

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

**Extension of Eligibility to Work 100% Remote for Spring 2022 MOU
January 24, 2022**

On September 7, 2021, The District and the Los Rios College Federation of Teachers (LRCFT) negotiated and signed the Ability to Work 100% Remote for Spring 2022 MOU. As the District continues to move back towards on-ground operations in the context of the pandemic, there is increased demand by students and faculty for online courses and student services.

As of the execution date of this MOU, Los Rios Community College District will be partially opened for 'impossible and hard to convert classes' on January 31st, and fully re-opened for on-ground classes and services February 22, 2022. This MOU is being developed with the understanding that the District will no longer be under a local emergency Distance Education addendum.

Agreements

1. LRCFT and the District agree faculty may teach up to 1.0 FTE of their load remotely/online by mutual agreement of the area dean during Fall Semester 2022.
 - a. Courses taught must have full Distance Education approval by the Academic Senate's curriculum committee.
 - b. Overload is not part of this calculation.
2. LRCFT and the District agree that full-time Counselors, Librarians, and Coordinators may work remotely up to 1.0 FTE by mutual agreement of the area dean for Fall Semester 2022.
3. New full-time faculty teaching in Fall will need to meet district's online training requirement.
4. Faculty may be required to come to a District facility to meet other professional obligations (e.g. workstation reviews or meetings).
5. To be eligible for 1.0 FTE remote work or online assignment, faculty must receive clearance for the District's vaccination policy. If the faculty member is not in cleared status, the faculty member's load will revert to the contractually allowable maximum.
 - a. Note: Although not required as of the execution date of this MOU, clearance of the District's vaccination policy may subsequently include receiving a booster shot.
6. All FT and PT faculty office hours may be offered online during Fall 2022.

Signed by:

LRCCD: Jamey Nye, Deputy Chancellor
Chanelle Whittaker, AVCHR

LRCFT: Jason Newman, President
Belinda Lum, Chief Negotiator