

Davies Hall Compensation MOU Forum

February 21, 2024



Background

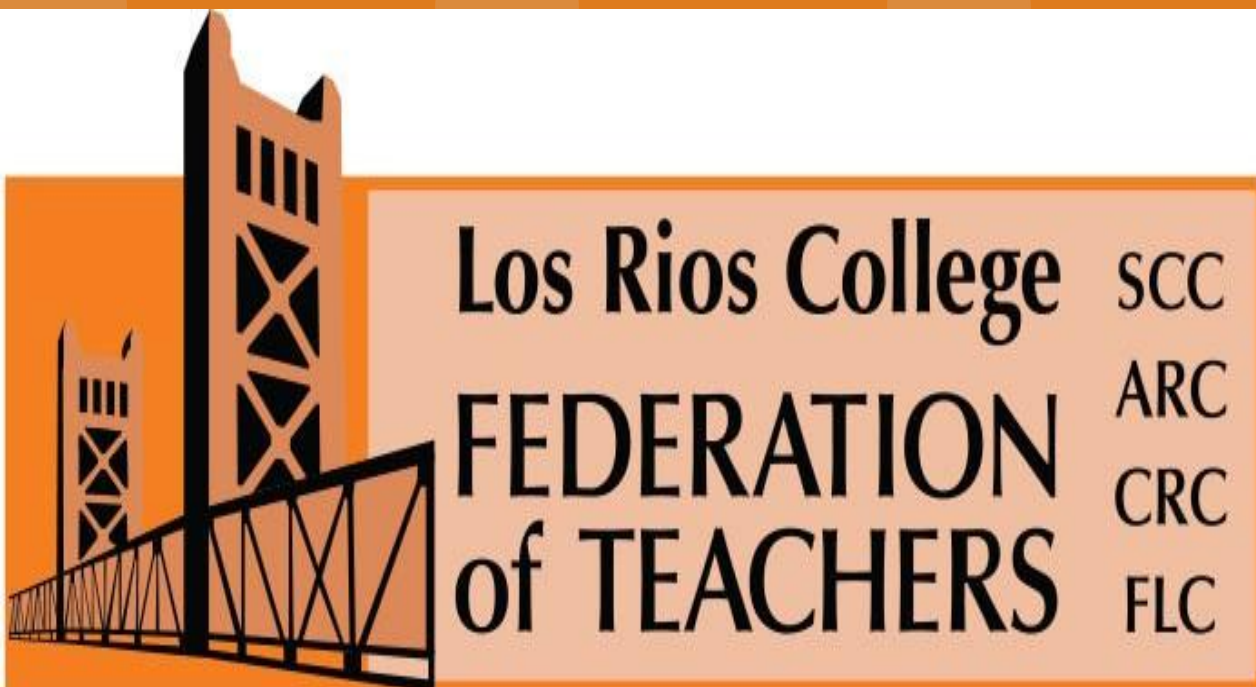
- The MOU signed with the District compensates faculty for the extra work created by the closure of ARC's Davies Hall on September 8, 2023
 - The MOU does not impact the Unfair Labor Practice charge filed with the Public Employment Relations Board, which has yet to be resolved.
 - All compensation is paid out of the District's proportionate share (a.k.a. "District's Bucket")
-



Agreement one

Faculty who lost offices in Davies Hall or were forced to relocate from their offices or workspaces as a result of the Davies Hall closure will be provided with a one-time payment of \$2000. This payment would be inclusive of:

- Time spent evacuating Davies Hall within a short time period.
 - Time spent re-establishing temporary workspaces for Fall 2023.
 - Additional time being spent to move out any remaining items in the office.
 - Time that has been or will be spent moving into new offices.
-



Agreement two

Faculty with classes that had to be relocated or moved online as a result of the closure will be provided with a one-time payment of \$1,000 for each course transitioned as part of closure. This amount acknowledges:

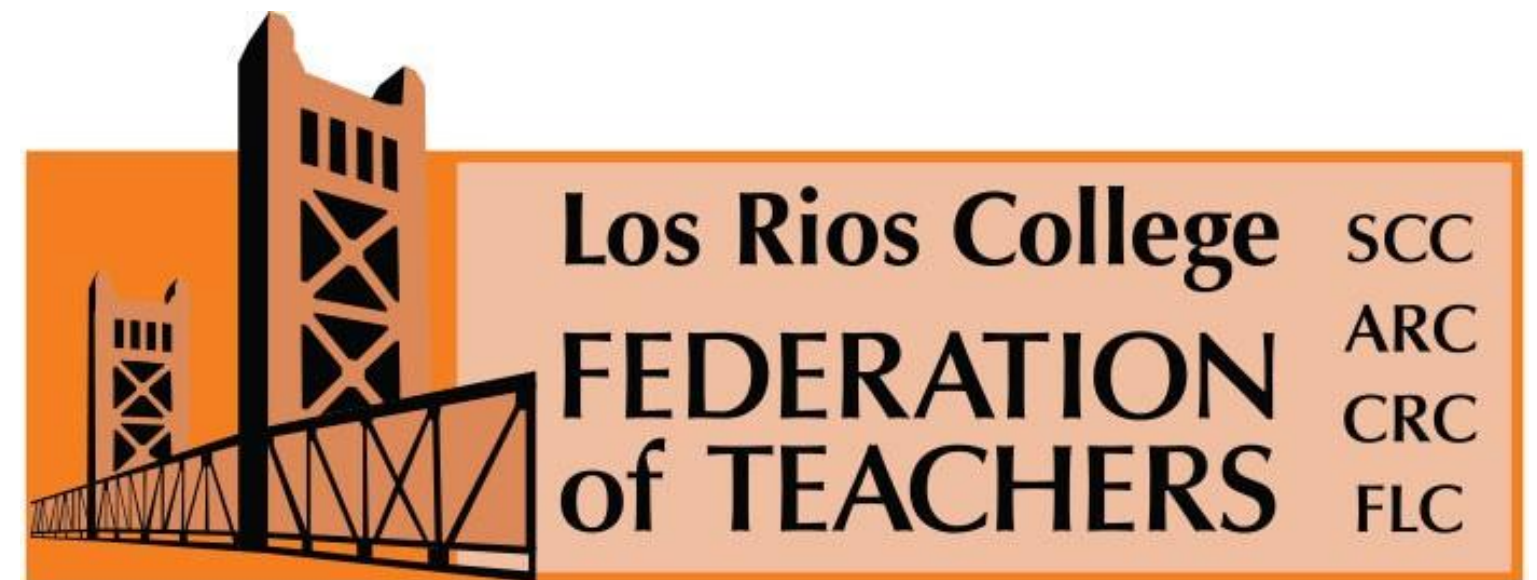
- Time spent re-doing course preparation work in a short time-period.
 - Multiple changes in the modality of course delivery.
 - Multiple tiers of required communication with students caused by unclear and changing or confusing communications from ARC administration.
 - Relocating to multiple classrooms and obtaining needed materials and resources.
-



Agreement three

Faculty chairs impacted by the closure will be provided an additional 0.1 per semester RT for the Fall 2023 and Spring 2024 semesters for a total of 0.2 over the 2023-2024 academic year.

- This release time may be used during Spring 2024, or the 2024-2025 academic year.



Agreement four

Faculty who had reassignment to other duties (e.g. Faculty Coordinator positions) and lost their Davies Hall office, or who were relocated from their office outside of Davies Hall as a result of the Davies Hall closure, will receive \$750 per 0.2 reassigned time held in the Fall 23.

- Faculty receiving Department Chair reassigned time are excluded from this payment.



Agreement five

Faculty members who lost their office as a result of the closure can be reimbursed up to \$750 for the cost of storage at a storage facility.

- Faculty will be provided with a process for reimbursement that may include providing the District copies of receipts or other documentation.



Next Steps



Union will meet with District and ARC Admin
Representatives to discuss logistics of payments

Double checking the accuracy of the lists provided by
ARC Administration

- We are especially concerned by those who were not located in Davies Hall but were bumped out of their offices or classrooms because of the closure.

Will send out an email with additional information including timeline for payments, any paperwork that may be needed and points of contact for questions.