Los Rios College Federation of Teachers

2126 K Street

**Sacramento, CA 95816**

**December 15, 2021**

**Present:** Jason Newman, Belinda Lum, Oranit Limmaneeprasert, Robert Perrone, Teresa Aldredge, Walter Kawamoto, Linda Sneed, James Telles, Lingling Zhang, Kalinda Jones, Dennis Smith, Iris Dimond, LaQuisha Beckum, Katie Carbary, Matthew Register, Arthur Jenkins, Gabriel Torres, Veronica Lopez, Josh Fernandez, Dana DeMercurio, Nicole Griffin, Tak Auyueng

**Excused:**

**Absent:** Jesus Limon, Jackie Oranate-Vargas, Leon Smith, Angelo Williams

1. Newman convenes the LRCFT Executive Board 3:00 PM
2. Agenda approved by consensus with changes. December 1, 2021 minutes approved by consensus.
3. Public Comment: Verhage speaks in favor of Limmaneeprasert as ARC President. Urkofsky supports Verhage’s statement. Caton voices his support for a review of the election.

Newman reminds board members of Executive Board retreat to be held in January at the Union hall and by zoom, SCLC meeting and holiday party on December 21. Sneed announces various workshops for Part time faculty on applying for unemployment benefits. Register announces the Math Department will be eliminating Math classes lower than 120.

**Closed Session**

**Action**

1. **Reassigned Time Recommendations: (First/Suspend/Action)**

Newman reviews recommended reassign time for Spring 2022. Aldredge moves to approve recommended reassign time for Spring 2022, Sneed seconds the motion. Motion passes by consensus.

**Reports**

1. **Treasurer Report:**

Zhang reviews auditor Mark Cyr’s report for executive board members. Report is favorable to the union. Cyr made some recommendations for changes. Letter from the auditor is reviewed. Zhang encourages board members to read the letter. The status of the approved 2022 budget is reviewed.

1. **Chief Negotiator:** Lum reviews written report December 1, 2021

Salary Schedule Ratification

1. Ran 3 forums regarding Salary Schedule Ratification
2. Replied to numerous emails and fielded calls with individualized questions regarding the new salary schedule
3. New Schedule ratified by LRCFT membership 557 yes votes, 19 no votes.
   1. Currently reviewing MOUs
   2. Formal adoption is now pending LRCCD Board of Trustees approval

COVID-19

1. Currently, have 2 discipline related cases related to COVID protocols.
2. Discussed the need to revise the COVID-19 cleaning protocols that are in place. We also noted the need to distribute all COVID-19 protocols to faculty on ground before we leave for break.
3. The District is currently working on expanding the availability of testing sites going into spring. We are still waiting on final updates.

Accessibility

1. We are preparing an email to send out to all faculty regarding accessibility. Timing it to respond to performance reviews.
2. All campus presidents sent a warning email to VPIs indicating we will grieve the inclusion of particular types of recommendations related to accessibility.

Part Time Office Hour Rate

1. Reviewing the MOU regarding PT office hour rate update.

PREP MOU

1. Finalizing the PREP MOU

Upcoming Negotiations for Spring

1. Counselor part of the contract
2. Mandatory Equity Training

Meetings

* Steering Committee Meeting
* SUJIC
* Chancellor’s Cabinet
* Salary Ratification Vote Counting
* Hosted 2 Salary Ratification Forums
* Prison Ed MOU meeting
* Counselor LRCA Fall District Wide Meeting
* Central Labor Council
* Meeting with Interim Assoc. Vice Chancellor of Student Services -Sonia Mercado Ortiz regarding equity and undocumented students.

**XII. President’s Report:** Newman written report Dec 2 – Dec 14

**LRCCD**

* *Steering Committee*
  + We met again with the district regarding accessibility, hyflex, and centralization.
* *BOT*
  + Board met for a two hour study session on enrollment management, first in person meeting at LRCCD headquarters.
  + <https://losrios.edu/lrccd/main/doc/board/2021/enc/20211208-strategic-enrollment-mgmt.pdf>
  + We will invite the two other trustees to our board meetings next semester: John Knight, Dustin Johnson.
* *Chancellor’s Cabinet*
  + cancelled.
* *Los Rios Labor Summit*
  + Meets every Thursday. Enrollment and centralization were discussed.

**SCLC**

* *Labor Neighbor* met December 13.
* SCLC will hold a *December Holiday party* in lieu of its monthly delegates meeting on December 21.
* LRCFT contributed to the SCLC *Operation Christmas Basket.*

**CFT**

* CFT leadership continues to work statewide to discuss class size and universal PT faculty health care as twin issues of importance this year to focus. Formation of part time faculty work group by Chase Golding, new CFT part time organizer, and will include LRCFT exec. board members.
* CCC held a meeting and discussed a variety of topics; all LRCFT board members are encouraged to attend the meeting in the future.
* CFT standing committees met.

**LRCFT**

* LRCFT PAFC met Dec. 8 to hear Sac County Supervisor District 5 candidates and voted to endorse Jaclyn Moreno.
* Sac County District Attorney race is focus for early next semester.
* Attended prison education work group meeting.
* Attended CRC’s on going “We Won’t Fall campaign” regarding student success.
* LRCFT EB retreat is scheduled for Jan 10, Monday, from 8:30-4:30, *virtual/union hall*
* LRCFT holiday party December 16 from 3 to 6.

**Senate**

* Attended DAS meeting December 6.
* SUJIC was cancelled.

**XIII. Campus updates:**

1. SCC – Lum written report Dec 15, 2021

Updates

* Monitoring a couple issues in Chemistry, Vocational Nursing, and Physics.
* Created a workaround for an ongoing assignment issue
* A lot of emails and short one-on-one meetings regarding Performance Reviews
* Working with SCC Senate to host a small welcome for new faculty.
* No vaccine related discipline
* 2 potential email related discipline cases
* 2 active Hostile Workplace Complaints
* Hosting a How to Apply for CCC Jobs workshop on Thursday.
* Working on resolving safety issues related to the SCC RASA/ASHE Center

Meetings

1. Weekly meeting with VPI Albert Garcia
2. Meeting with AVPSS John Dixon re: Safety Issues on General Counseling and RASA/ASHE Center
3. Weekly COVID-19 update meeting
4. Consultation with AS president Lori Petite
5. Weekly Academic Senate Meeting
6. Met with two Deans regarding performance reviews
7. Emails with different chairs regarding Fall scheduling

Meeting adjourned 5:50 PM

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Jason Newman, Interim President Ling Ling Zhang, Secretary-Treasurer