

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
May 3, 2023

Present: Jason Newman, Belinda Lum, Oranit Limmaneeprasert, Michael Henderson, Linda Sneed, James Telles, Katie Carbary, Gabriel Torres, LaQuisha Beckum, Teresa Aldredge, Art Jenkins, Josh Fernandez, Rebecca Goodchild, Stephanie Rowe, Joe Farrelly, Veronica Lopez, Walter Kawamoto, Robert Perrone, Kalee Christensen, David Reese, Kay Lo

Excused: Dennis Smith, Alisa Shubb

Absent: Jackie Vargas-Ornate, Iris Dimond, Beth Verhage

I. Newman convenes the LRCFT Executive Board 3:00 PM

II. Reese moves to approve minutes of April 19, 2023, Rowe seconds the motion. Motion carries.
Carbary moves to approve agenda with changes, Torres seconds the motion. Motion carries.

III. Public Comment:

IV. **President's Report: May 5 written report**

CFT:

- CFT standing committees, 2 year appts; cft.org/comms. May 30
- CFT lobby day at the Capitol April 26. Visited 8 Assembly/Senators
- CA. Labor Fed conference Sac May 7-9. Registration required
- Union Summer School: LA, June. cft.org, let me know.

SCLC:

- Need another two SCLC delegates. Let me know if interested.
- SCLC lobby day breakfast: May 9: 7:30-noon.

Los Rios Graduations: Lavender and API?? contact Reina for \$1000

Upcoming Events:

California Labor Federation conference: Event is May 7-9.

LRCFT Picnic: Friday, May 12, 1-6 pm, Sierra 2 Center for the Arts

Los Rios Faculty Tenure Reception: Friday, May 12, 3-5 pm

CFT Standing Committee sign up deadline

May 30 River Cats LRCFT games: Sat. June 10, 6:30; Sun. June 11, 1 pm; Sun. July 16, 1 pm

Summer Plans:

- Electronic election voting transition
- Membership drive preparation
- Retro negotiations July/August
- Union News publication plans
- Website work
- Work with Stephanie on audit and finances
- Job Apps to send out to faculty:

Comms Coordinator

PAF co chairs

- Labor Law and Arbitration Conference June 12-14
- River Cats membership game host: June 10, 11; July 16
- Labor summit weekly meetings with Chancellor
- Steering meetings with district
- CFT

- o Hiring committee: May 23
- o Exec. Council: June 2-4 • SCLC
- o Recording Secretary work: monthly meeting and June 9 job fair

CLOSED SESSION

V. **DRT:**

Newman reports the LRCFT will move forward with the lawsuit on behalf of an LRCFT member.

VI. **Retainer Contract:**

LRCFT Executive Board approves Perrone retainer contract for July – December 2023 at \$5,000 or \$833.33 each month.

IX. **Treasurer Summer Work:**

LRCFT Executive Board approves of Treasurer summer work at .2 for June and .2 for July.

ACTION

X. **LRCFT Accessibility Task Force: (Second Read)**

Proposal of the creation of an LRCFT Accessibility Taskforce is reviewed. Newman proposes appointing Carbary, Lopez and Kalinda to the task force. Aldredge is working on a CRC appointment. Limmaneeprasert proposes CRC appoint a preference part time faculty member. Aldredge will work with Neman this week to appoint a faculty member from CRC with suggestions from the appointed task force members. Carbary discusses needs of the task force and the risk a part time faculty member will be taking by participating on the committee. Carbary proposes approving the appointments without the name of a CRC rep. Goodchild moves to approve appointments of Carbary, Lopez, Jones and a CRC rep to the accessibility task force at \$1500 per representative, Sneed seconds the motion. Motion carries.

XI. **Negotiations: New Proposed Contract: (First Read/Suspend/Action)**

Sneed moves to suspend the rules, Goodchild seconds the motion. Motion carries. Belinda thanks the negotiations team and faculty members that helped with research during negotiations. Lum informs board members that 32 TA's went through on the last day of negotiations. The proposed contract was sent out to board members for review. Discussion regarding various proposals is held. Jones voices concerns regarding proposed expectations of LMS. Discussion held. Goodchild moves to approve the proposed contract; Rowe seconds the motion. Motion carries.

XII. **Treasurer Report: (First/Suspend/Action)**

Sneed moves to suspend the rules, Torres seconds the motion. Motion carries. Rowe reviews the proposed budget for 2023 – 2024 for board members. Sneed moves to approve the proposed budget, Telles seconds the motion. Motion carries.

XIII. **PAFC Treasurer Report: (First/Suspend/Action)**

Rowe moves to suspend the rules, Torres seconds the motion. Motion carries. Newman discusses the proposal to hire a professional consultant to assist LRCFT PAFC Treasurer at \$800 per year with a one-time \$300 startup fee. The consultant will assist the appointed Treasurer with the PAFC Bank account and file necessary reports. Limmaneeprasert moves to approve the hire of a professional consultant, Rowe seconds the motion. Motion carries.

XIV. LRCFT Reassigned Time Fall 23 – Spring 24: (First/Suspend/Action)

Newman reviews proposed reassign time for Fall 2023 and Spring 2023. Changes to proposal are reviewed. Discussion is held. Newman proposes no board member hold two positions that gives reassign time such as the Legislative Liaison/ARC President positions. Newman informs the board that CFT does the work of the Legislative Liaison and the LRCFT President also does some of the same work. Aldredge points out that the Chief Negotiator and SCC President are held by one board member. Jones discusses the amount of release time given to the LRCFT President in the past and changes made for the current LRCFT President. Aldredge questions the work done by the Graphic Design position at .2. Torres does not feel the Graphic Design position should be allotted .2. Sneed points out that any changes to release time in the fall would affect income for board members that have not taken classes in lieu of release time. Goodchild moves to table the discussion, Carbary seconds the motion. Motion carries with one opposed. Goodchild moves LRCFT have another executive board meeting on May 17, Carbary seconds the motion. Aldredge requests each release time position submit information on work done for their position. Lum calls the questions, Goodchild seconds. Motion for additional executive board meeting carries with two opposed.

REPORTS

XV. Part-time Report:

1. ARC – Beckum written report

EB meetings:

Attended all meetings required of my position

Negotiations: Attended all meetings required of the position

PAC: Attended all meetings, except the special meeting on 4/5 SJC:

I attended the follow-up to the spring 2022 gathering with Art & Alex “Making Good on the “Promise” & Higher Education”, based on a book: The Costs of Completion.

We met Tuesdays 12p-1p (for 7 weeks) to discuss the chapters and how they relate to the work we do, or want to do on behalf of students. Each week there was a different facilitator, and I facilitated week 5.

Membership/Stewards meetings: I attended one membership meeting prior to negotiations. I was unable to attend other meetings, due to negotiation team meetings on Thursdays, and teaching face-to-face on Mondays.

Other meetings:

–Participated in ARC’s strategic planning meeting 1/20 2:30-4:00p

–LRCFT retreat 1/27-1/28

–Negotiation forums: 1/27, 1/29, 2/2, 5/5, 5/8, 5/10

–Family/Workplace Justice meeting: 2/3 12-1p, planning to get draft proposals in ASAP, have been attending negotiations forums, working on outreach (need facilitator to organize the work), media involvement(?)

–FACCC Policy Forum “The Two-Tier System: Strategizing for Change” 2/3 (2-4:30p): 1 presentation, 1 panel, and a breakout that was strange...no chat (sucked)

–Attended the Black Parliament meeting 2/7 (4-5:45p): we discussed changes happening at the UNITE center, how the changes are impacting counselors and students, whether Black students are going to homebases for resources and information, and how Umoja’s funding (now on-going from the state) is attached to the number of units students take while in the program (highly problematic). I think they’ve only held one or two other meetings, but I was unable to attend due to our PT negotiations meetings on Tuesdays. I plan to attend 5/2 @4p.

–Attended the CFT Convention 3/17-3/19: I learned a lot, got to meet new people, and appreciated the workshops offered. Far more manageable than AFT.

–Attended the SCLC crab feed fundraiser for labor programs 4/1 (5p-9p): We ate well, and were able to be in community with our team, and loads of other labor teams (and politicians) from the Sacramento area.

–Academic Senate participation 2/9, 3/9, 3/23, 4/27 (3p-5p): I generally show up to stay abreast of the goings on on ARC’s campus but decided to show more often this semester due to huge changes that may come down the line, that will be impacted by our negotiations cycle.

Reese moves to adjourn the meeting Rowe seconds the motion. Motion carries. 5:25 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer