

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**February 21, 2024**

**Present:** Jason Newman, Belinda Lum, Teresa Aldredge, Michael Henderson, Linda Sneed, Gabriel Torres, LaQuisha Beckum, Art Jenkins, Josh Fernandez, Rebecca Goodchild, Stephanie Rowe, Veronica Lopez, Leon Smith, Dennis Smith, Kalinda Jones, Bill Miller, Kalee Christensen, Katie Carbary, Teresa Urkofsky, Jacob Traugott, Matt Register

**Excused:** Michael Angelone

**Absent:** Jackie Vargas-Ornate, David Reese, Iris Dimond

**Consent Items passed:**

SCC Math Integration Bee

CLC Crab Feed

Los Rios Affinity Student Graduations

Appointment of Robyn Waxman Graphic Communication Specialist

LRCFT Picnic May 17, 2024

**I.** Newman convenes the LRCFT Executive Board 3:00 PM

**II.** Approve minutes of February 6, and agenda of February 21, 2024. Dimond moves to approve minutes and agenda with changes, Christensen seconds the motion. Motion carries.

**III. Public Comment:**

Bill Camp speaks to board members about the upcoming trip to Cuba and the value of the trip to unions.

**IV. Consent Items:**

1. LRCFT contribution to SCC's Math Integration Bee (\$500)
2. LRCFT contribution to CLC Crab Feed, March 16 (\$1500)
3. LRCFT contribution/participation: Cesar Chavez March, March 30 (\$5000)
4. LRCFT contribution to Los Rios (5) Affinity Student Graduations (\$5000)
5. LRCFT picnic May 17, 1 – 6 PM, Sierra 2 Center (\$3500)
6. Appointment of Robyn Waxman as Graphic Communications Specialist

Discussion regarding the changes to the format of the agenda without consultation held. Newman informs board members that any consent item can be pulled for discussion.

Beckum requests to pull contribution to Cesar Chavez to discuss proposed amount.

Sneed requests to pull appointment of Robyn Waxman

Smith moves to approve SCC Math Integration, CLC Crab Feed, Los Rios Student Graduations and LRCFT picnic. Traugott seconds the motion. Motion passes.

Torres speaks to the requested \$5000 for the Cesar Chavez march. Miller speaks in favor of LRCFT contributing and participating in the march, expresses the importance of the march to the community. Beckum request LACLA provide itemization of what the \$5000 will go to. Fernandez speaks in opposition to contributing \$5000. Register speaks in opposition to contributing any amount to the march, does not see the benefit of a contribution. Miller suggests board members attend the march to experience the value of the march. Jones moves the LRCFT requests

justification for a \$5000 contribution and bring the issue back for a second reading. Beckum seconds the motion. Discussion held. Motion passes with 4 opposed and 1 abstention.

Sneed requests information regarding the appointment of Waxman to Graphic Communication Specialist and the vacant reassigned time positions. Newman informs Sneed that Waxman is the only faculty member that applied to the position. Rowe moves to approve the appointment of Waxman to the Graphic Communications Specialist position; Torres seconds the motion. Motion passes.

## **Discussion**

### **V. LRCFT Labor Delegation to Cuba:**

Beckum speaks to the value of LRCFT union members participating on the trip to Cuba. As a labor union member, the idea of visiting Cuba, a very pro-labor country and heavily unionized, is personally and professionally inspirational. Helping the Cuban people is also a US labor priority at the national level. Members of our local labor and activist community are involved in resistance to the US embargo against Cuba. This embargo is an international crime worthy of our attention as part of an American labor movement to help the Cuban people.

In our local community, particularly within the labor movement, friends and colleagues have journeyed to Cuba with the organization, *Building Relations with Cuban Labor*. This organization is dedicated to helping Cuban workers, ending the embargo, and improving labor relations with the U.S. Newman discusses the proposed changes to the original proposal. Ridgeway suggests that if the union insists on supporting the trip, that the proposal include all union members who are interested and choose participants by lottery. Lum proposes the option of subsidizing a portion of the trip for union members.

### **VI. Survey of all faculty: Part-time Faculty Issues:**

Smith discusses issues regarding part-time faculty members. Only one in three of our members (and the faculty of each college) are categorized as “full-time and contract” employees. The other two thirds are “part-time and temporary” by California law. Smith asks if should this be the situation? Is this two-tier policy of categorizing what is now a supermajority of faculty as permanently “temporary” helpful to the small number of “contract” faculty who must maintain the academic and professional standards for their colleges? Does it help the colleges and the communities they serve? Most importantly, does disenfranchising most of the faculty from participation in the service of the colleges, best serve the interests of students? The proposal is that LRCFT and the DAS create a survey of ALL faculty to get a sense of the awareness of and response to questions and ideas about restructuring existing systems and redefining part-time faculty roles in our colleges.

### **VII. LRCFT Constitution/By-Laws meeting February 23, 2024 Union Hall:**

Newman informs board members that as part of the process of reforming the Constitution which the membership is required to ratify in April, LRCFT will hold an in person one day Constitutional reform meeting at the union hall on Friday, Feb. 23 from 9 to 4 pm. Breakfast and lunch provided. No zoom option.

### **VIII. Vacant Reassigned Time positions:**

The three vacant reassigned time positions approved by the board in December were advertised to faculty in mid-December through late January. One faculty member, Robyn Waxman from SCC, applied for the Graphic Communications Specialist position which has been approved. No faculty applied for the *PAFC Chair* and *Communications Coordinator* position. Newman indicated in the most recent advertisement in mid-January that the positions would remain open until filled. Newman recommends that the two vacant positions be advertised to faculty again. Lum suggests look at recruiting for fall 2024 start and possibly onboard over the summer. Lum reminds board members that the PAFC has not made the changes discussed to the PAFC Chair yet.

**IX. LRCFT Resolution in support of DAS:**

Jones discusses a LRCFT Resolution in support of DAS and their Vote of No Confidence. Jones is looking for interest from the union in collaborating with DAS and creating a LRCFT resolution in solidarity of DAS. Miller expresses interest in working with Jones on the resolution.

**X. LRCFT Contributions to internal and external groups:**

Miller discusses LRCFT's plan for financial contributions to internal and external organizations, suggests posting a list of contributions on the LRCFT website. Miller reminds board members that contributions are meant to participate in our community. Lum supports Miller's suggestion.

**Reports**

**XI. President's Report: February 21, 2024**

***General recommendations to board:***

- Read agenda and board docs before meeting by accessing the LRCFT live binder.
- Consider submitting agenda items:
  - 1<sup>st</sup> draft of agenda sent one week before meeting.
  - Final agenda sent Tuesday morning prior to Wednesday board meeting.
- Keep motions clear on the floor during the meetings. Restate the motion.
- Please use the **red and green check buttons** in zoom for voting.
- Adhere to time limits of agenda items during meetings. Time limits will be monitored. A vote will take place to authorize more time if needed.
- Chat: please use the zoom chat function sparingly.
- There is a new parking lot across the street from union hall!
- If you receive Reassigned Time or stipends from LRCFT: Please submit a written reports to Reina/me for **second** board meeting of month (*campus presidents, chief negotiator, treasurer, graphic designer, PAFC chair, and part time faculty board members receiving compensation at the second and third tier*).

***General Issues over the past two months since Dec. 7 board meeting:***

- *AFT Higher Education Professional Issues Conference, UCLA*
  - 8 LRCFT board members attended two days of higher education workshops at UCLA.
- *New College Reps. and VPs*
  - Reps: ARC: Matthew Register and Michael Angelone; SCC: Jacob Traugott
  - VPs: ARC: LaQuisha Beckum; CRC: Linda Sneed; FLC: Kalee Christensen; SCC: Rebecca Goodchild.
  - College Rep team transition meetings Jan. 8 and 9.
- *Chancellor's failed job attempt at San Diego CCD*
- *Advertised RT positions*
  - Robyn Waxman recommended for position of Graphic Design Specialist.
  - PAFC chair and Communications Coordinator positions remain stay open until filled.
    - The positions will be readvertised.
- *Negotiated items on going*
  - Moratorium on the Use of Human Remains, Davies Hall closure, paid professional development for PT faculty, Homebase, PREP, LRCCD official rejection of Unfair Labor Practice Charge. Davies Hall Closure MOU is ready for approval.
- *LRCFT committee actions*
  - Stewards Committee: coordinating meeting times
  - Editorial Review Committee: coordinating meeting times
  - Accessibility Committee: meetings ongoing

- Part Time Faculty Issues Committee: meetings ongoing
- PAFC: met Jan. 31. Endorsement of Eric Guerra, Sac City D6; Next meeting Feb. 28
- Union hall activity
  - LRCFT Labor film series held by Leon Smith
  - Endorsed candidate campaigns: phone banking: Villescay, Valenzuela, Cofer
- The March in March
  - Ongoing planning for March 7 event at Capitol
- PAFC
  - Interviewed 3 candidates for Sac City Council D6 race: Eric Guerra endorsed, \$750
  - LRCFT Day at CLC for Endorsed Candidates: Feb. 24
- CFT
  - DEIA Title 5 regs. complaint rejected by state chancellor's office
  - Upcoming conferences: February and March (see EB agenda)
  - Standing CFT committees met Feb 2. Next meeting May 18.
- Sacramento Central Labor Council
  - Retreat in January
  - Phone banking and precinct walking for endorsed candidates
- Strike participation
  - CSA strike
  - UPTE strike at UC hospitals
- Cuba Labor Trip
  - The organization, *Building Relations with Cuban Labor*, guides delegations of labor activists and supporters for a one week stay in Havana, April 27-May 4.
  - For more info: <https://www.buildingrelationswithcubanlabor.org/what-we-do>
- LRCFT Grievance workshops
  - Several workshops will be scheduled this semester.
- *Trinational Coalition in Defense of Public Education*
  - <https://journals.sagepub.com/doi/10.1177/0160449X20901649>
  - planning meetings for Nov. conference in San Antonio
- Los Rios faculty in news:
  - *PBS* episode on CRC's ECE program: Iris Dimond
    - **Inside California Education:** A new episode of the Inside California Education TV series produced by PBS KVIE focuses on California's community colleges. Meet students enrolled in one of the most respected dental hygiene programs in the country at West Los Angeles College who can earn a bachelor's degree and be prepared to enter the workforce, and Bakersfield high school students who will graduate with both a high school diploma and an associate's degree through a dual enrollment/early college program. Plus, see how **Cosumnes River College in Sacramento is helping to expand the childcare and early education workforce**, and learn about an innovative program at Mira Costa College in San Diego County that trains students for careers in the drone industry. [Watch here.](#)
  - *CRC Connection* article on MLK Day and LRCFT participation
    - <https://www.thecrcconnection.com/news/2024/01/15/annual-march-honors-mlk-los-rios-labor-union-a-longtime-supporter/>
  - *Sacramento Bee* articles on our faculty:
    - SCC History Professor Dominic Ceri
    - CRC women's basketball coach Samuel Kirby
    - SCC men's basketball coach Andrew Jones.

- Fall 2024 Trustee elections:
  - 4 open races in November: Wilkerson, Nelson, Knight, Haynes
  - At least one incumbent is not running (Pam Haynes). Inquiring about John Knight.
  - Need to find faculty (not Los Rios employed) to run for any vacant positions.
- LRCFT Constitution/By Laws meeting: See attached doc for EB meeting.
  - Document with updates/recommended changes to board Mon., February 12.
  - Retreat at LRCFT Building – Friday, February 23 from 9:00 AM – 4:00 PM.
  - Send updated documents to board Monday, February 26.
  - First Read March 6.
  - Second Read March 20.
  - Out to membership for a vote Monday, April 1.
  - Voting closes Monday, April 15
  -
- **What we propose to accomplish as a union this year:**
  - Membership drive: 2023-2024
  - LRCFT website update on-going
  - LRCFT Constitution, By Laws, and Policies revamp
  - *Union News* activate
  - *Communications Coordinator* new RT position to be filled
  - *PAFC chair position to be filled*
  - Grievance workshops (2) for board members
  - Workshop on LRCFT representative duties
  - Stewards network
  - LRCCD trustee elections in fall: 4 seats up for election. Another seat opens in Fall 2026.

***Meetings attended by LRCFT President: Feb. 8-Feb. 21:***

**CFT (Vice President, California Federation of Teachers)**

- 2/8: *The March in March* planning (1 hour)
- 2/16-18: *AFT Higher Education Professional Issues Conference*, UCLA (48 hours)

**SCLC (Recording Secretary, Sacramento Central Labor Council)**

- 2/14: Exec. Council and Delegates (4 hours)

**LRCFT/LRCCD meetings/events:**

- 2/10: LRCFT Labor Delegation to Cuba planning meeting (1 hr.)
- 2/12: Steering planning meeting (1 hour)
- 2/14: LRCFT Presidents meeting (1 hour)
- 2/14: LRCCD budget meeting (1 hour)
- 2/15: *The March in March* planning meeting (1 hour)
- 2/20: *DAS* (2 hours)
- 2/21: ARC Davies Hall Closure MOU discussion with faculty (1 hour).
- 2/21: LRCFT EB meeting (2 hours)

**XII. Treasurer Report:**

Rowe speaks to the value of board members attending union conferences and conventions. Rowe reports on the knowledge she has gained from the most recent conference. Because of the information gained at the last conference, Rowe will be taking a 10-week course on salaries and budgets as they pertain district budgets.

### **XIII. College Reports:**

#### **1. ARC President Report –**

- Arthur Jenkins III Meetings and Campus Activities
- Jan 22 - Attended SUJIC
- Jan 22 - Attended Black Faculty and Staff Association
- Jan 23 - Attended Counseling Department Meetings Jan 25 - Attended Academic Senate
- Jan 26 - Attended Line Institute
- Jan 26 - Briefing with Belinda
- Jan 29 - Met with Reina for union phone and new number
- Jan 30 - Attended Counseling Department Meeting
- Jan 31 - Met with BJ Snowden & LaFlam/ Belinda and Michael
- Jan 31 - Attended PAFC Meeting
- Feb 2 - Attended Program Standards Committee
- Feb 6 - Attended Student Success Council
- Feb 6 - Attended Black Parliament Meeting
- Feb 7 - Attended LRCFT EB Meeting
- Feb 9 - Met with Frank Kobayashi, VP Instruction and Administration
- Feb 9 - Appointed to CTL Advisory Committee
- Feb 9 - Met with, LaQuisha, LRCFT College President/Vice President meeting
- Feb 9 - Attended LRCFT Social Justice Caucus Meeting
- Feb 9 - Met with ARC Campus Representatives Meeting
- Feb 12 - Met with Koue Vang, VP of Administration
- Feb 12 - Met with Nicole Porter, VP of Student Services
- Feb 12 - Met with Brian Knirk, President of ARC Academic Senate
- Feb 14 - Attended LRCFT College Presidents Meeting
- Feb 15 - Met with President Lisa Cardoza Meeting
- Feb 15 - Appointed to Dual Enrollment Taskforce
- Feb 21 - Davies Forum Feb 21 - Attended LRCFT EB Meeting

#### Faculty Issues and Concerns

- Dual Enrollment
- Job postings and full-time employment
- Hiring committees and college service
- Davies Hall furniture
- Experiences and representation during the grievances process
- Vision for the campus
- Faculty interest in continuing as a steward
- Early retirement and reduce load cancellation
- 900-1 counselor and student ratio and workload issues
- Explained Union and Academic Senate partnership
- Nursing shortage
- Department chair workload

#### **2. ARC VP Report: Beckum**

##### **EB meetings:**

Attended the first meeting of the semester 2/7 (3-5p), and the Cuba humanitarian trip was the subject of HUGE debate.

##### Other info:

- 2k for march in March
- \$1500 for crab feed
- 3/16 CFT summit

- Davies MOU: faculty haven't gotten their things from offices, is there a discrepancy (employees working to make the move happen)
- Cuba: humanitarian, labor, organizing, ending the embargo, CLC-led, \$24k potentially to fund, open to ALL members

**PTFIC:**

We've held one meeting this semester to decide what our focus will be for this semester:

**MOUs to work on in spring24:**

- Equal paychecks across the semester, and paid on the 1st of the month
- update from DO**: minimal impact on department, EDD issues(?), changing the process may get overpayment, tax issues (constructive receipt), their procedural issues for paying PTERS on the 1st
- Immediate eligibility for healthcare

**Other things to work on:** -**Finishing up the Almanac**

- read constitution & bylaws
- Contractual process for how classes get allocated
- PTer feedback/survey (department meeting invitations, etc.) -districtwide PTER flex?

**PAC:**

Attended the first PAFC meeting of the semester where we interviewed, and voted on who we'd endorse for city council district 6.

Other info:

- PAC report: financials filed (form 460), budget from \$29k to \$41k if increase in membership
- Interviewed: Guerra, Schuft, David D

**SUJIC 1/22:** Important notes on the agenda were CE task force (B Knirk), the governor's report of a 6.7% COLA (wait for May revise), and the CFT conference in March in Sacramento

**Meeting w/ the President (Art) 1/23, 2/9**

- discussed meeting(s)
- Interested in working with the other campuses -holding the line, gains, what does it look like to lose?
- need to speak with Koue
- never received information from Oranit
- leave the AA degrees the way they are, otherwise fears of losing classes, decreased community of CCCs

**SJC:**

I was only able to attend the first 30 minutes of the first meeting on 2/9 (1-2p), due to other meeting obligations. I brought to the group a possible poetry event facilitated in part by the City of Sacramento's Poet Laureate, Andru Defeye.

Other info: faculty/staff book promotions

Arts event

Libraries should house faculty/staff books (create google form)

**ARC Team meeting 2/9 (1:30-3p)**

- **areas of interest:** salary, loan forgiveness workshops, tension in EB (dinner), \$\$ going to members, greater transparency, increased collabs w/ senate
- meet once a month for both team and members (1:30-3:30p, team meeting followed by member meeting)

- Use campus emails and share phone #s
- Next meeting at River City Brewing (??)
- Zoom meetings setup
- Send dates for happy hour, member meetings, and EB meetings
- Contacted River City about happy hour

**Membership/Stewards meetings:** None of these have occurred.

**Other meetings:**

**-Chief of Police Hiring Committee** 1/3: we met to discuss rankings, recommendations from the consultant, and discussed who'd move forward for interviews.

**-Union transition meeting** 1/8: we discussed some pressing matters for ARC, the transition, the importance of reps, and how we can change the way in which our team handles business so it's more inclusive than what we had before.

**-FLEX PD**

- 1-3:30p: Attended the academic senate retreat to learn what their focus would be for spring semester
- 4:30-5:45p: Helped facilitate the PT PD program FLEX; we discussed the new form, what counts/doesn't count as PD, made clear it is separate from FLEX and separate from the payment for PT senators, etc.

**-Chief of Police Interviews** 1/17 (1:30-4:45p) & 1/18 (9:00a-6:20p). Moved three candidates forward for impressions to be held on 2/23.

**-FACCC Policy Forum** 1/19 (9a-12p). I attended the forum, but I didn't feel like I got much out of it, except being able to speak with colleagues during a breakout session regarding what's happening at our colleges.

**-Davies Hall Options Webinar** 1/19 (1-2p): presenters gave us 3 options for a portable village (PV) to be constructed on campus; lot A, lot E, and stadium. The district plans to allocate \$16M for the PV to accommodate 40 classrooms, 90 faculty offices, and restrooms. It'll take 12-16 months for a gear switch to run electricity in the PV. They anticipate the PV will be complete by fall 2025. Davies Hall won't be torn down until they get funds to replace it by creating a bond measure for the 11/2026 ballot, then money allocated in 2027 (if it passes). \*\*They plan to do a space utilization study.

**-PV feedback session** 1/23: there were a lot of great ideas that came out of the session, though it seems like administrators/DO already had their minds made up about how things would go (what a waste of time!).

- **Things I noted during discussion:** utilize the space we have more effectively, use of admin offices for faculty offices, do we need to erect a PV, regarding lot E - feels like we'd never get a new building with that space, need classrooms and offices together (community), will this space include homebase, we should have more sessions with senate, no faculty/staff have been a part of the process (top-down), have there been any attempts to reach out to donors for funding, there may be safety issues with lot A, do we stay at current office for the next academic year, process has been DO>campus admins>senate where senate is simply being informed of what's GOING TO HAPPEN, funding from the state is prioritized based on its wants (this is why the STEM buildings are being erected and completed - social science isn't as important), this is a district facilities project and they're funding it 100%, will there be on-going bi-directional communication, how are they determining the number of needed classrooms



-**Academic Senate** attended 1/25, 2/8 (3p-5p): I show up to stay abreast of the goings on at ARC's campus; faculty raised issues with having not been contacted about getting their things out of offices, and the director of dual enrollment not being a faculty member.

-**DAS** 1/30, 2/6 (3p-5p):

- international education (study abroad) looking for faculty to serve on taskforce/committee
- Alisa will look into streaming for impressions (Chief of police)
- Faculty hiring - role in composition, questions, screening, on-ground/zoom (modality up to committee), equity officer (trained/current, demographics, etc.)
- DAS VNC - Alisa wavered, but the group wants to move forward
- Regarding the collegial consultation action plan (not willing to do this)
- DAS VNC - B King trying to manage faculty
- Letter of support for faculty in senate

-**CFT higher ed committee meeting** 2/3 (9a-3p), a milieu of topics were discussed that included:

- 2/26 first line of bills
- \$8B shortfall (Prop 98)
- Reserve cap legislation
- Changing the 50% law
- Other bills: from FACCC student housing to the college promise extension to PT students w/ disabilities
- CFT Gaza resolution
- Dual enrollment
- BA degrees at CCCs
- lecture/lab parity
- AB 1705 & SCFF
- Next time discuss what happens with unclaimed sick leave

**Other work:**

**AFT Higher Education Conference 2/16-2/18 at UCLA**

-attended one workshop per workshop block

-had a full range of discussions with my immediate colleagues and faculty from other colleges/universities regarding: hiring, student success, affirmative action, etc.

**3. CRC College President Report -**

Aldredge January-February 2024

**Meetings**

- In person Onboarding – LRCFT Officers and Reps – 1/9/24
- Flex workshops – Meeting with College Presidents 1/10/24 (classified, senate, union, college)
- Lunch with the Union 1/11/24 (campus reps facilitated)
- Department Chairs Council – no invitation for union to attend
- District Convocation – virtual 1/12/24
- MLK March – 1/15/24 (LRCFT sponsorship)
- LRCFT EB Information Session 1/17/24 (update from Chief Negotiator)
- SUJIC 1/22/24
- Chancellor's Cabinet 1/22/24
- Meeting with Campus Administrators (President, VPs and Campus Reps) – 1/25/24
- CRC Academic Senate 1/26/24 (out ill; didn't attend); 2/9/24
- District Academic Senate meetings – 1/30/24; 2/6/24/ 2/20/24
- PAFC Meeting (4<sup>th</sup> Wednesdays) 1/31/24

- DRT (4<sup>th</sup> Wednesdays) – took email vote on grievance
- LRCFT Executive Board Meetings 2/7/24
- Health & Safety Committee 2/12/24 – campus safety issues
- Board of Trustees Meeting – 2/14/24 – presented LRCFT President Report
- LRCFT Presidents Meeting (monthly) – 2/14/24 – campus presidents shared issues
- Meeting VP Instruction, Montanez – (ongoing 2<sup>nd</sup> Wednesday @ 12:30)
- CRC College Representatives meeting – 1<sup>st</sup> & 3<sup>rd</sup> Fridays at 9 am
- Weekly LRCFT office hours Mondays – 2-3 pm via zoom – starting Feb 26th
- Meeting with LRCFT Vice President 2/12/24 (ongoing prior to office hours)
- Meeting with President Bush – email; phone and text messages nearly weekly
- BIRT Meetings – bi-weekly; Tuesdays & Thursdays
- Case Management Meetings – weekly on Thursdays at 9 am
- Ongoing meetings and emails with faculty compliance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues

Upcoming Meetings:

CRC Membership meetings – 2/22; 3/21; 4/18; 5/16 (all meetings off campus)

LRCFT Constitution & Bylaws Meeting 2/23/24 from 9-4

CRC Academic Senate 2/23/24

Chancellor's cabinet 2/26/24

SUJIC – 2/26/24

DRT 2/28/24

Conferences/Trainings:

Appointment to the CFT Retirement Committee 2-year term (23-25) meetings: Virtual; February 3, 2024 – Virtual; May 18, 2024 – Virtual; September 21, 2024 – Location TBD; December 7, 2024 – Virtual; February 1, 2025 – Virtual

CFT Conference – March 14-16 (registered)

Ongoing Projects:

Elections Committee – appointment by LRCFT president; meeting as needed

Editorial Review Board – TBA

#### 4. SCC President and VP College Report -

##### Miller SCC President's Report

1. Meetings with untenured faculty member who was called in to meet with dean for student complaint.
2. Meetings with faculty who was called in to meet with dean for classified staff complaint
3. Review of SCC flex form as we move to online flex form. (Boyd) Requested flex form info from each LRCFT campus president.
4. Review of PT faculty lecture/lab hours specifically for Monday classes- getting more than the minimum.
5. Attend Department Chairs Council.
6. Meetings with Belinda for her to hand off continuing issues.
7. Meetings with faculty member who was called in to meet with dean for phone complaint (dean had care perspective, non-disciplinary).
8. Review of documentation for faculty member who requested grievance against dean- resolved as nothing to grieve.
9. Meeting/review time with faculty who was wanted to grieve Performance Review. Nothing to grieve.
10. Meeting with faculty to review pay issue.
11. Meeting with faculty to review student complaint.
12. Meeting with faculty to discuss lab tech situation in NAS.
13. Meeting with faculty to discuss management of department endowment/fellowship.
14. Creation of video on "Flex Form and Individual Professional Development Activities"

Meetings:

1. Monthly meeting with President Albert Garcia (President)
2. Monthly meeting with Davin Brown (VPSS)
3. Twice monthly meeting with Devoun Stewart (VPI)
4. Academic Senate weekly meetings
5. Weekly meeting with SCC VP
6. Monthly meeting Team SCC LRCFT

**Goodchild SCC Vice President's Report:**

- Weekly meeting with SCC LRCFT President.
- Set up and led monthly meetings with SCC LRCFT team (reps, president, chief negotiator, etc.).
- Planning for Spring 2024 events.
- Led two SCC LRCFT social gatherings (two, First Friday Union Happy Hours).
- Promoted the March in March at SCC (handing out flyers around campus).
- Attended PAFC, EB, SJC, and Professional Standards Committee mtgs (as the SCC LRCFT rep).

5. **FLC College President Report -**

Jones 2/20/24 Meetings Attended

- Flex Week: LRCFT Orientation at Union Hall
- Weekly meetings with VP
- LRCFT Exec Board
- LRCFT Presidents' Meeting
- District Academic Senate

FLC Meetings/Events

- Flex Week: Meet the New FLC LRCFT President
- Counselor Dept Chair Meeting
- Safety Committee
- Academic Senate: 2/13
- Faculty Appreciation Week 2/5 - 2/9
- Meeting with Art Pimental
- Online Membership Meeting 2/25: 13 FLC members attended

Topics Discussed with LRCFT Leaders/Members

- Counselors Coordinator duties, need for coordinator release time
- Taking work out of bargaining unit
- Vote of No Confidence: impact on working conditions of faculty
- Performance review: off cycle administrative initiation for reassign time
- Coaches: changes and impact on workload
- Technology and initiatives: impact on workload
- Dual enrollment: different type of student, different type of work, workload
- NAGPRA/Moratorium
- Compensation/ESA/Salary

Upcoming



**XIV. Graphic Communication Specialist Report:**

2/20/24	Preparing Report	0.25	February EB Meeting
2/20/24	Ircft.org and YouTube	3	Clean up and formatting changes
2/15/24	Ircft.org	0.25	Flex Form Video SCC
2/14/24	Ircft.org	0.25	Davis Hall MOU
2/12/24	Ircft.org	0.25	Post minutes
2/9/24	Request form	1.5	fixing errors and permissions
2/9/24	Ircft.org	1	Resources Trainings addition
2/8/24	Ircft.org	3.5	EB changes
2/1/24	Ircft.org	0.5	Moratorium MOU
1/31/24	FLC	3	Calendar of Events
1/23/24	Social Media	0.25	Dr. Flo for Mayor
1/21/24	Measure N Campaign Davis	5	flyer
1/11/24	Ircft.org	1.5	Clean up and updates to salary schedule and Trainings pages

Adjourn 5:00 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer