

# Appendix D

# Professional Development Leaves

|                            | <b><u>Type A</u><br/>Research</b>   | <b><u>Type B</u><br/>Service</b>    | <b><u>Type C</u><br/>Overload<br/>Bank</b>                               | <b><u>Type D</u><br/>Difference<br/>in Pay</b>   | <b><u>Type E</u><br/>Retrain/<br/>Renew</b>  |
|----------------------------|---|-------------------------------------|--|--|--|
|                            | <b>Section 11.6</b>   | <b>Section 11.6</b>                 | <b>Section 11.7</b>  | <b>Section 11.8</b>  | <b>Section 11.9</b>  |
| % of Workload              | 100% or 50%   | Up to 100%                          | 100%   | 100%   | Up to 100%   |
| Term                       | One Semester or One Year  | Up to One year                      | One Semester or One Year (except when used to supplement parental leave) | One Semester or One Year   | Up to One year   |
| Salary                     | 100% (one semester) or 50% (one year)                                     | 100%                                | 100%<br>Schedule A   | Subtract Class II, Step 6, Schedule A-164 from Regular Pay                                   | 100%   |
| Who Recommends             | Professional Standards Committee  | Professional Standards Committee    | College President  | College President  | College President  |
| Availability               | At Least Six per Year   | At Least 4.0 FTE per Year           | Limited Only by Program Needs  | Limited Only by Program Needs  | 2.0 FTE per Year   |
| Service Requirement—Before | Four Years from Date of Employment and Seven Years from Last Type A Leave | Three Years from Date of Employment | Deferred Overload Equivalent Formula Hours Required                      | Seven Years from Date of Employment and Three Years from Last Professional Development Leave | Seven Years from Date of Employment and Seven Years from Last Professional Development Leave |
| Service Requirement—After  | Report and Twice the Period of the Leave                                  | Report                              | None   | One Year   | Two Years Progress Reports and Final Report  |