with UNUM – District’s disability provider
 - Asked for the written policy for coaches ‘retreating’ into their department and no longer coaching.
 - IEPI document about use of IBA

Upcoming Planning Work

- Structure of negotiations
- Negotiations budget
- Complete filing of some backpay issues

Meetings

- Steering Committee
- Dispute Resolution Team
- City Scholars Program (SCC)
- Board of Governor’s Reception
- CFT Convention
 - Ran the Immigration Training
- AFT API Task Force
- AFT Civil, Human, Women’s Rights Committee meeting
- CFT immigration Meeting
 - Virtual UndocuAlly Training
- Assorted meetings and calls with LRCFT Campus Presidents about contract issues

3. **ARC President Report – Jenkins**

Meetings and Campus Activities

March 10 - Met w/ Angela, VPI
March 10 – LRCFT Salary Committee
March 10 – met/w President Lisa
March 12 – President Meeting
March 12 – VP Assessment Meeting
March 21 – Zoom w/ Michael H.
March 24 - Met w/ Angela, VPI
March 24 – SUJIC
March 24 - Cabinet
March 25 - David, Interim VPSS
March 26 - DRT
April 2 – LRCFT Salary Committee
April 2 – LRCFT Executive Board
April 1 - David, Interim VPSS
April 3 – ARC Union Team Meeting
April 3 – ARC SUJIC Meeting
April 7 - – Met w/ Angela, VPI
April 9 – President Meetings
April 15 – David, Interim VPSS

ARC Part-time and Communications Report – Beckum

EB: attended all meetings this semester

PAC: attended all meetings this semester

PTFIC: attended all meetings this semester

SJC: attended meeting on 4/11 about transitions and updates

Other meetings:

- **ARC team meeting** 4/3 12p-1p
- DAS** 1/21, 2/4 3p-5p
- SUJIC** 1/27, 2/24, 3/24 2p-3p
- Senate** 1/23, 2/27, 3/27 3p-5p
- PV3** update 2/7 8a-9a
- ARC campus SUJIC** 1/30, 3/6, 4/3 (3:30p-4:30p, 3p-4p, 4p-5p, respectively)
- District Public Safety** committee 3/10 3p-4p
- Building with Cuba** updates 2/4 6p-7:30p
- CFT higher education** committee 1/25 9a-3p
- CFT know before you go** 3/6 4p-5p
- Robyn & Jason** re: comm. coord. position and expectations 2/12 12:30p-1:30p

Events:

- joint PT & FT faculty event at the union hall 2/21 4p-8p
- March in March
- CFT convention

Communication Coordinator:

- social media posts
- drafted March in March communication
- drafted Chavez march communication
- drafted PERB communication update

- drafted SJC communication for distribution of gift cards for re-entry students in need
- drafted tri-union communication for May Day gathering at Oak Park Brewery
- LRCFT jacket/hat mock-up
- will work on campus news soon (waiting for info from everyone) -created norms for position (will send to EB soon, see below)

Timeline for email communications:

- comm. coord. given info to create draft w/final date to go out (in email)
- draft created and returned with date for you to respond by
- info returned to me, I resubmit (repeat if necessary)
- share with Robyn when needed
- for short timelines** please be attentive to email (see above timeline) to get it out ASAP

For social media posts:

- please send information via email - Beckum4Change@gmail.com
- text to let me know you've sent info - 650-518-4864
- do NOT send info to my phone; it can't handle it, and I don't want to download to my phone

4. CRC President Report – Aldredge

Meetings

- March 4th – March in March (State Capitol)
- Department Chair Council meeting – March 27th 3:30-4:30 pm (Michael H)
- Los Rios Counselors Association Meeting – March 11th (9 am – 3 pm)
- District Senate Meetings – April 1st and April 15th 3:00 – 5:00 pm
- SUJIC – March 24th @ 2 pm
- Chancellor's Cabinet – March 24th @ 3 pm
- DRT (Grievance) – March 25th?
- LRCFT Executive Board Meetings - April 2 (absent) and April 16
- LRCFT College Presidents meetings – March 12th & April 9th
- CRC Health & Safety Committee 3/10/25 & 4/14/25 – campus safety issues
- CRC Academic Senate – March 28th & April 11th
- CRC College Representatives meeting – 1st Wednesday at 2 pm or TBD
- CRC Social for Faculty – Date April 11th 3-5 pm Dust Bowl – Elk Grove
- Monthly LRCFT office hours - TBD
- Meeting with LRCFT Vice President – TBD
- BIRT Meetings – bi-weekly; Tuesdays & Thursdays – no further meetings scheduled
- Vice President Student Services Meetings – Thursdays at 11 am; every other week
- Ongoing meetings and emails with faculty compliance issues & grievance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues
- Multiple email messages among LRCFT Presidents and LRCFT Leadership

Upcoming Meetings:

SUJIC – April 28th

Chancellor's Cabinet – April 28th

DRT – April 23rd - 2 pm

PACF – April 23rd – 3 pm

Department Chair Council – April 17th 3-4 pm

Leadership Meeting – Senate, Union, President, VPs – April 23rd @ 3 pm

Ongoing Meetings:

LRCED EEOC Committee Meeting (LRCFT Rep – April 29th OR April 30th 3-4 pm

LRCFT College Presidents – 2nd Wednesday @ 2 pm

LRCFT Salary Committee – 2/19; 2/28; 3/10; 4/2; 4/18; 4/28 (scheduled meetings)

Conferences/Trainings:

CFT Convention – San Diego – March 13-16 (workshops)

Labor Notes Training – 3 (2-hour sessions) – Secrets of a Successful Organizer

Appointment to the CFT Retirement Committee 2-year term (23-25) meetings

Ongoing Projects:

Elections Committee – appointment by LRCFT president; several emails and meetings this Fall semester

Editorial Review Board – meeting to be scheduled to review Union News

Survey of Vice President positions – Meeting with LRCFT College Presidents

Assessment of Vice President Positions – March 12th & April 9th (absent) meeting

5. SCC President Report - Miller

Faculty Interaction and Nonrecurring Meeting Summary Since Last Report

1. Worked on review of faculty member with respect to threat to faculty member's safety: district completed a review with local law enforcement. I worked with SCC admin and faculty to facilitate the situation.
2. Lots of discussion about SAC Institute – now called City Scholars. Several issues in implementation- met with faculty and admin to discuss workload and academic freedom issues to be resolved before program starts
3. Facilitated meeting to resolve tensions between faculty
4. Answered questions about:
 - a. Overload pay
 - b. Noncredit classes
 - c. Blocking of email from family member
 - d. Department chair elections
 - e. Unit planning process
5. Multiple disciplinary meetings
6. Attended Cesar Chavez march in Southside Park (didn't march)
7. Attended CFT Lobby Day: what a great event- scheduled to testify before Assembly Education Committee about including PT students in California Promise Program bill on 4/22
8. Writing Union News article
9. Addressed/addressing Formal Complaint within EB

Recurring Meetings:

1. Monthly meeting with President Albert Garcia (President)
2. Monthly meeting with Davin Brown (VPSS)
3. Twice monthly meeting with Devoun Stewart (VPI)
4. Academic Senate weekly meetings weekly Tuesday 12-1pm
5. Meetings with SCC LRCFT VP
6. Monthly meeting Team SCC LRCFT
7. Dispute Resolution Team Meeting 2-3pm 4th Wednesday
8. LRCFT Presidents Meeting 2-3pm 2nd Wednesday
9. LRCFT Executive Board meetings and subcommittee meetings (Finance, VP Assessment)

SCC Vice President's Report - Goodchild

1. Held First Friday Happy Hour at Urban Roots Brewery, March 7th.
2. Held First Friday Happy Hour at Oak Park Brewery, April 4th.
3. Organized list of upcoming union events and emailed them to SCC faculty.
 - a. First Friday Happy Hours

- b. CFT March in March
- c. Lobby Day
- d. icnic in May.
4. Union Committees: PAFC, Salary Committee, LRCFT rep and co-chair of the SCC Professional Standards Committee, and SJC.
5. Meetings with SCC LRCFT President
6. Monthly meeting Team SCC LRCFT

¹ This document was checked with the Microsoft Word accessibility checker: "No accessibility issues found. People with disabilities should not have difficulty reading this document."

Adjourned 5:00 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer