

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

**Extension of Emergency Supplemental Sick Leave MOU
January 18, 2022**

On September 7, 2021, The District and the Los Rios College Federation of Teachers (LRCFT) negotiated and signed the COVID-19 Vaccination and Immunization Operational Protocol Effects MOU. As the District continues to monitor the effects of the COVID-19 virus on its community, it is necessary to extend certain provisions of the COVID-19 Vaccination and Immunization Operational Protocol Effects MOU.

The District and LRCFT agree that the terms of the current COVID-19 Vaccination and Immunization Operational Protocol Effects MOU, with respect to Emergency Supplemental Sick Leave, will be modified, as indicated below and effective through June 30, 2022.

Agreement:

1. **Extension of Emergency Supplemental Sick Leave:** Senate Bill 95 extended existing COVID-19 related emergency supplemental sick leave provisions for employees through September 30, 2021 (“Emergency Supplemental Sick Leave Program”). The parties agree to extend the provisions of the Emergency Supplemental Sick Leave Program. Fulltime faculty will be afforded an extra twenty (20) hours and part-time faculty will be afforded ten (10) hours of sick leave beginning January 4, 2022 through June 30, 2022 to use for vaccine appointments or when experiencing symptoms from COVID-19. This extension will ensure that employees have access to the existing Emergency Supplemental Sick Leave Program benefits throughout the period that Fulltime and Part-time faculty may be receiving vaccination and/or booster doses consistent with the Operational Protocol.

Signed by:

LRCCD: Mario Rodriguez, Vice Chancellor Finance & Administration
Chanelle Whittaker, AVCHR

LRCFT: Jason Newman, President
Belinda Lum, Chief Negotiator