**LOS RIOS COLLEGE FEDERATION OF TEACHERS**

**EXECUTIVE BOARD MEETING**

**Via Zoom**

**Date 02-16-22**

**3:00-5:00 pm**

**AGENDA**

***Upcoming meetings:***

**SUJIC**: TBA

**Chancellor King’s Cabinet:** February 28, March 28, April 25 (3-4 pm)

**LRCCD Board of Trustees:** February 16 (5:30 pm)

**Sacramento CLC delegates meeting:** February 15 (6-7 pm)

**LRCFT Political Action Fund Committee:** March 9 (3-5 pm)

**LRCFT Exec. Board:** February 16; March 2, 16; April 6, 20; May 4, 18 (3-4:30 pm)

**LRCFT picnic**: May 6 (2-6 pm)

**Higher Education Labor United (HELU) conference**: Feb. 23-23; 26-27

**FACCC Advocacy and Policy Conference**: March 6/7

**CFT Leadership, Division Council, State Council Conference/Meeting:** March 17-19, San Francisco

**LRCFT annual membership meeting**: TBA

Equity Statement: “The LRCFT is committed to providing an environment free from discrimination and harassment. We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values. Professionalism should be always exhibited. We have designated Jason Newman as the first point of contact for anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior, and we urge you to contact him if you have any concerns.”

**Item Presenter Agenda Subject**

1. Newman Call to order - 3:00 PM (1 min)
2. Newman Roll call and establishment of quorum (1 min)
3. Newman Approval of minutes for 02-02-2022 meeting (2 mins)
4. Newman Approval of the agenda (2 mins)
5. Anyone *Public Comment* (members of the public/3 mins p/person)
6. Newman LRCFT President announcements (5 mins)

**Reports**

1. Oliver District Academic Senate President (5 mins)
2. Zhang Secretary Treasurer: Finances (5 mins)
3. Johnson Doreathea Johnson: Parliamentary training: Intro (10 mins)

**Action and Discussion Items**

1. Smith/Sneed *Adj. Faculty Issues Advisory Committee* formation (2nd read/10 mins)
2. Beckum *PT faculty compensation for serving on LRCFT board* (2nd read/15 mins)
3. Waxman *New LRCFT sign/branding ideas* (2nd read/10 mins)
4. Newman *LRCFT sign letter of support for Opening Doors* (first read/5 mins)
5. Newman *FACCC A & P conf: board member attendance* (first read/5 mins)
6. Torres/Newman *Contribute to Honduran vaccine campaign* (first read/5 mins)
7. Beckum/Smith *Member participation* (first read/10 mins)
8. Newman/Perrone*Closed Session: Staff contract discussion*(second reading/20 mins)

***Return to Open Session***

18. Newman *LRCFT committees activation:* Reassigned Time review comm. (5 mins)

19. Register *Salary planning for 2022* (15 minutes)

20. Kawamoto *PAFC report* (5 mins)

21.*For the good of the order?*

**Adjournment**

*Next meeting: Wednesday, March 2, from 3-5 pm*

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**AGENDA ITEM INFORMATION**

**10.**

**Requested by:** Dennis Smith and Linda Sneed

**Subject:** LRCFT Adjunct Faculty Issues advisory committee

**Time required for discussion:** 10 minutes

**Type of Consideration:**

First Reading Only

x Second Reading/Action

First Reading/Action/Suspension of the Rules

Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:**

Board approval of the committee: The Executive Board of the Los Rios College Federation of Teachers shall create, activate, and support a standing Adjunct Faculty Issues advisory committee as soon as feasible.

**BUDGET IMPLICATIONS: none**

**11.**

**Requested by:** LaQuisha Beckum

**Subject:** Increase PT faculty representative compensation for serving as reps on LRCFT exec. board.

**Time required for discussion:** 15 minutes

**Type of Consideration:**

* First Reading Only

✔ Second Reading/Action

• First Reading/Action/Suspension of the Rules

• Discussion Item – No Actions

• Information Item Only

**DESIRED OUTCOME:**

Part-time faculty serving as campus representatives (5 part-time faculty), currently receive $1000 each per semester (approved one year ago by the LRCFT Executive Board).

This proposal is to increase the allocation to a more fitting stipend, that acknowledges the free labor part-time faculty are providing to the work of the board, and their respective colleges. We are asking for an increase in the total cost of part-time representative compensation.

Increase compensation from $1000 to $3000 for part-time faculty to not only attend the Board meetings (mandatory), but also to be paid for the work they do in attending campus LRCFT meetings, PAFC meetings, and participate in caucuses/committees of the union.

**BUDGET IMPLICATIONS:**

$30,000 annual

Monies will be deducted from “reassigned time/salary reimbursement” line item which has a budget of $143,000 minus reassigned time costs that will be incurred at the end of the year, leaving $53,000 in the account currently. $30,000 proposal is 5% of overall LRCFT budget after paying for affiliation fees, and 21% of “reassigned time/salary reimbursement” line item.

**12.**

**Requested by:** RobynWaxman

**Subject:** New LRCFT sign in front of union hall, and branding ideas for LRCFT communications

**Time required for discussion:** 10 minutes

**Type of Consideration:**

First Reading Only

x Second Reading/Action

First Reading/Action/Suspension of the Rules

Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

Present the proposed new sign designed by Robyn Waxman for the front of our union hall, and new branding ideas for LRCFT communications

**BUDGET IMPLICATIONS:** printer costs and mounting, $400, comes from budget line item “office supplies” which currently has $5200 remaining.

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**13.**

**Requested by:** JasonNewman

**Subject:** Sign letter of support for *Opening Doors* campaign to assist immigrant refugee populations in the U.S.

**Time required for discussion:** 5 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

x First Reading/Action/Suspension of the Rules

Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

LRCFT sign a letter of support for *Opening Doors* immigrant refugee assistance campaign. See email sent to board on Thursday, February 10.

**BUDGET IMPLICATIONS:** none

**14.**

**Requested by:** JasonNewman

**Subject:** Contributing to registration fees for LRCFT board members to attend the FACCC advocacy and policy conference, March 6/7.

**Time required for discussion:** 10 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

x First Reading/Action/Suspension of the Rules

Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

LRCFT contribution to the annual FACCC legislative advocacy and policy conference in Sacramento, March 6-7 (Sunday-Monday). The conference is **in-person only** and FACCC is limiting attendance because of safety reasons. The proposal is to fund the attendance of any LRCFT board members who want to attend the conference. We voted last time to fund 16 non board member faculty to attend the event, four from each campus.

\*Note: We may have enough spots for board members because the 16-spots we funded for faculty plus three additional spots from FACCC for donating $750 to the conference was not filled entirely by faculty. We may have 6 spots or more remaining, and we will know before the results before the board meeting.

**BUDGET IMPLICATIONS:** Attendance costs: $280 for non-members, $180 for members. We anticipate that 5 board members would like to attend=$1400. Allocation comes from “travel/convention” budget line, which currently has $24,000 remaining.

**15.**

**Requested by:** Gabriel Torres/JasonNewman

**Subject:** LRCFT contribution to Honduran vaccine campaign to reopen schools in Honduras.

**Time required for discussion:** 5 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

x First Reading/Action/Suspension of the Rules

Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

LRCFT contribution to the Honduran vaccine campaign to reopen schools in Honduras. LRCFT and the Sacramento Central Labor Council have a long history of assisting the people of Honduras by building a hospital ten years ago. We continue to maintain this connection of international social justice.

**BUDGET IMPLICATIONS:** $750-1000. Allocation comes from line item “outreach/advertising,” which currently has $14,000 budgeted.

**16.**

**Requested by:** LaQuisha Beckum & Sara Smith

**Subject:** Member Participation

**Time required for discussion:** 10 minutes

**Type of Consideration:**

* First Reading Only
* Second Reading/Action
* First Reading/Action/Suspension of the Rules
* Discussion Item – No Actions
* Information Item Only

**DESIRED OUTCOME:**

This is regarding the structure of the union, and its membership. The point of both proposals is to increase member participation and empowerment in the union, which would in turn make our union stronger and more capable of winning improvements.

1. proposal for monthly membership meetings (for campuses).
2. proposal for an elected stewards network.

**BUDGET IMPLICATIONS:** N/A

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**Requested by:** Jason Newman/Robert Perrone/Dennis Smith

**Subject:** Closed session: Discussion of Reina Mayorga’s new LRCFT contract

**Time required for discussion:** 20 minutes

**Type of Consideration:**

First Reading Only

x Second Reading/Action

First Reading/Action/Suspension of the Rules

Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

Discuss Reina Mayorga’s new LRCFT contract.

**BUDGET IMPLICATIONS: TBD**

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**Requested by:** Jason Newman

**Subject:** LRCFT committees formation: Reassigned Time review committee (*Union News*)

**Time required for discussion:** 5 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

First Reading/Action/Suspension of the Rules

x Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

Discuss the activation of the LRCFT *Reassigned Time Review* committee

**BUDGET IMPLICATIONS: none**

**Requested by:** Mathew Register

**Subject:** LRCFT Salary Plan for 2022

**Time required for discussion:** 15 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

First Reading/Action/Suspension of the Rules

x Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

Discuss the LRCFT salary plan for 2022

**BUDGET IMPLICATIONS: none**

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**Requested by:** Walter Kawamoto

**Subject:** LRCFT PAFC Chair report

**Time required for discussion:** 5 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

First Reading/Action/Suspension of the Rules

x Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

Discuss the LRCFT PAFC chair report for recent PAFC meeting on February 9.

**BUDGET IMPLICATIONS: none**

**Requested by:** Jason Newman

**Subject:** Campus reports: challenges and accomplishments

**Time required for discussion:** 15 minutes

**Type of Consideration:**

First Reading Only

Second Reading/Action

First Reading/Action/Suspension of the Rules

x Discussion Item – No Actions

Information Item Only

**DESIRED OUTCOME:** State the motion you want passed (Action Items) or the direction you need from the Executive Board (Discussion Items).

Discuss the LRCFT PAFC chair report for recent PAFC meeting on February 9.

**BUDGET IMPLICATIONS: none**