

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
March 20, 2024

Present: Jason Newman, Belinda Lum, Teresa Aldredge, Michael Henderson, Gabriel Torres, LaQuisha Beckum, Art Jenkins, Josh Fernandez, Rebecca Goodchild, Stephanie Rowe, Veronica Lopez, Leon Smith, Dennis Smith, Kalinda Jones, Bill Miller, Kalee Christensen, Katie Carbary, Jacob Traugott, Matt Register, Michael Angelone, Iris Dimond, David Reese

Excused: Linda Sneed

Absent: Jackie Vargas-Ornate, Teresa Urkofsky

Action Items passed:

Survey of all faculty: Part-time Faculty Issues

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Traugott moves to approve minutes of March 6, 2024, and changes to agenda. Torres seconds the motion. Motion carries.
- III. Public Comment: Mark Medina representative from DSA speaks to board members about their upcoming events. The next event's topic will be "Striking for the Public Good" on April 4 at Sierra 2 Center. The event begins at 7:00 PM. DSA would like to do tabling as SCC and speak to students in their classroom if faculty can allow time.

Action

IV. Survey of all faculty: Part-time Faculty Issues: (2nd Read/Action)

Smith discusses proposal to survey of all faculty regarding part-time faculty issues. Smith shares report from CFT on VCCFA's one-tier employment system shared at CFT's March Summit event. A LRCFT task force will need to be put together to look at legislation and to create the survey. Carbary asks if LRCCD would agree to a one tier system. Smith clarifies the proposal is for a survey of faculty and information gathering. Register supports surveying faculty but shares concerns about consequences to part-time faculty if implemented. Lum informs board members that there are several pieces coming into play that LRCFT would be able to use if a time came to implement this system. Motion carries.

Discussion

V. LRCFT Resolution Supporting DAS:

Jones informs board members a zoom meeting will be held on Friday, March 22 at 2:00 PM to discuss a resolution in support of DAS. Jones gives board members background. Friday's meeting will be to brainstorm for the creation of the resolution in solidarity of DAS colleagues.

VI. Constitution and By-laws Post Retreat:

Henderson reviews proposed changes to Article 1 through Article 3. Discussion regarding proposed changes is held. More discussion regarding proposal changes needs to be held. Reese suggests tabling review of Article 3.3 and allot an entire board meeting to review, discuss and approve of proposed changes.

VII. CFT's Accessibility Complaint:

Carbary discusses information received at the CFT conference in Sacramento this past weekend, LRCFT Executivte Board members who attended the CCC division meeting heard a summary from David Conway, LRCFT

and CFT's attorney, on the on-going CFT/CTA DEIA complaint. The complaint specifically pushes back on accessibility as a new component of faculty performance review, which is a new Title V Ed. Code requirement imposed by the Chancellor's Office without negotiation with unions at the local level. According to Conway, there is a strong legal case other groups who have filed lawsuits based on free speech which will kill the implementation of these regulations. Conway does not see the need to waste CFT's money on a lawsuit if the issue will be resolved with the lawsuits that are pending. Conway discussed self-reflection and, in his opinion, it is clearly not compliant. Conway also discussed the issue regarding unions negotiating an agreement that waives the constitutional right of members which means the district cannot force faculty make all documents accessible. Carbarry reviews four options for negotiations Conway shared with attendees. Carbarry shares information from the grievance workshop at the conference. Valuable information regarding grievances and timelines was discussed. Filing grievances and taking timelines into consideration is important. The next accessibility meeting will be held on Monday. Carbarry will update the accessibility committee on new information. Aldredge suggests bringing the CFT training on grievances to LRCFT. Perrone and Henderson will be doing a grievance workshop in April. LRCFT should consider inviting the CFT representative that presented at the conference. Fernandez suggests LRCFT consider messaging around accessibility. There are faculty that feel LRCFT is anti-student. Torres reminds board members that it is important to bring issues to the board when we are in session not in the summer.

VIII. Cuba Trip:

Newman announces faculty members have submitted interest in the Cuba trip. One part-time faculty member committed to going. The stipend for part-time board members was open to all part-time reps. Only one rep is able to go, LaQuisha Beckum. One full-time faculty member has committed to going, Newman is still waiting on the second full-time faculty member to respond

IX. Stewards Committee:

Beckum reports on the Stewards committee. The committee has met twice in the past two weeks. The committee has suggestions for aligning stewards' duties and representative duties. Beckum reviews suggestions for board members. The committee is looking into college service for stewards. The committee invited Sara Smith to the last meeting to discuss level of work and grievance handling. Concerns regarding the ratio of stewards and part-time to full-time stewards as well as the required level of work was addressed. Considering LRCFT elections, the committee will be looking into timeline for Stewards elections. Jones suggests the committee look at the senate's structure who have already worked these issues out.

Reports

X. President's Report: March 7 - 20, 2024

CLC exec.

PAFC report/update

CCFT conference

PAFC

General recommendations to board:

- Read agenda and board docs before meeting by accessing the LRCFT live binder.
- Consider submitting agenda items:
 - 1st draft of agenda sent one week before meeting.
 - Final agenda sent Tuesday morning prior to Wednesday board meeting.
- Keep motions clear on the floor during the meetings. Restate the motion.
- Please use the **red and green check buttons** in zoom for voting.
- Adhere to time limits of agenda items during meetings. Time limits will be monitored. A vote will take place to authorize more time if needed.
- Chat: please use the zoom chat function sparingly.
- There is a new parking lot across the street from union hall! \$5 a day.

- If you receive Reassigned Time or stipends from LRCFT: Please submit a written reports to Reina/me for **second** board meeting of month (*campus presidents, chief negotiator, treasurer, graphic designer, PAFC chair, and part time faculty board members receiving compensation at the second and third tier*).

General Issues over the past two months:

- Book release party for Professor Josh Fernandez: LRCFT union hall, Saturday March 23, 6 to 9 pm. Food and beverages provided.
- *The March in March* student protest:
 - Over 500 student, faculty, labor leaders, and community activists marched on the Capitol. Students from community colleges across the state, Sac State, and UC Davis attended.
 - The Los Rios student trustee and LRCCD trustees attended the event.
 - Media coverage was outstanding. The march will be repeated next year! CFT made a video of the march and showcased it at the conference and sent it to all CFT members.
- The March Primary and LRCFT PAFC endorsements:
 - The Victorious: AD 6 (Maggie Krell), Sac Mayor (Flo Cofer), and Sac City Council D 2 (Roger Dickinson) will be our focus races in the runup to the Nov. 5 election.
 - Measure N (City of Davis parcel tax) passed by 67% (required a 2/3 vote to pass!)
 - Eric Guerra (Sac City D 6) won by majority vote, no Nov. 5 runoff.
 - Katie Valenzuela (Sac City D 4). The race has not been decided but she trails at 43%.
 - Braden Murphy (Sac Co. BOS) lost at 23%.
 - Paula Villescaz (AD 6) lost at 12%.
 - Bassim Alkarra (Twin Rivers school board) had no challengers in the race.
 - Emily McDonald (Woodland Joint USD trustee) resigned after recall vote passed.
- CFT Conference in Sacramento during spring break:
 - Six LRCFT Exec. Board members attended the CFT conference during spring break.
 - Legislation to watch: New bill to allow Districts to hold Reserves above 16% **if** the District meets three criteria: PT health care program acceptance, compliance with 50% Law, and that 75% of credit hours are taught by FT faculty.
- CLC Crab Feed included two tables of LRCFT faculty.
- LRCFT Labor Delegation to Cuba: 11 faculty have expressed an interest in the \$1500 stipend.
- LRCCD Trustees Board Retreat: Friday night and Saturday morning, March 1-2
 - Board has an interest in
 - creating a Nursing BS degree.
 - CTE audit based on race.
 - Dual Enrollment #s are increasing rapidly.
 - Fixing the problem of attracting adult learners over age 25 for enrollment.
 - Space utilization: The study will be released Fall semester.
 - Updates on State budget deficit which is increasing.
- RT positions
 - Robyn Waxman appointed for position of Graphic Design Specialist.
 - PAFC chair and Communications Coordinator positions remain stay open until filled.
 - Readvertise the Comms. position.
- Negotiated items on going
 - Moratorium on the Use of Human Remains MOU finalized; Davies Hall closure MOU finalized and funds are now available.
- LRCFT committee actions
 - Stewards Committee: met three times prior to March 20 EB meeting.
 - Editorial Review Committee: coordinating meeting times for *Union News*
 - Accessibility Committee: meetings ongoing
 - Part Time Faculty Issues Committee: meetings ongoing

- PAFC: met Feb. 28. Discussion of March primary. Next meeting March 25.
- Union hall activity
 - LRCFT Labor film series (2 so far) held by Leon Smith.
 - Book release party will be held Saturday, March 23, for Josh Fernandez.
 - Endorsed candidate campaigns: phone banking: Villescaz, Valenzuela, Cofer
 - SCC happy hour March 1.
- The March in March
 - March 7 event at Capitol was a great success and will be repeated.
- PAFC
 - met Feb. 28. Discussion of March primary. Next meeting March 27.
 - Jan. 31: Interviewed 3 candidates for City Council D6 race: Guerra endorsed, \$750.
 - LRCFT Day at CLC for Endorsed Candidates: March 2
- CFT
 - DEIA Title 5 regs. complaint rejected by state chancellor's office
 - CFT conference: March 14-16: Six board members attended.
 - Standing CFT committees met Feb 2. Next meeting May 18.
- Sacramento Central Labor Council
 - Retreat in January/February.
 - Phone banking and precinct walking for endorsed candidates. GOTV
 - Crab Feed March 16
- Cuba Labor Trip
 - The organization, *Building Relations with Cuban Labor*, guides delegations of labor activists and supporters for a one week stay in Havana, April 27-May 4.
 - March 20 deadline for deposit.
 - For more info: <https://www.buildingrelationswithcubanlabor.org/what-we-do>
- LRCFT Grievance workshops
 - Several workshops will be scheduled in April and in the summer.
- *Trinational Coalition in Defense of Public Education*
 - <https://journals.sagepub.com/doi/10.1177/0160449X20901649>
 - planning meetings for Nov. conference in San Antonio.
 - March 5 meeting to advertise the Nov. conference.
- Los Rios faculty in news:
 - *PBS* episode on CRC's ECE program: Iris Dimond
 - **Inside California Education:** A new episode of the Inside California Education TV series produced by PBS KVIE focuses on California's community colleges. Meet students enrolled in one of the most respected dental hygiene programs in the country at West Los Angeles College who can earn a bachelor's degree and be prepared to enter the workforce, and Bakersfield high school students who will graduate with both a high school diploma and an associate's degree through a dual enrollment/early college program. Plus, see how **Cosumnes River College in Sacramento is helping to expand the childcare and early education workforce**, and learn about an innovative program at Mira Costa College in San Diego County that trains students for careers in the drone industry. [Watch here.](#)
 - CRC *Connection* article on MLK Day and LRCFT participation
 - <https://www.thecrcconnection.com/news/2024/01/15/annual-march-honors-mlk-los-rios-labor-union-a-longtime-supporter/>
 - *Sacramento Bee* articles on our faculty:
 - SCC History Professor Dominic Ceri
 - CRC women's basketball coach Samuel Kirby

- SCC men's basketball coach Andrew Jones.
- Fall 2024 Trustee elections:
 - 4 open races in November: Wilkerson, Nelson, Knight, Haynes.
 - At least one incumbent is not running (Pam Haynes). Inquiring about John Knight.
 - Need to find faculty (not Los Rios employed) to run for any vacant positions.
 - Meeting with CFT political director Jessica Ulstad for help.
- LRCFT Constitution/By Laws meeting: See attached doc for EB meeting.
 - Retreat held at LRCFT Building – Friday, February 23 from 9:00 AM – 4:00 PM.
 - Send updated documents to board for March 6 and 20 meetings.
 - Out to membership for a vote in September.
- **What we propose to accomplish as a union this year:**
 - Membership drive: 2023-2024
 - LRCFT website update on-going
 - LRCFT Constitution, By Laws, and Policies revamp
 - *Union News* activate
 - *Communications Coordinator* new RT position to be filled
 - *PAFC chair position to be filled*
 - Grievance workshops (2) for board members
 - Workshop on LRCFT representative duties
 - Stewards network
 - LRCCD trustee elections in fall: 4 seats up for election. Another seat opens in Fall 2026.

Meetings attended by LRCFT President: March 7-20:

CFT (Vice President, Exec. Council, California Federation of Teachers)

- 3/7: *The March in March* student protest (5 hrs.)
- 3/14-16: *CFT March Summit, Leadership, and Division Conference* (30 hrs.)

SCLC (Recording Secretary, Exec. Council, Sacramento Central Labor Council)

- 3/7: CLC Retreat (2 hours)
- 3/13: SCLC exec. board and delegates (4 hours)
- 3/14: CA. Labor Federation legislation briefing (1 hour)

LRCFT/LRCCD meetings/events:

- 3/8: CRC Chairs meeting (1 hr.)
- 3/16: CLC Crab Feed (4 hrs.)
- 3/17: Stewards planning (1 hr.)
- 3/18: LRCA Counseling Ass. (1 hr.)
- 3/19: LRCFT EB (2 hrs.)
- 3/20: LRCCD BOT (3 hrs.)

XI. College Reports:

1. ARC President Report – Jenkins

Meetings and Campus Activities

- February 22 - ARC Academic Senate
- February 23- LRCFT Constitution Reform Meeting
- February 26 - Frank Kobayashi, ARC VP of Instruction and Administration
- February 26 -SUIJIC
- February 26- Chancellor's Cabinet Meeting
- February 28- Dispute Resolution Team
- March 1 - LRCFT ARC College President/Vice President meeting

- March 1 - ARC Campus Representatives Meeting
- March 4 - Frank Kobayashi, ARC VP of Instruction and Administration
- March 4 - ARC President Lisa Cardoza
- March 6 - LRCFT Executive Board
- March 7 - ARC Academic Senate
- March 8 - Professional Standards Type A and B Leaves
- March 8 - ARC Happy Hour
- March 11 - PathwayU Demo
- March 18 - Frank Kobayashi, ARC VP of Instruction and Administration
- March 19 - LRCA Conference
- March 19 - District Academic Senate
- March 20 - LRCFT Executive Board

Actions Resolved

- Davies Hall furniture delivery scheduling
- Part-time faculty compensation for serving on committees
- Job postings and full-time employment
- Hiring committees and college service
- Early retirement and reduced load cancellation

Actions Pending

- 900:1 student-to-counselor ratio
- Faculty Workload Committee formation
- Receiving details about MESA Faculty Coordinator and MESA Director positions
- Hiring Part-time Counseling Faculty

Faculty Issues and Concerns

- Campus and Faculty Workstation Safety
- Dual enrollment and success coaches
- Homebases staffing issues
- Nursing shortage
- Department chair workload
- Davies Hall faculty payments
- Faculty interest in continuing as a steward
- Los Rios District/colleges converting Faculty Coordinator positions to Directors
- Counselor workload issues
- Career Center staffing and counseling services
- PathwayU career assessment
- Counseling and the transferring of work to Success Coaches/Retention Specialist
- Professional Standards Type A and B Leaves and application criteria not in the contract - letter of support from dean and colleague
- Faculty experiences and representation during the grievances process
- Mental Health clinicians not unionized/private contract
- Salaries
- LRCFT and Academic Senate partnership

2. ARC Vice President & Part-time Report – Beckum

EB meetings:

Attended the meeting on 3/6 (3-5p), and facilitated the discussion on the Cuba humanitarian trip for a second time. Provided options to the board on how we can offer the trip to members (\$6k for 2 FT & 2 PT, gather names pull out of hat - separate PT & FT, or subsidize flights or housing) Board chose the first option.

Other info:

- Chavez march \$5k by roll call vote
- Survey: resolution out on 3/15 FACCC (available at spring plenary), PT faculty rights in governance, unified/single-tiered faculty, need workshops or questions forum, Los Rios move forward on project
- CLC crabfeed passed for second table
- Marc in March 3/7
- DAS resolution drafted (VNC), may not vote on it until April

PTFIC:

We discussed:

- the PD form, and it's ready to go
- The committee will hold workshops spring semester about the PD form and how to submit
- Update on equal checks - still working with the DO on this
- No update yet about immediate eligibility for PT faculty - contacted Rebecca G. (out-going healthcare rep) and Stephanie R. (in-coming healthcare rep) to attend our next meeting to answer questions
- Items to possibly take to SUJIC - issues of scheduling, enrolment, late adds/early drops of students
- Survey - for both tiered faculty (will be shared at the next meeting)
- Bylaws/constitution - lightly skimmed things related to PT faculty, but both items don't separate faculty much
- Preference issues will be discussed at the next meeting
- End of semester fun gathering
- ASCCC spring plenary 4/18-4/20

PAC:

Attended meeting 2/28 (3-5p)

- Dr. Flo doing well in the polls
- President's report
- Cesar Chavez march
- Margaret Fortune running for ____ seat
- Mostly general announcements, no pressing issues

SUJIC 2/26, (2-4p)

LRCFT

- resolution in support of DAS
- Davies MOU update after forum, B. King meeting with legislators about funding a new building
- Moratorium update - negotiating financial compensation for faculty, hiring NAGPRA Director
- 4 trustees seat are up for election this fall
- march in March 3/7, LRCFT BBQ 5/17

DAS

- Deans - challenging course modality based on enrollment ("course success rates"), faculty given classes based on perceived "better teaching" (outside of normal review process), article 20 trumps article 4 (4.5.3) of the CBA
- CRC chair issues - forms for chairs weren't provided to faculty
- Some of the program pathways aren't working due to lack of courses needed for students to finish

Meeting w/ the President (Art) 3/1, 3/8

Issues discussed:

- SUJIC - items to raise: AB1705, salary, mental health clinician contracts
- Title V issues coming down the line
- Counselor Program Committee (CPC)
- Workload committee - getting it up and running again
- Refugee career center - what work is being done?
- Look at other private contracts held at ARC
- Dual enrollment (PT counselors - are they exhausting their load, being placed at a minimum, etc.

ARC Team meeting 3/1 (1:30-2:45p)

Items discussed:

- Updates to AB1705
- Counseling & Mental Health
- Forms for hiring LTTs
- Happy hour on 3/8
- ARC communal/community event
- CFT summit (3/14-3/16), & march in March

Stewards Committee meeting 2/26, 3/4, 3/18 (4-5p)

Issues discussed:

- Are stewards mandatory for each campus?--> No, or depends on faculty volunteers
- Get everybody trained up (incl. representatives)
- Payment or stipend for PT faculty→ \$250-500, PD program, stipend if program monies exhausted
- Can stewards volunteer on behalf of a different area?
- Should all stewards work on a volunteer basis at first?

-Line by line editing of document during second meeting

Invited Sara Smith-Silverman to the meeting (3/18)

Issues discussed:

- Context important, trust/involvement of members
- Election process: larger elections, among areas, or campus choice
- Member involvement: stewards could help, effective organizing among areas
- Standardized in some way (1:30 or 2 per meta-major area)
- Responsibilities MAY include: gives flexibility, rights of stewards to do “these” things
- Expectations, training/knowledge, responsibilities
- Next meeting 4/1

Other meetings:

-LRCFT Bylaws/Constitution meeting 2/23 (9a-4p)

- Need member participation in all areas
- Clean up EB meetings
- More PT faculty involvement
- Member dues
- Language that looks forward (esp. for future crises)
- Worked section by section to update the documents, which we successfully completed

-**Academic Senate** attended 2/22, 3/7 (3p-5p)

Items of importance:

- VP of FLC Senate spoke at the BoT meeting - public comment on VNC of Chancellor
- Waiting for May revise (currently Prop 98 shortfall), at least one Dean has already informed faculty that there WILL BE course cuts
- Nursing critical hire voted to move forward after a lot of debate with some faculty voting it down
- Davies Hall Project charter voted to move forward
- Presentation from Programs Paths Committee - students unable to complete some programs due to a lack of course availability
- Program review: changing some questions, adding context, efficiency
- Common course numbering (AB1111):
 - No firm agreements yet between CCCs and universities clear/easy articulation process
 - Courses with descriptor will have CCN (auto articulation)
 - Sample course numbers are going to pose problems
 - Zero guidance on the process from the CCCCCO
 - ASCCC resolution opposing AB1111
 - Timeline: began 2023, phase 2 fall 2024, ending in 2027
- AB1705 validation study: SUJIC, students...need to push back
- DAS draft VNC

-DRT 2/28 (2-3p)

Issues discussed:

- Panic buttons no longer working for counselors
- Reviews for reassignments
- Funding for New Faculty Academy (NFA) - faculty receive .2FTE
- Counselors told to be on campus more than instructional faculty
- Lab techs are needed - transparency on positions
- Workload
- VPIs received a letter about moratorium payments
- Negotiate additional hours faculty spend on moratorium issues through 6/30/24
- Career education positions doing coordinator work (are they coordinators?)

-DAS 3/5 (3p-5p):

President's Report

- EEO appointments needed, next meeting 3/28 3-4:30p
- AP exam score alignment with college courses
- ERP project update - creating a common one-state sponsored platform
- R-3412 approved/adopted
- Faculty with existing equivalency need to upload P-38 when applying to new positions
- International Ed. Committee piloting proposal to accept students with 2.5 GPA for summer abroad this summer, will reassess in fall and make recommendation for R-7151
- BoT retreat - beginning to work on BoT goals, Bot unfamiliar with OER & ZTC, CRC at 70% ZTC BoT wonders why all colleges aren't doing it
- Changes to CCC apply (taskforce) - adding transfer to 4-year and doing away with transfer w/o degree, adding undecided/undeclared (financial aid not available??)

Other issues discussed

- AB1705 - validation study complete (created by RP group for the state, not locally designed), data not disaggregated, automatically populated (horrible study)
- Equivalency issues - revise P-38 form, faculty need PD on minimum qualifications
- District budget/LAO report - GE/graduation requirements, no data from the survey yet (closed on 3/4)
- PREP LITE - didn't come through governance, but an email was sent to faculty

CFT Summit 3/14 & 3/15

Attended workshops, networked, discussed common/similar things happening on our campuses, celebrated wins, etc.

Meeting with Carrie Brae @ Spanos 2/13 (1-2:30p) about PD form

- adjusted the form for greater clarity and style
- decided we'd hold trainings/workshops for faculty and Deans to understand the form and submit appropriately

Psychology dept meeting 3/7 (12:15-1:15p)

ARC happy hour: River City Brewing 3/9 (2-5p)

- 5 of us attended, had great discussions, and looking forward to the next one on 4/12

3. CRC President – Aldredge

Meetings

- Department Chairs Council – no invitation for CRC LRCFT Union President to attend
- Meeting with VP & LRCFT Exec Director – Department Chair stipends 2/22/24
- SUJIC 2/26/24
- Chancellor's Cabinet 2/26/24
- CRC Academic Senate 3/23/24 3/8/24
- LRCFT Constitution & Bylaws Meeting 2/23/24 from 9-4
- PAFC Meeting (4th Wednesdays) 2/28/24
- DRT (4th Wednesdays) – 2/28/24
- LRCFT Executive Board Meetings 2/21/24 & 3/6/24
- District Academic Senate meetings – 3/5/24
- Health & Safety Committee 3/18/24 – campus safety issues – VP asked to attend
- LRCA Conference – Union Reps 12:45-1:45 pm 3/19/24
- Meeting VP Instruction, Montanez – (ongoing 2nd Wednesday @ 12:30)
- CRC College Representatives meeting – 1st & 3rd Fridays at 9 am - planned
- Weekly LRCFT office hours Mondays – 2-3 pm via zoom – starting Feb 26th - planned
- Meeting with LRCFT Vice President (ongoing prior to office hours)
- Meeting with President Bush – email; phone and text messages nearly weekly
- BIRT Meetings – bi-weekly; Tuesdays & Thursdays
- Case Management Meetings – weekly on Thursdays at 9 am
- Ongoing meetings and emails with faculty compliance issues
- Ongoing emails and text messages between college presidents/ED regarding union issues

Upcoming Meetings:

CRC Membership meetings – 2/22; 3/21; 4/18; 5/16 (all meetings off campus) - planned

CRC Academic Senate 3/22/24

Chancellor's cabinet 3/25/24

SUJIC – 3/25/24

DRT 3/27/24

LRCFT Presidents Meeting (monthly) – 4/10/24

Meeting with Campus Administrators (President, VPs and Campus Reps) – 4/10/24

Conferences/Trainings:

Appointment to the CFT Retirement Committee 2-year term (23-25) meetings: Virtual; February 3, 2024 – Virtual; May 18, 2024 – Virtual; September 21, 2024 – Location TBD; December 7, 2024 – Virtual; February 1, 2025 – Virtual

CFT Conference – March 14-16 (attended)

Ongoing Projects:

Elections Committee – appointment by LRCFT president; meeting as needed

Editorial Review Board – TBA

4. SCC President & Vice President – Miller & Goodchild

- Continued work on PT faculty lecture/lab hours specifically for Monday classes- getting more than the minimum
- Meetings/phone calls with faculty to review student complaint
- Meeting with faculty to discuss lab tech situation in NAS
- Meetings with counseling faculty
- Coffee with LRCFT (new) Presidents (ARC & FLC)
- VPI - Discussion about productivity/WSCH/FTE goals
- Meeting with John Dixon re: counseling realignment
- Meetings/phone calls with faculty to review student complaint
- Meeting with faculty to discuss noncredit classes
- Attend R&P and E&C Counseling Department meetings
- Attend Caring Campus Event at ASHE Center
- Attend CFT Division Council
- Attend SCLC Crab Feed

Recurring Meetings:

- Monthly meeting with President Albert Garcia (President)
- Monthly meeting with Davin Brown (VPSS)
- Twice monthly meeting with Devoun Stewart (VPI)
- Academic Senate weekly meetings
- Weekly meeting with SCC VP
- Monthly meeting Team SCC LRCFT
- Dispute Resolution Team Meeting
- LRCFT Presidents Meeting
- SUJIC
- Chancellor's Cabinet

SCC Vice President's Report:

- Weekly meeting with SCC LRCFT President.
- Set up and led monthly meeting with SCC LRCFT team (reps, president, chief negotiator, etc.).
- Planning for Spring 2024 events.
- Facilitated Workshop/Panel for PT faculty applying to FT jobs in Los Rios.
- Led SCC LRCFT social gatherings (First Friday Union Happy Hour – March 1st).
- Attended PAFC, EB, SJC, and Professional Standards Committee mtgs (as the SCC LRCFT rep).
- Joined SCC Workforce Committee.
- Joined and attended LRCFT Stewards subcommittee meetings.

5. **Graphic Design Report** – Waxman

3/19/24	Preparing Report	0.25	March EB Meeting
3/18/24	swag	4	new tshirt design work
3/18/24	lrcft.org and social media	0.5	Book signing release party
3/16/24	lrcft swag consult	0.5	new lrcft tshirt ideas
3/8/24	lrcft.org	5	website changes cleanup and new photos
3/8/24	lrcft.org	1	Update a form
3/8/24	lrcft.org and YouTube	0.5	How to get hired video
3/1/24	Social Media	1	Reelect Katie Valenzuela video
2/29/24	lrcft.org and social media	1	Endorsements page and social media
2/29/24	lrcft.org	0.25	Fix link to Davies Hall Slides
2/28/24	lrcft.org	2	Removing access to old pages Davies Hall Forum and slide deck/communication with Blum
2/21/24	lrcft.org and YouTube	0.75	

Adjourn 5:04 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer