

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**December 6, 2023**

**Present:** Jason Newman, Oranit Limmaneeprasert, Belinda Lum, Teresa Aldredge, Michael Henderson, Linda Sneed, James Telles, Gabriel Torres, LaQuisha Beckum, Art Jenkins, Josh Fernandez, Rebecca Goodchild, Stephanie Rowe, Joe Farrelly, Veronica Lopez, Walter Kawamoto, Kay Lo, Leon Smith, Dennis Smith, Alisa Shubb, Kalinda Jones, Bill Miller, Iris Dimond, Kalee Christensen

**Excused:** Katie Carbary

**Absent:** Teresa Urkofsky, David Reese, Jackie Vargas-Ornate

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Approve minutes of November 15, 2023, and agenda of December 6, 2023. Telles moves approve minutes and agenda; Dimond seconds the motion. Motion carries.
- III. **Public Comment:**  
Candidate for Sacramento Mayor, Flo Cofer speaks to LRCFT board members. Cofer thanks LRCFT for endorsement and shares her goals and vision if elected Mayor. Cofer shares upcoming campaign events with board members.

**Reports**

- IV. **President's Report:** December 6, 2023
- ***General Issues over the past two weeks:***
    - Run to Feed the Hungry Race and team LRCFT heled to raise over 1 million dollars to pay for 200,000 meals for Sacramento folks.
    - DEIA Title 5 regs: CFT/LRCFT filed complaint with BOG and State Chancellor's Office.
    - Chancellor King a finalist for SDCCD Chancellor. Impressions meeting took place.
    - *Salute to Labor dinner* took place Nov. 16, 5:30.
    - *CA. Labor Fed.* Preprimary convention Dec. 5, Oakland.
    - CFT committees meet Saturday, Dec. 2
    - *LRCFT Membership Holiday Party*, Track 7 brewery, Dec. 2.
    - Phone banking for Paula Villescaz on going.
    - LRCFT endorsement of *Cuba Resolution*
    - Retirement workshops for PT and FT faculty in November.
    - Mayoral candidate Flo Cofer using union hall for events.
    - Leon Smith: movie nights at LRCFT union hall next semester.
    - CFT's *The March in March* student rally
      - date set for March 7 day of action at Capitol.
      - LRCFT is providing flyer design and information on bus parking.
    - LRCFT Fall election: three new presidents, no contested races.
    - ARC Davies Hall closure:
      - Negotiations for compensation: waiting for district counteroffer.
    - NAGPRA moratorium
      - LRCFT appointments to DAS task force: Lum and AnneMarie Beasley.
      - Negotiations for compensation took place Oct. 30, Nov. 13. District counteroffer pending.
    - LRCFT Committees

- *Reassigned Time* met 5 times. Presentation to board Nov. 15, Dec. 6.
  - *Accessibility committee* appointees from each campus completed
  - *PTFIC met.*
- LRCCD AVC Human Resources hiring committee: announcement pending
- CFA strike Dec. 7
- LRCFT rep team transition meetings: Jan. 8 and 9.
- LRCFT Constitution reform meeting: Friday, Feb. 23
- **What we propose to accomplish as a union this semester and year:**
  - Membership drive: 2023-2024
  - LRCFT per caps pass thru/dues adjustment
  - Electronic format for all LRCFT elections
  - LRCFT website update on-going
  - RT overhaul
  - Policies revamp
  - *Union News*
  - *Communications Coordinator* new RT position
  - Workshops to help faculty understand our new contract
  - Grievance workshops (2) for board members
  - Workshop on LRCFT representative duties
  - Part Time Faculty Issues Committee
  - Faculty Relief Fund
  - Stewards network and more membership meetings/social events
  - Cuba trip April 2024 planning
  - BOT future elections planning (two seats open: '24 and '26 Fall campaigns)
- **General recommendations to board:**
  - Read agenda and board docs before meeting by accessing livebinder.
  - Consider submitting agenda items: 1<sup>st</sup> draft of agenda sent one week before meeting.
  - Keep motions clear on the floor
  - Adhere to time limits of agenda items during board meetings.
  - Chat reform: please use the zoom chat function sparingly.
  - There is a new parking lot across the street from union hall!
  - If you receive Reassigned Time or stipends related to LRCFT: Turn in written reports to Reina/me for **second** board meeting of month (*campus presidents, chief negotiator, treasurer, graphic designer, DRT chair, legislative liaison, PAFC chair, and part time faculty board members receiving compensation at the second and third tier*).

*Meetings attended by LRCFT President since Nov. 15:*

**CFT (Vice President, California Federation of Teachers)**

- 11/20: CFT History presentation (2 hours)
- 11/30: CFT brief for Labor Fed (1 hr.)
- 12/1: prep meeting for CFT committees (1 hr.)
- 12/2: CFT committees (6 hrs.)
- 12/5: CA Labor Federation Oakland (8 hrs.)

**SCLC (Recording Secretary, Sacramento Central Labor Council)**

- 11/15: CERF meeting (2 hrs.)
- 11/16: Salute to Labor dinner (3 hrs.)
- 11/30: planning meeting for DA. Ho meeting (1 hr.)
- 12/15: Retreat design team (2 hrs.)

**LRCFT/LRCCD meetings/events:**

- 11/16: state scientists strike (1 hr.)
- 11/16: Trinational (2 hrs.)
- 11/17: Title 5 DEIA regs with CFT (1 hr.)
- 11/18: LRCFT presentation to FDIP (1 hr.)
- 11/20: Steering (1 hr.)
- 11/21: Flo Cofer planning meeting (1 hr.)
- 11/21: DAS (2 hrs.)
- 11/27: SUJIC and Cabinet (3 hrs.)
- 11/30: March in March (2 hrs.)
- 12/2: LRCFT Holiday Party (3 hrs.)
- 12/4: Steering (2 hrs.)
- 12/6: LRCFT Exec. Board (3 hrs.)

**V. Academic Senate Report: Shubb written report**

- DAS leadership attended ASCCC plenary in November – we appreciate of the tradition of LRCFT financial support for a Los Rios dinner together
- Upon recommendation from the district Textbook Affordability Task Force, DAS voted to establish the Low Cost Materials designation at **\$30 pre tax** (formally \$40)
- DAS voted to recommend against Multifactor Authentication (MFA) for student use of Canvas until more information, demonstration, and consultation with students has occurred.
- DAS voted to support proposed revisions to R-7137 (Military Credit)
- DAS is looking into cluster hiring for faculty:
  - Draft application questions have been suggested
  - SCC is interested in being a pilot college for Spring 2024
  - ARC, FLC, CRC are bringing idea back to their Senates
- DAS is working within the following timeline for revising district graduation requirements

<b>Timeframe</b>	<b>Activities</b>
through Feb. 2024	information sharing with faculty, discussions, faculty survey
Feb.- Mar. 2024	local senate discussions and decision making
Apr. - May 2024	DAS discuss and decision making
summer 2024	drafting updated policy & regulation language
summer 2024	Socrates updates
fall 2024	Chancellor’s Cabinet & Board approval
after Board approval	GE subcommittee review and approval – entered into Socrates
after Board approval	program map updates
after Board approval	updates to Degree Audit and other downstream processes

We are seeking input from all faculty (and students) on the following recommendations from the DCCC:

1. the district allow students working toward an AA or AS degree to choose between using that new local GE pattern or a transfer GE pattern (Cal-GETC, CSU GE Breadth, or IGETC), which would require updating Board policy and regulations. *(See analysis 1)*
2. each college clearly indicates, in its listing of courses approved for the new local GE pattern, which courses are also approved for Cal-GETC. *(See analysis 2)*
3. the district adopts the new associate degree GE pattern and collectively selects one of the following four options:

Option A: Keep the associate degree at 21 units with no additional GE requirements.

Option B: Add a 3-unit Living Skills requirement identical to the current area IIIa and IIIb requirements (see [P-7241](#), section 2.3.3.6), bringing the GE requirements to 24 units total. *(see analysis 3)*

Option C: Add a 3-unit American Institutions requirement identical to the current area Va (see [P-7241](#), section 2.3.3.3), bringing the GE requirements to 24 units total. *(see analysis 4)*

Option D: Add both a 3-unit Living Skills requirement identical to the current area IIIa and IIIb, and a 3-unit American Institutions requirement identical to the current area Va, bringing the GE requirements to 27 units total.

- The DAS Collegial Consultation Report for Fall 2023 will be shared at next week's BOT meeting

#### **VI. Chief Negotiator Report:**

Lum reports on negotiation on compensation for faculty that were affected by the move in Davies Hall. Another meeting will be held next week. The issue should be resolved by early February. Any compensation will not come out of the faculty bucket. Limmaneeprasert expresses the difficulties and stress the closure of Davies Hall has had on faculty, including herself. Limmaneeprasert recommends negotiating more online office hours for faculty. Lum reports on continued work on the Moratorium and MOU's that still being addressed.

#### **VII. Treasurer Report:**

Rowe reports the LRCFT books for November and December have been closed. A report will be made on February 6, 2024. LRCFT is in line with the budget and spending. The holiday party came under budget. The party was successful and recommends hosting an annual Membership Holiday Party. It is a good way to connect with members and grow the union.

#### **VIII. PAFC Report: Kawamoto written report**

Kawamoto reports that this will likely be the last semester as LRCFT PAFC Chair. Kawamoto dedicates the time in memory of all those who have served the PAFC before me, especially Dean Murakami. I have fought to create a positive political atmosphere for our union, and I leave with few regrets. With all due humility, I believe that I have a wealth of institutional knowledge to bring to the future of the PAFC during this important election year. As such, I am accepting the offer from our president to be an appointed member of the PAFC from Folsom Lake College.

### **Action**

#### **IX. LRCFT Support of MLK Day: (2<sup>nd</sup> Read)**

Telles moves LRCFT support MLK Day with a \$500 contribution each to North March and BLM, Dimond seconds the motion. Motion carries.

**X. LRCFT Endorsement of Cuba Resolution: (2<sup>nd</sup> Read)**

Telles moves LRCFT endorse the resolution urging that Cuba be removed from U.S. list of sponsors of terrorism. Dimond seconds the motion. Motion carries.

**XI. Support of the March in March: (1<sup>st</sup> Read)**

Newman discusses the upcoming *he March in March 2024: Security Students' Futures* is scheduled for Thursday, March 7. This event rekindles a similar movement of student activism for accessible and affordable higher education in 2010-2012. It will include 20 buses of students from various community colleges in the state converging on Sacramento. The buses will park at the River Cats stadium and the students will march to the capitol and hold a rally, 2-5 pm. Local elected politicians will speak at the rally. LRCFT is actively involved with CFT locals in Los Angeles and San Diego in planning the event. CFT is also helping and may provide funds to support. LRCFT's role is to arrange parking and the flyers for the event. Robyn Waxman, LRCFT graphic designer, created a flyer that will be circulated statewide. The cost of parking the buses is \$3500. This is a big expense and LRCFT is not responsible for the full cost. LRCFT may contribute some funds to assist and ask CFT and other CFT unions to kick in too.

**XII. LRCFT Accessibility Appointment: (2<sup>nd</sup> Read)**

Newman announces Lauren Wagner from CRC has agreed to serve on the Accessibility committee. Telle moves to approve appointment of Wagner, Dimond seconds the motion. Motion carries.

**XIII. Reassign Time: (2<sup>nd</sup> Read)**

Newman reviews list of proposed reassign time for board members. The new position of College VP and Communications Coordinator are reviewed and discussed. Lum suggests appointments of College VPs be done by the beginning of the Spring Semester. Sneed requests clarification regarding several duties listed under the VP position. Torres discusses the additional costs to LRCFT with the new VP position. The duties listed may take away duties the Presidents currently do. Lum clarifies the cost with the removal of DRT and Legislative Liaison positions and the ARC President's release time will go from .6 to 4. Aldredge urges the approval of the list provided for scheduling purposes. Jones reminds board members that the provided list is a pilot, it does not need to be perfect and can be revised at the end of the Fall 2024 semester. Jones calls for the questions, Lum seconds. Newman discusses the Communication Coordinator position. Torres suggests combing the position with the Graphic Design position to create one position as Communication Coordinator and pay .3. Lum clarifies that the graphic design position is visual and requires a very different skill set than a communication coordinator. Torres requests information regarding the increase of release time to the Secretary-Treasurer position. Jones informs the board that the position has taken on additional responsibilities. Newman attests to the amount of time Rowe spends in the office and the deep dive she has done into LRCFT finances. Rowe informs the board that she will now be conducting a review of LRCFT finances which eliminates the need for an audit. The review will save LRCFT money but is time consuming. Rowe has also agreed to take on the PAFC Treasurer position. Aldredge reminds the board that the Graphic Design needs to be flown to all faculty to be able to apply. Goodchild moves to approve the list, Dimond seconds the motion. Motions carries with one opposed.

**Discussion**

**XIV. Ceasefire in Gaza and Labor Solidarity:**

Beckum discusses the conflict and the need for a ceasefire in Gaza. Beckum lists the many unions that voiced their solidarity and questions whether or not our union wants to join other unions in their solidarity. As of November 6, 2023, 10K Palestinians (mostly children) had been killed, while 1400 Israelis (civilians + military, combined) had perished. Life is valuable on both sides of this conflict, but it's clear that something needs to be done. There is a lot of history behind what has unfolded in Gaza, so now would be a good time for us to hold a dialogue. A resolution is shared with the board to review. Rihad Bahhur speaks to the issue and supports the resolution. Sara Smith, Alex Peshkoff, Antonio Lopez and Linda Sneed speaks in support of the proposed

resolution. Farrelly speaks in opposition of the resolution. Dimond moves to suspend the rules, Goodchild seconds the motion. Motion carries with two opposed and eleven in favor. Jones voices concern regarding process. Jones suggests the board take the time to read the proposed resolution and vote electronically. Sneed agrees with Jones and suggests the board be given time to read the resolution. Lopez would like to give time for the board and faculty to read the resolution and participate in the decision whether or not to support the resolution. Limmaneeprasert moves to allow more time for discussion and vote electronically, Telles seconds the motion. Newman will send the resolution out to board members to read and vote on by Tuesday, December 12. Farrelly opposes the motion and suggest more time is needed. Lum moves to close discussion, Limmaneeprasert seconds the motion. Motion carries with one opposed.

Electronic vote was taken on Tuesday, December 12, 2023. Support for the resolution carries with one abstention and one opposed.

Jones thanks all that helped put the LRCFT Holiday party together.

Adjourn 5:08 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer