

**Los Rios Community College District  
2023-2024  
Faculty Salary Schedule "B-1"  
(Adjunct Faculty / Overload Assignments)  
Lecture and Laboratory Hourly Rates/164 Days B-1**

Step	AA/AS or	AA/AS+90 or	BA/BS+54 or	BA/BS+78 or	PhD, J.D., M.D.,
	BA/BS	BA/BS+30 or	MA/MS+24	MA/MS+48	D.C. or D.V.M.
	Class I	Class II	Class III	Class IV	Class V
Lecture	<b>70.50</b>	<b>78.00</b>	<b>85.50</b>	<b>93.00</b>	<b>100.50</b>
Lab (Sci)	56.40	62.40	68.40	74.40	80.40
Lab	52.88	58.50	64.13	69.75	75.38
Lecture	<b>75.15</b>	<b>82.65</b>	<b>90.15</b>	<b>97.65</b>	<b>105.15</b>
Lab (Sci)	60.12	66.12	72.12	78.12	84.12
Lab	56.36	61.99	67.61	73.24	78.86
Lecture	<b>79.80</b>	<b>87.30</b>	<b>94.80</b>	<b>102.30</b>	<b>109.80</b>
Lab (Sci)	63.84	69.84	75.84	81.84	87.84
Lab	59.85	65.48	71.10	76.73	82.35
Lecture	<b>84.45</b>	<b>91.95</b>	<b>99.45</b>	<b>106.95</b>	<b>114.45</b>
Lab (Sci)	67.56	73.56	79.56	85.56	91.56
Lab	63.34	68.96	74.59	80.21	85.84
Lecture	<b>89.10</b>	<b>96.60</b>	<b>104.10</b>	<b>111.60</b>	<b>119.10</b>
Lab (Sci)	71.28	77.28	83.28	89.28	95.28
Lab	66.83	72.45	78.08	83.70	89.33
Lecture	<b>93.75</b>	<b>101.25</b>	<b>108.75</b>	<b>116.25</b>	<b>123.75</b>
Lab (Sci)	75.00	81.00	87.00	93.00	99.00
Lab	70.31	75.94	81.56	87.19	92.81
Lecture	<b>98.40</b>	<b>105.90</b>	<b>113.40</b>	<b>120.90</b>	<b>128.40</b>
Lab (Sci)	78.72	84.72	90.72	96.72	102.72
Lab	73.80	79.43	85.05	90.68	96.30
Lecture	<b>103.05</b>	<b>110.55</b>	<b>118.05</b>	<b>125.55</b>	<b>133.05</b>
Lab (Sci)	82.44	88.44	94.44	100.44	106.44
Lab	77.29	82.91	88.54	94.16	99.79
Lecture	<b>107.70</b>	<b>115.20</b>	<b>122.70</b>	<b>130.20</b>	<b>137.70</b>
Lab (Sci)	86.16	92.16	98.16	104.16	110.16
Lab	80.78	86.40	92.03	97.65	103.28
Lecture	<b>112.35</b>	<b>119.85</b>	<b>127.35</b>	<b>134.85</b>	<b>142.35</b>
Lab (Sci)	89.88	95.88	101.88	107.88	113.88
Lab	84.26	89.89	95.51	101.14	106.76
Lecture	<b>117.00</b>	<b>124.50</b>	<b>132.00</b>	<b>139.50</b>	<b>147.00</b>
Lab (Sci)	93.60	99.60	105.60	111.60	117.60
Lab	87.75	93.38	99.00	104.63	110.25
Lecture	<b>121.65</b>	<b>129.15</b>	<b>136.65</b>	<b>144.15</b>	<b>151.65</b>
Lab (Sci)	97.32	103.32	109.32	115.32	121.32
Lab	91.24	96.86	102.49	108.11	113.74
Lecture	<b>126.30</b>	<b>133.80</b>	<b>141.30</b>	<b>148.80</b>	<b>156.30</b>
Lab (Sci)	101.04	107.04	113.04	119.04	125.04
Lab	94.73	100.35	105.98	111.60	117.23
Lecture	<b>130.95</b>	<b>138.45</b>	<b>145.95</b>	<b>153.45</b>	<b>160.95</b>
Lab (Sci)	104.76	110.76	116.76	122.76	128.76
Lab	98.21	103.84	109.46	115.09	120.71
Lecture	<b>135.60</b>	<b>143.10</b>	<b>150.60</b>	<b>158.10</b>	<b>165.60</b>
Lab (Sci)	108.48	114.48	120.48	126.48	132.48
Lab	101.70	107.33	112.95	118.58	124.20
Lecture	<b>136.90</b>	<b>144.41</b>	<b>151.90</b>	<b>159.41</b>	<b>166.90</b>
Lab (Sci)	109.52	115.53	121.52	127.53	133.52
Lab	102.68	108.31	113.93	119.56	125.18
Lecture	<b>138.21</b>	<b>145.71</b>	<b>153.21</b>	<b>160.71</b>	<b>168.21</b>
Lab (Sci)	110.57	116.57	122.57	128.57	134.57
Lab	103.66	109.28	114.91	120.53	126.16
Lecture	<b>139.51</b>	<b>147.02</b>	<b>154.52</b>	<b>162.02</b>	<b>169.52</b>
Lab (Sci)	111.61	117.62	123.62	129.61	135.62
Lab	104.63	110.27	115.89	121.51	127.14
Lecture	<b>140.82</b>	<b>148.32</b>	<b>155.82</b>	<b>163.32</b>	<b>170.82</b>
Lab (Sci)	112.66	118.66	124.66	130.66	136.66
Lab	105.62	111.24	116.87	122.49	128.12
Lecture	<b>142.13</b>	<b>149.62</b>	<b>157.13</b>	<b>164.62</b>	<b>172.13</b>
Lab (Sci)	113.70	119.70	125.70	131.70	137.70
Lab	106.60	112.22	117.85	123.47	129.10
Lecture	<b>143.43</b>	<b>150.93</b>	<b>158.43</b>	<b>165.93</b>	<b>173.43</b>
Lab (Sci)	114.74	120.74	126.74	132.74	138.74
Lab	107.57	113.20	118.82	124.45	130.07
Lecture	<b>144.73</b>	<b>152.24</b>	<b>159.73</b>	<b>167.24</b>	<b>174.73</b>
Lab (Sci)	115.78	121.79	127.78	133.79	139.78
Lab	108.55	114.18	119.80	125.43	131.05
Lecture	<b>146.04</b>	<b>153.54</b>	<b>161.04</b>	<b>168.54</b>	<b>176.04</b>
Lab (Sci)	116.83	122.83	128.83	134.83	140.83
Lab	109.53	115.16	120.78	126.41	132.03
Lecture	<b>147.34</b>	<b>154.85</b>	<b>162.35</b>	<b>169.84</b>	<b>177.35</b>
Lab (Sci)	117.87	123.88	129.88	135.87	141.88
Lab	110.51	116.14	121.76	127.38	133.01
Lecture	<b>148.65</b>	<b>156.15</b>	<b>163.65</b>	<b>171.15</b>	<b>178.65</b>
Lab (Sci)	118.92	124.92	130.92	136.92	142.92
Lab	111.49	117.11	122.74	128.36	133.99

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

\*Lab (Sci) equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 17, 2023

Board approved: August 9, 2023

**Los Rios Community College District  
2023-2024**

**Faculty Salary Schedule "B-2 & B-3"  
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)  
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

<b>Step</b>	<b>AA/AS or BA/BS Class I</b>	<b>AA/AS+90 or BA/BS+30 or MA/MS Class II</b>	<b>BA/BS+54 or MA/MS+24 Class III</b>	<b>BA/BS+78 or MA/MS+48 Class IV</b>	<b>PhD, J.D., M.D., D.C. or D.V.M. Class V</b>
1	41.27	45.66	50.05	54.44	58.83
2	43.99	48.38	52.77	57.16	61.55
3	46.71	51.11	55.49	59.89	64.27
4	49.43	53.83	58.21	62.61	66.99
5	52.15	56.55	60.93	65.33	69.71
6	54.87	59.27	63.66	68.05	72.44
7	57.60	61.99	66.38	70.77	75.16
8	60.32	64.71	69.10	73.49	77.88
9	63.04	67.44	71.82	76.22	80.60
10	65.76	70.16	74.54	78.94	83.32
11	68.48	72.88	77.26	81.66	86.05
12	71.20	75.60	80.00	84.38	88.78
13	73.94	78.32	82.72	87.10	91.50
14	76.66	81.04	85.44	89.82	94.22
15	79.38	83.76	88.16	92.55	96.94
16	80.14	84.53	88.92	93.31	97.70
17	80.90	85.30	89.68	94.08	98.46
18	81.67	86.05	90.45	94.83	99.23
19	82.43	86.82	91.22	95.60	100.00
20	83.19	87.59	91.97	96.37	100.75
21	83.96	88.34	92.74	97.12	101.52
22	84.73	89.11	93.51	97.89	102.29
23	85.48	89.88	94.26	98.66	103.04
24	86.25	90.64	95.03	99.42	103.81
25	87.02	91.40	95.80	100.18	104.58

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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