

**Los Rios College Federation of Teachers  
2126 K Street  
Sacramento, CA 95816**

**December 4, 2024**

**Present:** Jason Newman, Belinda Lum, Michael Henderson, Art Jenkins, Rebecca Goodchild, Veronica Lopez, Leon Smith, Dennis Smith, Kalinda Jones, Bill Miller, Katie Carbary, Jacob Traugott, Linda Sneed, Scott Faulds, Iris Dimond, Teresa Aldredge, LaQuisha Beckum, Josh Fernandez, Kalee Christensen, Rob Griffin, David Reese, Gabriel Torres, Katie Carbary, Teresa Urkofsky

**Excused:**

**Absent:** Jackie Vargas-Ornate

***Motions passed:***

NorCal Resist Contribution \$2000

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Dimond moves to approve November 20, 2024, minutes, Miller seconds the motion. Motion carries. Sneed moves to approve the agenda with changes, Dimond seconds the motion. Motion carries.

**Action**

**III. MLK Jr. Day March: (1st Read)**

Aldredge proposes LRCFT contribute and participate in both the 365 MLK Day march and the North MLK march. The 365 MLK march starts at SCC. It would be great to have board members at both marches.

**IV. LRCFT Contribution to FACCC Advocacy & Policy Conference: (1st Read)**

Traugott proposes LRCFT sponsor Los Rios students and faculty to attend FACCC's Advocacy and Policy Conference. Traugott informs board members that the cost of registration has gone up. FACCC will be focusing and getting ready for the possible dismantling of the Department of Education. In order to make it feasible to include more faculty and students, Traugott met with Lidia Stoian and asked if LRCFT can receive a discounted reate for registration. FACCC agreed to a significant discount. Current registration rates are reviewed. FACCC agreed to a flat rate of \$2000 for 3 reps which included one student per campus. Torres suggests asking for more than 3 per campus from FACCC. Traugott will meet with Lidia to discuss the possibility of additional faculty and students.

**V. NorCal Resist Contribution: (1st Read/Suspend/Action)**

Dimond moves to suspend the rules, Reese seconds the motion. Motion carries. Traugott proposes LRCFT contribute \$1000 to NorCal Resist to help the community organize, fight fascism, and support our community in the wake of the election. LRCFT has made similar contributions to this organization in the past in response to events that put communities and especially marginalized communities at risk. NorCal Resist is planning a December forum to help, in collaboration with several community partners, on the 28<sup>th</sup> of December at the UU Church in Midtown near our Union Hall. They are in need of donations right now as their services and programs are expanding to meet community demand. Leon speaks in favor of the proposal. Goodchild suggests that NorCal Resist provide training for Los Rios faculty, staff and students. Goodchild moves LRCFT contribute \$2000 to NorCal Resist, Dimond seconds the motion. Discussion held. Urkofsky proposes more immigration rights cards provided and distributed by LRCFT. The union has provided cards in the past. Jenkins asks how the workshops tie into Los Rios programs and to Los Rios student groups and what can be done to connect them to the Los Rios programs. Lum reminds board members of free resources available to Los Rios students, staff, and faculty such as legal and case support. Lum sent an

email reminder with a list of resources which includes resources for undocumented students. Norcal Resist can provide resources to family member of Los Rios students, staff and employees.

## **Discussion**

### **VI. Constitution and By-laws:**

Henderson reviews proposal changes to:

#### 8.3 Executive Board Meetings

- A. Executive Board meeting dates
- B. Quorum
- C. Open meetings and closed session

#### 8.4 Meeting Modality

#### Article 9 – Committees

##### 9.1 Standing Committees

Discussion to remove strike through of the definition of a quorum is held. Goodchild, Miller and Smith speak in favor of removing the strike through language. Vote to remove strike through language is held. All in favor with two board members opposed. Lum clarifies the vote pertains to in person meetings. Language regarding online voting will be added to clarify what constitutes a quorum for online voting. Vote to remove strike through definition passes with two opposed.

The structure of the grievance committee is reviewed. Jones discusses issues with the current structure which makes it harder to file grievances. Henderson clarifies that the role of the committee is to decide whether a grievance should move forward to arbitration, not whether to file a grievance. Lum suggests adding language requiring the committee to update the board on grievances at the college level – ongoing and potential. Aldredge reminds board members that the reports should be confidential. Discussion regarding expansion of the grievance committee is held.

Part-time committee composition is discussed.

### **VII. Emerging Issues:**

Newman reminds board members of upcoming events:

Holiday Party at Track 7

SCC Toy drive for La Familia

SCC First Friday at Urban Roots from 2:00 PM to 4:00 PM

Mai Vang Holiday Party/fundraiser on December 9, 2024

Collette Matthews-Harris Holiday Party on December 19, 2024

Flo Coffey conceded the mayor's race on Monday

Sneed announces the Faculty for Justice in Palestine will hold a zoom event on Friday, December 6

Reese announces Erica Tyler will be his replacement on the FLC board

Beckum suggests requesting CFT lobbyist meet with LRCFT board members to review upcoming bills that pertain to higher education

**Adjourned 5:00 PM**

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Jason Newman, President

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Stephanie Rowe, Secretary-Treasurer