

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
April 19, 2023

Present: Jason Newman, Belinda Lum, Oranit Limmaneeprasert, Michael Henderson, Linda Sneed, James Telles, Katie Carbary, Gabriel Torres, LaQuisha Beckum, Teresa Aldredge, Art Jenkins, Iris Dimond, Kalinda Jones, Beth Verhage, Josh Fernandez, Rebecca Goodchild, Stephanie Rowe, Joe Farrelly, Alissa Shubb

Excused: Veronica Lopez, Walter Kawamoto, Robert Perrone, Dennis Smith

Absent: Jackie Vargas-Ornate, Kalee Christensen, David Reese, Kay Lo

- I.** Newman convenes the LRCFT Executive Board 3:00 PM
- II.** Sneed moves to approve minutes of April 5, 2023, Beckum seconds the motion. Motion carries.
Aldredge moves to move Negotiations update to report section, Dimond seconds the motion. Motion carries.
Telles moves to move Emerging Issues up to after public comment for this meeting, Dimond seconds the motion.
Discussion held. Motion carries.
Dimond moves to approve changes to the agenda, Carbary seconds the motion. Motion carries.

III. Public Comment: None

REPORTS

IV. President's Report: April 19 written report

Newman discusses proposal by Horando to provide five \$200 scholarships with the \$1000 contribution LRCFT has committed to making towards Horando. Executive board members voice support for each affinity group to use the LRCFT contribution as they see best suites their students.

CFT:

- CFT standing committees, 2 year appointments; cft.org/committees, May 30 deadline to select committee, let me know
- CFT lobby day t the Capitol April 26. Deadline to register is today.
- CA. Labor Fed conference Sac May 7-9. Registration required
- Union Summer School: LA, June. cft.org, let me know

SCLC:

- Mike Henderson new delegate, no more zoom option
- Need another two SCLC delegates. Let me know if interested.
- SCLC lobby day breakfast: May 9: 7:30-noon.
- Register: <https://sacramentoclc.regfox.com/issues-andeggs-legislative-conference-breakfast-2023>

Los Rios Graduations: leads contact Reina for \$1000 payment

Upcoming Events:

CFT Lobby Day Sacramento: Register today. Event is Wed., April 26, 8 am-5 pm

California Labor Federation conference: Event is May 7-9.

Cuba International Labor trip: April 26-May 3

Worker Memorial Day Sacramento: April 28

May Day celebration Sacramento: May 1

Los Rios Student Graduations: mid-May

LRCFT Picnic: Friday, May 12, 1-6 pm, Sierra 2 Center for the Arts

Los Rios Faculty Tenure Reception: Friday, May 12, 3-5 pm

CFT Standing Committee sign up deadline: May 30

River Cats LRCFT games: Sat. June 10, 6:30; Sun. June 11, 1 pm; Sun. July 16, 1 pm

V. Academic Senate Report:

Shubb reports on BOT meeting. Resolutions were presented and an investigation was requested regarding a pattern of difficulties with collegial consultation. Board member Knight has responded to request by email. Some form of an investigation will take place and will be reported on at the next BOT meeting. Concerns regarding centralization and loss of leaders, specifically leaders of color, and the white paper were addressed. Shubb reports on email received from Chancellor King regarding agenda items. Shubb thanks Newman for his support by attending a meeting in which DAS requested additional release time for the DAS President.

VI. PAFC Report: Kawamoto written report

Last week Wed the PAFC met with eight local school board members and also two Los Rios admin presenters for a special workshop to enhance the relationship between our union and local school board members. I was impressed with the presentations and the interactions of everyone. This meeting accomplished its multiple goals.

I intend to have at least one more meeting. Our regularly scheduled meeting on May 10 to elect next year's officers, and to discuss plans for next semester and the changing political landscape. Looks like we might have an interesting mayoral race. And perhaps another special meeting, this time with Angelique Ashby.

Looks like I won't be going to the California Dem Party Convention in May. I am trying to get a proxy that will further our union's agenda.

VII. Legislative Report:

Attended FACCC Legislation & Advocacy Committee's monthly meetings, 3/6 and 4/3/2023

Worked with Michael Young and the CFT Higher Education Issues Committee on advocacy for **AB 811** (Fong | Repeating credit courses | Sponsored by CFT), Feb. 2023 - Present

Served with Michael Young (CFT lobbyist) and members of the CFT Higher Education Issues Committee on a panel for a workshop titled *Ending Repeatability Restrictions to Improve Equitable Access and Enrollment Repeatability*, CFT Convention, 3/18/2023

Attended CCC Vice Chancellor David O'Brien's workshop titled *The State Budget from Surplus to Deficit: How It Impacts Our Faculty and Students*, FACCC Advocacy and Policy Conference, 3/19, 2023

Attended FACCC Legislative Staff Panel Discussion and Legislative Award for Senator Anthony Portantino and Assemblymember Mike Fong, 3/20/2023

Sent a letter to the Assembly Higher Education Committee to support the following CCC bills that were heard by the committee on 4/18/2023:

Bill Sponsor/Co-Sponsor	Bill #	Author	Bill Title
CCCI/FACCC Co-Sponsored SSCCC Supported	<u>AB 1190</u>	<u>Irwin D</u>	Community colleges: part-time faculty: office hours.
CTA/FACCC Co-Sponsored SSCCC Supported	<u>AB 260</u>	<u>Santiago D</u>	Community colleges: part-time employees.
CFT/FACCC Co-Sponsored SSCCC Supported	<u>AB 811</u>	<u>Fong, Mike D</u>	Seymour-Campbell Student Success Act of 2012: repeating credit courses.
FACCC Supported SSCCC Supported	<u>AB 1540</u>	<u>Fong, Mike D</u>	Public postsecondary education: nonresident tuition: exemption.

SSCCC Sponsored FACCC Supported	<u>AB 1541</u>	<u>Fong, Mike D</u>	Community colleges: governing board membership: student members. (BOT)
FACCC Supported	<u>AB 1542</u>	<u>Fong, Mike D</u>	Board of Governors of the California Community Colleges: student members: Student Success Completion Grant program awards.
SSCCC Sponsored FACCC Supported	<u>AB 1543</u>	<u>Fong, Mike D</u>	Community colleges: student representation fees.

Upcoming Activities

I will attend the following legislative events:

- CFT Lobby Day (10 a.m. - 5 p.m.) and Legislative Reception (6 - 8 p.m.) in Sacramento, 4/26, 2023
- Labor’s Joint Legislative Conference and Reception, 5/7 - 5/8/2023 ☑ Sacramento CLC and CA Labor Fed Lobby Day, 5/9/2023

Change to CCC’s Mission ([AB 2973](#))

[AB 2973](#) | omnibus bill, approved by the governor on September 23, 2022)

This bill would revise the mission of the community colleges to instead include the provision of instruction and additional learning supports to close learning gaps for those in need of it, and would additionally include the provision of student support services to facilitate academic success and achievement. The bill would also change the term “remedial” to “pretransfer” and the term “basic skills” to “foundational skills” and would make nonsubstantive and conforming changes to these and other provisions. Below is an excerpt from the [2022 California Community Colleges Chaptered Legislation Report](#).

OMNIBUS HIGHER EDUCATION AB 2973 (Committee on Higher Education) Postsecondary education: omnibus bill. The purpose of this bill is to make several noncontroversial, technical, and conforming changes to the Education Code to reflect current practices and services. Existing law establishes the CCC for the purpose of offering academic and vocational instruction at the lower-division level for both younger and older students, among other functions. This bill updates the CCC mission to include the provision of instruction and additional learning supports to close learning gaps and updates specified references of “remedial” to “pretransfer-level.” It also adds to the mission “the provision of student support services to facilitate academic success and achievement.” This bill also delays, by three months, the date the Chancellor’s Office must provide the Nursing Enrollment Growth and Retention report to the Legislature and Governor. The text of this bill is available on the California Legislative Information website (https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB2973).

VIII. Negotiations Update: Lum written report

ARC Homebases received information last week, will review it once contract negotiations close. This was communicated to Interim Pres. Kobayashi

ARC support coaches embedded in Canvas shells – received info, will also be responding in May.

Negotiations: Reached agreements that we will take to the membership regarding:

- Eliminating outdated language (longevity)
- Added clarifying language relative to spring hires
- Removing sunset language from equity reflection
- Reducing time requirement for taking parental leave
- PT Parking Pass
- Counselor College Service

- Definitions of Remote and Online

Negotiations: Good Progress on

- Eligibility for Remote and Remote/Online work for all faculty
 - Not all faculty categories will have the same eligibility
 - Eligibility not an entitlement
- Changes to Appendix G / Chair Compensation
- Updating of Responsibilities and Duties of Chairs
- New Chair Compensation Form
- Preferenced adjuncts providing Chair Feedback
- Changes in uses of the Learning Management System
- Online/remote office hours
- Progress on different leave areas including family and parental leave
- Redefining immediate family

We are in a sprint to finish by April 28th.

Will bring the package to Board on May 4th for an up or down vote.

Ballot mailed out on Thursday, May 5th, just be returned to LRCFT by 3pm on Monday, May 15th

Ballots will be counted on Tuesday, May 16th at 11am.

Tentatively planning remote ratification forums

- Friday May 5th from 10-11:30 (General Ratification)
- Friday May 5th 12:30-1:30 (Chair / New Appendix G)
- Monday May 8th 3:30-5pm (PT Forum)
- Tuesday, May 9th 1:30-3pm (General)
- Thursday, May 11th 2-3:30pm (General)

ACTION

IX. LRCFT Accessibility Task Force: (First Read)

Carbary gives background information regarding accessibility issues. Carbary proposes the creation of an LRCFT Accessibility Taskforce to begin work this summer.

List of issues to address by the committee:

- Reviewing existing findings from LRCFT representatives on previous District Accessibility Plan Implementation Committee, and other accessibility-related workgroups.
- Reviewing other documents that have been provided (e.g. legal opinions, current policies, issues raised by members, and survey feedback).
- Researching current accessibility issues and impacts as they relate to faculty workload and job responsibilities, and proposed changes to performance review and job responsibilities, and faculty coordinator job descriptions.
- At the first and second LRCFT board meetings in Fall 2023, provide a summary of current issues and recommendations for LRCFT actions to be taken during the Fall 2023 - Spring 2024 academic year.

Proposal includes a stipend of \$1000 for each participant to work over the summer. Participants will be appointed by the LRCFT President. Appointed representatives will represent each college and have knowledge of accessibility issues. Total cost is \$4000. Aldredge suggests tabling the issue to have a better sense of what the compensation should be. Another consideration is the LRCCD has created positions to address discussed concerns. LRCFT might consider waiting to see what evolves from the new positions. Lum is in support of creating a task force and providing compensation, suggests the compensation be more than \$1000 for each representative. Lum suggests creating a line item in the LRCFT budget for Contract Education. Torres speaks in support of the proposal. Carbary does not agree with tabling the proposal. LRCFT should not wait to see what the district does and should be prepared head of the district's outcomes. Telles speaks to proposal and the importance of creating the task force. Faculty have been harmed, LRCFT needs to get in front of the issue.

X. Full-time Faculty Dollars: (First Read)

Jones provides background information on monies designated to community colleges to increase full time hires and the auditor's report. Jones proposes when full-time faculty dollars are placed in LRCFT's bucket, all decisions made about those dollars will come to LRCFT's Executive Board before LRCCD makes decisions about full-time faculty hires. Information must come in a timely fashion and will involve all data being used by LRCCD to make decisions concerning full-time faculty dollars (e.g., FON). If dollars are already designated by the Collective Bargaining Agreement, this information will allow LRCFT representatives to explain to members how negotiated dollars are being utilized. If these dollars are not already designated by the Collective Bargaining Agreement, the Executive Board will act on the recommended use of these funds. Henderson requests clarification and refers to the contract and the Ed Code. Jones discusses concerns regarding the district's reports on FON at a senate meeting. Newman clarifies the union's stance and ability to address the issue. Jones clarifies that the proposal is an informational request. Discussion held.

XI. PTFI Committee: appointments/meeting schedule: (First Read/Suspend/Action)

No new appointments. Sneed is still working on recruitment.

XII. CCLP: LRCFT Contribution \$1000: (First Read)

Newman discusses a LRCFT contribution to the CCLP. Two reps from the CCLP visited our last EB meeting and made a presentation on the work their organization provides. Torres moves to contribution \$1000 to CCLP, Rowes seconds the motion. Sneed speaks to the contribution and her negative experience with the organization. Does not agree with contributing funds to the organization. Newman calls for a vote. Motion fails.

XIII. Proposal for Revision of the PT Almanac: (Second Read)

Lum informs board that the previous funds were not used. The motion to fund up to \$3,000.00 for revision of the project carries.

XIV. Tribesy Retreat Proposal Phase III: (First Read)

Newman discusses proposal by Tribesy for Phase III and the cost of between \$15,000 and \$30,000. Sneed is not in favor of hiring Tribesy. Jenkins agrees with Sneed, does not want to hire Tribesy for Phase III. Carbary discusses the high cost. Goodchild is not in support of hiring Tribesy. Goodchild moves to suspend the rules, Fernandez seconds the motion. Motion carries. Goodchild moves not to hire Tribesy, Carbary second the motion. Motion carries.

REPORTS

XV. Campus Reports:

1. FLC – Telles written report

Internal (FLC Team)

FLC-LRCFT Planning Meetings

LRCFT/College/District Meetings

FLC Safety Committee

FLC Faculty Office Committee

LRCA Conference

LRCFT EB

LRCFT PAFC

LRCFT DRT

SUJIC

Chancellor's Cabinet

FLC Academic Senate

LRCFT Special PAFC

The FLC Union Team worked w/ faculty on the following questions and issues:

Non-credit instruction, accessibility issues, college service, non-tenure track hiring, leaves, department chair compensation, STRS questions, PT faculty professional development, coordinator workload, PARS question, pulling funding for positions, safety, questions about centralization of categorical programs, reporting absences, mandatory equity training, performance review, residency requirement questions, dual enrollment, ADA questions, .67 and ESAs, class caps, travel expenses, tenure track hiring, coaching issues, Type C banking, part-time faculty office space, CA ED code changes to CCC mission, concerns about FLC piloting “Remote Fridays,” science lab safety, complaints about new Spring Break timing, liability waivers, equipment replacement, contract ed/community ed, and changes to agreed upon reassigned time.

Sneed moves to adjourn the meeting, Carbary seconds the motion. Motion carries.

Adjourn 5:00 PM

Jason Newman, President

Stephanie Rowe, Secretary-Treasurer