

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**February 16, 2022**

**Present:** Jason Newman, Belinda Lum, Oranit Limmaneeprasert, Robert Perrone, Teresa Aldredge, Walter Kawamoto, Linda Sneed, James Telles, Lingling Zhang, Kalinda Jones, Dennis Smith, Iris Dimond, LaQuisha Beckum, Katie Carbary, Matthew Register, Arthur Jenkins, Gabriel Torres, Veronica Lopez, Josh Fernandez, Dana DeMercurio, Nicole Griffin, Tak Auyueng

**Excused:**

**Absent:** Jesus Limon, Jackie Ornate-Vargas, Angelo Williams, Leon Smith

Newman convenes the LRCFT Executive Board 3:00 PM

- I.** Approval of February 2,2022 minutes approved by consensus.
- II.** Approval of Agenda. Sneed moves to approve agenda with changes, Telles seconds the motion. Motion passes by consensus.
- III.** Public Comment:  
Sara Smith and Lisa Beebe discuss the values and goals of the Family Work Place Justice campaign.  
Bill Camp speaks to board about the work being done in Honduras and the need for union building. Camp would like LRCFT's support for the Union-to-Union International Solidarity program. The program brings unions from Honduras and California together by bringing Honduran unions to California to meet with the SCLC.  
Sneed announces the first meeting of the Part-time Caucus was held last Friday. Full-time and part-time faculty attended.  
Limmaneeprasert announces the Part-time Health care bill had overwhelming support at the senate budget hearing.  
Jones voices concerns regarding decisions being made outside of the LRCFT formal process. As President, Newman, has the privilege to make decisions without input of the board. Aldredge addresses removal of the chat during Executive Board meetings. Jenkins expresses agreement with Jones, decisions should be communicated with board members instead of through side agreements which give some board members unfair levels of access.

**IV. President's Announcements:**

Newman announces upcoming labor events and conferences:  
Higher Education Labor United (HELU) conference: Feb. 23-23; 26-27  
FACCC Advocacy and Policy Conference: March 6/7  
CFT Leadership, Division Council, State Council Conference/Meeting: March 17-19, San Francisco

**Reports**

- V. Academic Senate Report:** Oliver written DAS report  
Resolution in Support of Increased Adjunct College Service Compensation. The DAS and all the college academic senates support the attached resolution, but there are some questions which will be part of the Feb 28th SUJIC discussion.  
Support for Increased and Improved Compensation for Adjunct Faculty to Participate in College Service Whereas adjunct faculty comprise over 57% of the entire faculty districtwide (as of Fall 2021), and at Folsom Lake College, adjunct faculty are approximately 60% of the faculty (of which there are 124 full time faculty). Whereas college service is an effective way to keep faculty engaged in current practices and services to enhance the student experience at the college. Whereas college service on Senate committees, which typically oversee areas such as Curriculum, Student Success, Student Equity, Professional Development, Student Learning Outcomes, and Guided Pathways, is a way to work towards continuous growth and improvement in both instruction and student services as they pertain to faculty roles that extends beyond one's own classroom or office. Whereas Folsom Lake College has (as of Fall 2021) 122 full-time faculty and approximately 300 college service needs on department, area, college, and district committees, subcommittees, task forces, workgroups, councils, advisory committees, and student club advisor positions in addition to other ad hoc or liaison work. Whereas adjunct faculty bring a valued perspective to the committees on which they serve by relaying both their own personal and professional

experiences to enhance instruction and student services. Whereas college service typically involves both attending meetings and meeting with peers and constituents to relay information before or after meetings, and the amount of time can be up to 16 hours per semester just in meetings alone. The current compensation is \$300 per semester, which would be less than \$20 per hour to do work on academic and professional matters. Resolved that the Folsom Lake College Academic Senate supports both (1) providing increased monetary compensation to adjunct faculty to serve on Senate committees or to do work related to academic and professional matters and (2) increased numbers of adjunct faculty positions that can be compensated for college service work as specified above. Resolved that the Folsom Lake College Academic Senate encourages both (1) the other Los Rios College Academic Senates and the Los Rios Community College District Academic Senate to support this resolution, and (2) the Los Rios College Federation of Teachers to relay the support of the Academic Senate for adjunct college service compensation equity in the next round of contract negotiations.

At the Feb 15th DAS meeting Vice Chancellor Mario Rodriguez and Associate Vice Chancellor Chanelle Whittaker listened to DAS feedback on faculty hiring. Follow up meetings will occur, and work groups are likely to be formed soon regarding faculty hiring.

Future Events: DAS meetings-Mar 1 & 15, Apr 6 & 20, May 3

LRCCD Board of Trustees o Regular Meeting, Wednesday, Feb 16, 2022, 5:30pm

ASCCC events-many other events and institutes are listed on the website

Area A Friday March 18, 2022

Plenary April 7-9, 2022

**VI. Secretary Treasurer Finances:**

Zhang reviews LRCFT Budget vs. Actuals: Approved Budget for July 2021 - June 2022.

**VII. Doreathea Johnson Palimentarian:**

Aldredge introduces Doreathea Johnson to board members and gives background on Johnson's experience as a parliamentarian consultant. Johnson discusses the purpose of parliamentary procedures and Robert's Rules. Eleven important steps and processes are reviewed for board members.

**VIII. PAFC Report: Kawamoto written report 2/14/2022**

Last week was our regularly scheduled meeting and some significant actions were taken:

- We interviewed the candidates for DA, and chose to endorse Alana Mathews, and donate 1.5 k to her campaign
- We chose to buy "Teachers for Dave Jones" lawn signs
- We chose to interview candidates for Assembly District 10 next meeting (Tecoy Porter, Eric Guerra, and Stephanie Nguyen have all expressed an interest in coming)
- We chose to have a special meeting on 3/23 to interview city council candidates for areas 1, 3, and 7
- We chose to interview candidates for Yolo DA at the regular April meeting
- We chose to give 1k to the FACCC PAC for their annual legislator of the year, John Laird.
- We adopted the yearly budget
- We officially recommended Josh Peshkov to be the non-eb member of the PAFC

**Action and Discussion Items**

**IX. Member Participation: (First Reading)**

Sara Smith, ARC faculty member, proposes a member participation structure for LRCFT members and stewards. Smith reviews the proposal for board members. The proposal is in regard to the structure of the union, and its membership. The point of both proposals is to increase member participation and empowerment in the union, which would in turn make our union stronger and more capable of winning improvements. One proposal for monthly membership meetings (for campuses). The second proposal is for an elected stewards network.

**X. Adjunct Faculty Issues Advisory Committee Formation: (Second Reading)**

Smith reviews the purpose of the Adjunct Faculty Issues Advisory Committee. Smith suggests the chair of the salary committee be a part of the advisory committee or liaison with the committee for negotiation purposes. Lopez suggests the committees have co-chair instead one chair. Carbarry suggests a representative of the salary committee be part of the advisory committee, taking into consideration that the salary committee may not always have a chair of the committee. Jones calls for the question, Lum seconds. Motion to approve the Adjunct Faculty Issues Advisory Committee formation with the change to populate the committee with a salary committee representative is approved by consensus. Jones questions if the Salary Committee was voted on as a standing committee. Sneed would like to change the name of the advisory committee from adjunct to part-time.

**XI. LRCFT Sign Letter of Support for Opening Doors: (First/Suspend/Action)**

Newman discusses Opening Doors request for a letter of support from LRCFT. Opening Doors is part of the California Welcomes Coalition and are asking the State of California to step up and provide extended case management for up to one year to eligible refugees, Afghan humanitarian parolees, asylum seeking children, asylees and human-trafficking victims. Signed letters of support need to be submitted by February 17, 2022. Limmaneeprasert moves to suspend the rules, Fernandez seconds the motion. Motion passes with one opposition. Limmaneeprasert moves LRCFT sign letter of support for Opening Doors, Lum seconds the motion. Motion passes by consensus.

**XII. FACCC A&P Board Participation:**

Newman reviews number of participants allowed for the upcoming FACCC A&P conference. LRCFT has enough allowed spots for interested board members to attend.

*CLOSED SESSION*

**XIII. LRCFT Committees Activation:**

Newman announces list of faculty interested in participating on the Reassigned Time Review Committee. Newman requests Presidents forward names of faculty who are interested in participating on the committee.

**XIV. Legislative Liasion Report: Oranit Limmaneeprasert Feb. 15, 2022**

At the CFT Higher Education Issues Committee meeting on Saturday, Feb. 5th, Michael Young, CFT lobbyist, gave a legislative update (full report attached). FACCC Legislation and Advocacy Committee met on Monday, Feb. 14th. Ginny May, ASCCC VP, also attended the meeting. The committee decided to recommend to the FACCC Board that FACCC support the following bills: " AB 1187 (Irwin) – This bill would provide that supervised tutoring for all credit and noncredit courses, as authorized pursuant to regulations adopted by the board of governors by July 31, 2023, is eligible for state apportionment funding. " AB 1232 (McCarty | Resident Tuition for Credit ESL courses) – This bill would add an exception to the requirement for payment of nonresident tuition for specified nonresident students enrolled in a credit English as a second language course. To the extent that this provision would impose new duties on community college districts, it would constitute a state-mandated local program. " AB 1746 (Medina | Cal Grant Reform) – The bill would require the Trustees of the California State University, and request the Regents of the University of California, to adopt a statement of policy on or before June 30, 2023, on how their institutional aid programs address student basic needs and how these institutional funds are prioritized for disbursement. " AB 1856 (Medina | Increased FTE Cap for CCC Part-time Faculty) - The bill is similar to last cycle's AB 375. It would instead require that negotiation on reemployment preference for part-time, temporary faculty assignments be based on the minimum standards not exceeding 80% to 85% of a full-time equivalent load and would prohibit the community college district from restricting the terms of the negotiated agreement to less than that range, unless explicitly agreed upon by an individual part-time, temporary faculty member and the district. The bill would require the community college district to commence the negotiation of these terms no later than the expiration of any negotiated agreement in effect on January 1, 2023, and for any community college district that does not have a collective bargaining agreement in effect as of January 1, 2023, upon the effective date of the bill. The bill would make conforming changes and repeal obsolete provisions. AB 1752 (Santiago | Part-Time Faculty Parity) - The bill is similar to last cycle's AB 1269. It would require persons who are employed to teach adult or community college classes part time, as provided, to receive compensation in at least an amount that bears the same ratio to the amount provided to full-time employees as the

time actually served by those part-time employees bears to the time actually served by full-time employees with comparable duties. The bill would impose this pay requirement upon the expiration or renewal of existing collective bargaining agreements, as provided. This bill would also require community college districts, as a condition of receiving funds allocated for the Student Success and Support Program in the annual Budget Act, to commence the negotiation of terms of compensation consistent with the proportional pay requirement for part-time employees, as well as terms governing reemployment preferences and evaluation processes, no later than the expiration of any negotiated agreement in effect on January 1, 2023, and for any community college district that does not have a collective bargaining agreement in effect as of January 1, 2023, upon the effective date of the bill. " AJR 26 (Medina | Student loan debt repayment) - This is an Assembly joint resolution. " AB 1764 (Medina | Student Housing Survey) - This bill would require the Office of the Chancellor of the California State University, the Office of the Chancellor of the California Community Colleges, and the Office of the President of the University of California to collect data on student housing insecurity at each of their respective campuses, as specified. The bill would require each segment to submit a report that compiles the collected data to the Legislature and the Legislative Analyst's Office on or before October 15, 2023, on or before October 15, 2025, and on or before October 15, 2027, as specified. To the extent the bill imposes additional duties on community college districts, the bill would impose a state-mandated local program. The bill would repeal these provisions on January 1, 2028. " AB 1712 (Medina | Campus climate sexual misconduct survey) - This bill would require the Chancellor of the California Community Colleges, the Chancellor of the California State University, and the President of the University of California to convene a campus climate and sexual misconduct survey workgroup, to be composed of specified members, including representatives from campuses of the institutions. The bill would require, among other things, the workgroup to develop a campus climate and sexual misconduct survey and to provide the survey to the California Community Colleges, the California State University, and the University of California on or before January 1, 2024, and every 3 years thereafter. Oranit Limmaneeprasert Feb. 15, 2022 (Page 2 of 3) Oranit Limmaneeprasert Feb. 15, 2022 (Page 3 of 3) " SB 868 - SBMA Option 1 | State teachers' retirement: supplemental benefits) - This bill would prescribe additional benefits to be paid quarterly from the Supplemental Benefit Maintenance Account, beginning July 1, 2023, to retired members and nonmember spouses, disabled members, and beneficiaries, to be made pursuant to a specified schedule. By providing for additional payments to be made from a continuously appropriated fund, this bill would make an appropriation. The bill would require the amount of these increases to be determined on July 1, 2023, as specified, and would require that amount to be increased each year commencing on July 1, 2024, but not compounded. The committee is watching the following bills: " AB 1705 (Irwin | Student Success Act of 2012: matriculation: assessment) - This bill has a stronger language than 705 does. It would require a community college district or community college, by July 1, 2023, to place and enroll all new and continuing United States high school graduate students and those who have completed a GED into transfer-level English and mathematics, with specified exceptions for mathematics placement. The bill would prohibit a community college district or community college from using specified factors as justification for placing a student in a pretransfer level course. The bill would require the Chancellor's Office of the California Community Colleges to create a Transfer Level Gateway Completion Dashboard by July 2023. The bill would require the dashboard to be updated annually and to contain specified data. The bill would require, beginning September 1, 2023, and annually thereafter, the chancellor's office to provide a report to the Legislature with data from the dashboard, as specified. " Kill Calbright bill (bill number not yet available) " SCCC Textbook Bill (bill number not yet available)

## VI. **Chief Negotiator Report:** February 16, 2022

### Salary Payment Issues

1. Currently working on understanding tax rate and implications to latest checks.

### COVID-19

1. District sent LRCFT a list of current members not in compliance with the vaccine mandate. Individuals may not be 'out of compliance' because they are not currently meeting the agreed upon terms of their exemption, or have not uploaded required vaccine mandate.
- 2.

## Memorandums of Understanding Updates

1. Signed Extension for Eligibility to work 100% online/ remote in Fall 2022
  - a. MOU: <https://www.lrcft.org/wp-content/uploads/2022/01/Extension-of-Eligibility-to-work-100-Remote-Fall-2022.pdf>
2. Signed extension of PT Healthcare MOU and Online Office Hours for all faculty for Spring 2022.
3. Signed extension for Supplemental COVID Sick leave retroactive to Jan 4<sup>th</sup>
  - a. <https://www.lrcft.org/wp-content/uploads/2022/01/Supplemental-Sick-Leave-MOU-LRCFT.pdf>
4. Letter of understanding for birth or adoption of more than one child
  - a. *The parties have agreed to further expand parental leave from five (5) days to ten (10) days when birth or legal adoption bears more than one child, at the same time. The terms of this agreement will later be incorporated into Article 9.3.8.1 of the collective bargaining agreement.*

## Upcoming Negotiations for Spring

1. Counselor part of the contract
2. Mandatory Equity Training
3. Creation of a 'pool' of extra sick time that can be used for COVID
4. Expanding the partnerships with other districts for healthcare eligibility

## Meetings

- Steering Committee Meetings
- CFT Class Cap Meeting
- Chancellor's Cabinet

## VII. **President's Report:** February 2-February 16, 2022

### **LRCCD**

- *Steering Committee*
  - We met with the district on 2/7 regarding centralization, hyflex, accessibility, equity training, performance review, counselor negotiations, AB 705 impact on Math classes, and the return to on ground instruction.
- *BOT*
  - Board meets 2/16. Agenda includes DACA presentations, one by Belinda Lum.
  - I will invite trustee Dustin Johnson to our March 2 or 16 exec. board meeting
- *Chancellor's Cabinet*
  - Meets 2/28.
- *Los Rios Labor Summit*
  - Meets every Thursday: discussed joint concerns and provided feedback to Chancellor regarding potential shift back to on ground.
  -

### **SCLC**

- Attended CLC's COPE interviews of Congressman Ami Bera and Assemblymember Kevin McCarty on 2/8.
- Will attend CLC's COPE interview of Assemblymember Ken Cooley on 2/14
- Will attend the CLC's exec. council and delegates meeting 2/15.

### **CFT**

- Attended CFT exec. council special meeting on 2/4 to discuss the cancelled hiring of a lobbyist to kill Calbright idea. Jim Mahler returned the \$5,000 check to our PAFC because of disagreements between he and CFT Pres. Jeff Freitas over the idea of hiring a lobbyist.
- Attended meeting with Jim Mahler and CFT presidents for LA and East Bay on 2/11
- Attended CFT exec. council meeting on 2/10 to discuss the state mask mandate.
- Attended CFT standing committee: Women, Human, and Civil Rights. Planning for upcoming CFT conference on March 17.

- CFT leadership continues to work statewide to discuss class size and universal PT faculty health care as twin issues of importance this year to focus.
  - On-going part time faculty work group by Chase Golding, new CFT part time organizer, and includes LRCFT exec. board members.
  - CFT meets: division/state council and leadership meetings in person/virtual in SF, March 17-19.

### **LRCFT**

- Met with Sac Co. DA candidate Alana Mathews for coffee regarding her upcoming interview with LRCFT PAFC
- Attended PAFC meeting 2/9 to interview Sac Co. DA candidates.
- Met with Teresa and Doreatha, our Parliamentarian expert, on 2/3 for advice for our meetings.
- Attended the FACCC policy forum on 2/4. There will be a special PAFC meeting on March 23.
- Attended an LRCFT rep meeting regarding the DAPIC committee.
- I will attend a fundraiser for Sac County Supervisor District 5 candidate/LRCFT endorsee Jaclyn Moreno in March.
- Many conversations with LRCFT PAFC chair on upcoming campaign strategies: SD6, AD10, Sac. Co. DA, Yolo Co. DA, Sac. Co. BOS, Sac City Council (three seats).
- I am serving on the Trinational Coalition organizing committee for their next conference.
- Attended two CRC council of chairs meetings on flex day and 1/28.
- Will attend DAS meeting 2/15.
- Will attend Student Services dept. meeting on 2/15.
- Attend LRCFT union presidents meeting on 1/26.
- Will attend district-wide Math meeting on 2/16.
- Will attend the LRCCD BOT meeting on 2/16
- Will attend the Trinational conference planning meeting on 2/16
- Spoke with Greg Eddy about LRCFT endorsement of Opening Doors.
- Spoke with Bill Camp about donating to the Honduran vaccine campaign.
- Spoke with Chase Golding about part timer issues.
- Spoke with Geoff Johnson about attending the HULU labor conference.

### **Senate**

- SUJIC will be scheduled on a need-to basis.

## **XI.V. Campus updates:**

### **1. *FLC* – Telles February 15 report**

#### **Internal**

- Recommended Dana DeMercurio as the FLC representative on the Reassigned Time Review committee
- Local Team met (2/14)
- Set up next Workload Committee Meeting
- Looked at pre-preference and preference report and compared with draft schedule to make sure preference was being honored
- Did more research on the scholarship for Paul

#### **Grievances**

District agreed to change several sections of a performance evaluation as a remedy of a grievance and we discovered that they never made the agreed upon changes. Robert leading discussion with HR.

#### **Team Worked w/ Members on:**

- requesting past performance evaluations
- performance review team make-up
- retirement
- FACCC A & P Conference
- sent Workload Committee Report to faculty and got questions

- online load %
- "disaster relief" payment
- pay check issues
- load balancing
- enrollment
- workstation observations
- hyflex
- masking
- sexual harassment prevention training – compensation for PTers
- ADA

### **Workshops**

next one scheduled for February 25.

### **Meetings**

FLC Safety Committee

FLC Senate

PAFC

## **2. ARC – Limmaneepraset February 15, 2022**

During this period, the union concerns/questions I addressed on Zoom, by email, and by phone were about these topics: part-time faculty assignments, part-time faculty office hours, part-time faculty health insurance and benefits, effects of class cancellation on part-time faculty, part-time faculty access to Los Rios email, administrative leave, course modality, COVID testing issues, calculation of overpayment and pay back arrangements, underpayment and backpay, underload and overload issues for FTE lower than .067, salary concerns, transit pass, critical illness leave, maternity/parental leave, pre-retirement program and application, CalSTRS service credit, updated reassign time for coaches, recording of Zoom office hours, performance review process not correctly followed, tenured faculty's maximum FTE for working online, privacy issue on Canvas (saved comments for individual students were viewable by other students), course field trip and mileage, preference for POST faculty, last-minute class cancellation and compensation at the McClellan Center, Nursing faculty's increased workload in paperwork, sanitizing concerns and COVID protocol for Science labs, ventilation and heating for the main gym, coordinators being asked to be put on SARS, and max. FTE for non-classroom faculty to work remotely in non-pandemic time. Additionally, I performed the following tasks:

- Conducted the following union events:
  - Planning meeting with the ARC reps, Jan. 19th
  - Union Kickoff & welcome/kickoff, Jan. 21st
  - ARC union team meeting with college reps and stewards, Jan. 26th
  - Part-Time Faculty Benefits, Rights, and Responsibilities, Jan. 28th
  - Best Practices in Applying for a Tenure-Track Position: Feb. 3rd
- Met with the ARC VPI on Jan. 18th, Feb. 8th, and Feb. 15th. Issues discussed included Fall FTE, especially for Math and the potential impacts for part-time faculty assignments, workload committee meeting, area office hours and dean's availability to assist faculty and delayed response time, compensation for PT part-time faculty's compliance training, in-person classes for fall, Nursing workload, McClellan Center issues, Biology labs
- Met with the ARC president, Jan. 20th " Attended the LRCFT president's meeting, Jan. 26th "
- Participated in a DRT meeting, Jan. 26th
- Conducted a phone conference with a member to prep her for an investigative interview, Jan. 31st
- Represented a member in an unlawful discrimination complaint on Zoom, Feb. 2<sup>nd</sup>
- Participated in a CFT Higher Education Committee meeting, Feb. 5th

- Attended a 5.5-hour Stonewall meeting on the Senate endorsement to support Dave Jones, Feb. 7th
- Participated in a PAFC meeting, Feb. 9th
- Attended the Part-Time Faculty Caucus meeting, Feb. 11<sup>th</sup>
- Attended CFT part-time faculty health care campaign meeting, Feb. 11th
- Met with a member on Zoom, Feb. 14<sup>th</sup>
- Spoke at the Assembly Budget Subcommittee No 2 on Education Finance hearing in support of the \$200 million ongoing funding for part-time faculty health care, Feb. 14th
- Attended the Sacramento Central Labor Council meeting, Feb. 15th

Upcoming Events

- Will speak at the Senate Subcommittee 1 on Education hearing in support of the \$200 million ongoing funding for part-time faculty health care and for the 5.33% COLA in the governor's Jan. budget, Feb. 16t

3. **CRC** – Aldredge Feb 16 report

Meetings

- DAS Meeting – 2/15/22
- CRC Academic Senate – 1/28/22 & 2/11/22
- Meeting with College President Bush – 2/10/22
- Meeting with VPI Montanez – 2/4/22 – discussed workload committee
- BIRT Meetings – weekly on Monday at 10 am (no new cases)
- Case Management Meetings – weekly on Thursday at 9 am
- LRCFT College Reps meetings – meeting 2/3; every 1<sup>st</sup> Thursday at 3 pm
- CRC Union Office Time: 1<sup>st</sup> & 3<sup>rd</sup> Thursdays at 3 pm; 2<sup>nd</sup> & 4<sup>th</sup> Thursdays at 6 pm
- Ongoing meetings and emails with faculty regaining compliance issues; COVID
- Ongoing emails and text messages between college presidents/ED regarding union issues

Upcoming:

- Council of Chairs –2/25/22; Jason will attend
- Regular meetings with CRC AS President 2/22/22
- LRCFT College Presidents Meeting – 2/23/22 (may be changed)
- DRT Meeting – 2/23/22
- Special meeting on DAS Resolution Class Size - 2/23/22 – Linda will attend
- Chancellor's Cabinet – 2/28/22
- SUJIC – 2/28/22

Conferences/Trainings:

- Los Rios Mental Health Training

Ongoing Projects:

- RFP for the Equity Audit implementation (Parts 3&4) – continued discussions with potential consultants (1/4/22 & 1/18/22 & 1/28/22)
- Meetings with Parliamentarian – 2/2/22; 2/3/22; 2/14/22
- Counseling Contract Review Subcommittee – reviewing contract for counselor issues (3<sup>rd</sup> Fridays)



#### 4. SCC- Lum February 16, 2022

##### Updates

- Formally advising on four performance review related issues
- Monitoring issues in Chemistry, Vocational Nursing, and Physics.
  - Currently working with the new Dean to work towards resolution
- 2 potential backpay issues
- Monitoring local centralization discussion
- A lot of emails about COVID and reopening
- Information requests at the Dean Level for safety plans and protocols.
- Discussions about ensuring the accreditation work stays in line with contract
- 1 active Hostile Workplace Complaints
- SCC Team planning workshops on interviews, student debt clinic, and Hustle App.
- A lot of discussions regarding lack of standardized class caps for online classes.
- Resolved some ongoing issues on student service side.
- Sent emails to Chairs regarding ongoing issues related to re-opening

##### Meetings

1. Weekly meeting with VPI Albert Garcia
2. Meeting VPSS, AVPSS, and Dean on-ongoing issues
3. Weekly COVID-19 update meeting
4. Consultation with AS president Lori Petite
5. Weekly Academic Senate Meeting
6. Met with two Deans regarding Safety protocols
7. Met with two Deans regarding performance review
8. Met with 1 dean regarding issues with schedules for Cosmetology
9. Emails with different chairs regarding Fall scheduling

Meeting adjourned 5:10 PM

---

Jason Newman, Interim President

---

Ling Ling Zhang, Secretary-Treasurer