

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
December 7, 2022

Present: Jason Newman, Belinda Lum, Oranit Limmaneeprasert, Robert Perrone, Linda Sneed, James Telles, Katie Carbary, Gabriel Torres, Dennis Smith, Leon Smith, Walter Kawamoto, LaQuisha Beckum, Teresa Aldredge, Nicole Griffin, Lingling Zhang, Art Jenkins, Iris Dimond, Matt Register, Kalinda Jones

Excused: Veronica Lopez

Absent: Tak Auyueng, Jesus Limon, Jackie Vargas-Ornate

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Sneed moves to approve minutes of November 16, 2022, and changes to the agenda. Lum seconds the motion. Motion passes by consensus.

Closed Session

LRCFT College Presidents report internal dispute to board the board.

Closed Session

- III. **President's Report:** Newman written report November 17 – December 7, 2022

Last EB meeting is Dec. 7.

LRCFT Holiday party is Dec. 21, from 3-7 pm

First Exec. Board meeting in 2023: February 1

Sign up to support the UC Davis grad student strikers:

<https://www.fairucnow.org/picket/>

FACCC PT faculty virtual symposium: Friday, Dec. 9

LRCFT Retreat planning: please fill out survey! Facilitator office hours on EB agenda.

LRCFT Retreat: January 27-28, (Friday, 2-5 pm, union hall; Saturday at Sierra 2, from 9-4 pm)

Retreat Facilitator drop in meeting dates/times: Let Reina know you want to attend a session

December 12: 11am, 11:30am, 12pm & 12:30pm

December 13: 11:30am, 12pm & 12:30pm

December 14: 3pm, 3:30pm, 4pm

December 16: 4pm

January 9: 11am, 11:30am, 12pm & 12:30pm, 1pm, 3pm, 3:30pm, 4pm

January 10: 11:30am, 12pm & 12:30pm, 1pm

January 11: 11:30am, 12pm & 12:30pm, 3pm, 3:30pm, 4pm

January 12: 12pm & 12:30pm

January 14: 3pm, 3:30pm, 4pm

Meetings attended since Nov. 16:

- Sacramento Central Labor Council
 - Holiday party 12/15
 - X-mas basket toy drive volunteer 12/21
- California Federation of Teachers
 - CFT committee meetings 12/3
- LRCFT
 - New exec. director hire committee 11/18

- Tribesy organizing meeting: 11/28, 12/6, 12/15
- Steering: 12/5, 12/19
- Steering: PT health care 11/21
- SUJIC: 11/28
- Cabinet 11/28
- CRC chairs: 11/18
- CRC Senate: 11/18
- CRC: Theater arts 11/21
- Exec. dir. Hiring: 11/28-12/2
- PT faculty health care: 11/21
- Los Rios labor summit: 12/1, 12/8
- DAS 12/6

VII. **Part-time Report:**

1. Beckum written report for Fall 2022 –

EB meetings: I attended all meetings, and participated, except for one I had to miss due to the Ghana trip
 Ghana trip: I'm still trying to wrap my head around everything that happened, because we were on the go from the time we landed in Accra. I had some deep experiences with faculty I've never met, and we are currently still in contact, get together periodically, and try to uplift one another during these times (everyone's burnt out). I will say that I engaged in deep thought and conversation about how we need to do better for our students, but at the same time, I feel like this may be another "burden" that many aren't equipped (at this time) to help remediate. It takes a village, and Black faculty & staff aren't the only people who are a part of this village. I will leave it at that, but would like to present the experience at NCORE in some way shape or fashion. I just need to do a bit more thinking on it.

PAFC: I attended all meetings, and participated, except for one I had to miss due to the Ghana trip

SJC: I attended all meetings, and participated, except for one I had to miss due to the Ghana trip –we didn't have any planned events this semester, because everyone was swamped, but we decided to do a follow-up to the spring 2022 gathering with Art & Alex "Making Good on the "Promise" & Higher Education", based on a book: The Costs of Completion. We're currently figuring out dates, and who will facilitate which chapter for a thoughtful discussion. Membership/Stewards meetings: I attended all meetings and participated.

ED hiring committee: Attended all meeting, save for 2, and P'd in the hiring process, delivery, etc.

Linda, and I tried to connect over the semester to discuss the PT issues committee, but due to time, schedules, etc. we just weren't able to meet. I think we may meet during the break to discuss small things. At least that's what we hope after connecting during the FACCC symposium on 12/9.

FACCC symposium: Attended along with 137 other Ps, which was HUGE! I'm glad folks are paying attention and trying to figure out how to gain momentum in their respective districts. I attended the healthcare breakout to see what ideas others may have regarding implementation of the \$\$windfall +100% offer from the state. As a person who will be on the negotiations team, I'm looking forward to speaking, collaborating with, my colleagues to ensure the money stays with PTers, and that we negotiate a sound benefits package for any PT faculty who needs it.

Action

VIII. **LRCFT Negotiations Sunshine Document: (First/Suspend/Action)**

Lum presents proposed Sunshine document for board review. Board approval by consensus.

IX. **Part-time Healthcare MOU: (First/Suspend/Action)**

Lum sends out updated Part-time Healthcare MOU for board review. Board approval by consensus.

- X. Foundations of Canvas 2 MOU: (First/Suspend/Action)**
Lum sends out Foundations of Canvas 2 and Professional Development for Counselors for board review and approval.
- XI. Reassigned Time Spring 2023: (Second Read/Action)**
Proposed reassign time for Spring 2023 reviewed. Board approval by consensus.
- XII. Robert Perrone At Will Contract: (First/Suspend/Action)**
Proposed Perrone “at will” 6-month contract sent out for board review and input. Board approval by consensus.
- XIII. New Executive Director’s 3-year Probationary Contract: (First Read/Suspend/Action)**
New Executive Director sent out for board’s review. Board approval by consensus.
- XIV. LRCFT MLK Jr. March 2023: (Second Read/Action)**
LRCFT contribution of \$500 for Black Lives Matter and \$500 for the North march. Board approval by consensus.
- XV. Social Justice Caucus Spring Event: (First/Suspend/Action)**
Endorsement of SJC spring event Faculty Empowerment Book Club Series and use of LRCFT logo. Board approval by consensus.

Jason Newman, President

Lingling Zhang, Secretary-Treasurer