

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**October 21, 2020**

**Present:** James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Robert Perrone, Teresa Aldredge, Paul Baltimore, Walter Kawamoto, Dennis Smith, Julie Oliver, James Telles, Josh Fernandez, Tami Wooden, Ling Ling Zhang, Kalinda Jones

**Excused:** Dean Murakami, Veronica Lopez

**Absent:** Sandra Guzman, Jesus Limon, Angelo Williams, Tak Auyeng, Teresa Urkofsky, Alex Peshkoff

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Agenda approved by consensus. October 7, 2020 minutes approved by consensus.
- III. Public Comment: Laurinda Jones, ARC faculty member, speaks to board members.

**CLOSED SESSION**

**IV. Member Presentation**

**CLOSED SESSION**

**V. High Priority Item**

**VI. Liaison Reports:**

1. AS – Oliver submits written report. DAS approved the new CPL (Credit for Prior Learning) LRCCD policy. This new policy will move to Chancellor’s Cabinet, and finally to the LRCCD Board of Trustees. District Education Technology Committee - CCCC General Counsel guidelines for cameras will be discussed at Thursday, Oct 22nd meeting. LRCCD Guidelines will be developed led by DETC ASCCC Fall Plenary Resolutions. Oliver requests review of the resolution packet and to give direct feedback to your college AS President or attend the special DAS meeting on Mon Oct 26th 10-11am. Minimum Qualifications-Disciplines List-three proposals for hearing on Friday Nov 6th at Plenary. Second Hearing at Fall Plenary. Registered Behavior Technician - two new proposals need to be reviewed by committee. Film & Media Studies—revised proposal received. Digital Fabrication Technology—new proposal received LRCCD Board of Trustees. November retreat and regular meeting, Oliver discusses concerns regarding discussion of personnel matters in public meeting.
2. FACCC – Limmaneeprasert reports FACCC will be hosting the Part-time Faculty Symposium on November 6<sup>th</sup> & 7<sup>th</sup>. Information has been emailed to board members which can be forwarded to Los Rios part-time faculty.
3. SCLC – Newman reports the SCLC will host a labor action on Thursday, October 22<sup>nd</sup> at the Capitol. The No on 22 and Yes on 15 action will begin at 3:00 PM. A group will also have banners and signs at the overpass. SCLC needs volunteers to phone bank and text.
4. PAC – Kawamoto reports on texting session for Wilkerson to be held on Thursday, October 22 from 3:00 PM to 5:00 PM. Prop 16 campaign meeting will be held on Friday. Aldredge reports on upcoming Demystifying the Ballot event. The zoom event will be held on Friday, October 23<sup>rd</sup> from 12:00 – 2:00 PM.
5. Negotiations -Lum submits written report. Lum discusses Los Rios budget. This year Los Rios looks stable because of the preemptive 10% cuts. In terms of the Prop 98 funds shortfall they are projecting a \$6.2 billion deficit for Prop 98 funds which means about \$27 million shortfall for Los Rios. Even if we receive the federal funding package and Prop 15 passes, Los Rios will still be looking at a shortfall. LRCFT teams have focused on workers’ rights, clarification language, equity, and flexibility for faculty within the contract where possible. Lum reviews TA’s with LRCCD and LRCFT since the October 7<sup>th</sup> EB meeting. Lum reviews general updates for board members: Equity/Performance Review, Adjunct Faculty and Distance Education. The team is also focusing on intellectual property, safety committee and counseling issues. Steering will continue work on integrating existing MOU’s, issues related to Family Leave/Parental Leave, continuing to clarify online review process adaptations, Starfish and PT pay issues. Lum will be hosting Virtual Negotiation Forums between November 11 – 18.

**Action**

**V. Hangtown Resolution: (2<sup>nd</sup> Reading)**

Jones reviews the Hangtown resolution that came out of the Social Justice Caucus and passed by the LRCFT President and representatives at FLC. Jones asks for a vote from the board in favor of the resolution. Torres requests an amendment to the resolution. Torres request replacing “Latinos” with “Mexican Americans” to be more accurate and reflect what really happened in California during that time. Jones accepts amendment. Aldredge moves to approve resolution with amendment, Lum seconds the motion. Motion passes by consensus.

**VI. Run to Feed the Hungry Contribution: (1<sup>st</sup> Reading/Suspension/Action)**

LRCFT has supported the annual Run to Feed the Hungry for many years. Newman discusses making a donation to continue support of the run. Torres moves to suspend the rules, Aldredge seconds the motion. Motion passes by consensus. Limmaneeprasert suggests members participate in the virtual run. Motion to contribute the amount of sponsoring a team or \$2000 passes by consensus.

**Recruitment Plan:**

Newman reports CRC sent out an email to all faculty members reminding them about the election and emphasizing ethnic diversity and equity. Newman plans to follow up by making calls and sending emails to faculty of color and encouraging them to participate. Newman has asked reps at CRC to do the same. Telles reports the FLC team has made a recruitment video and email message that will be shared with FLC Faculty via email this week. FLC will work with the Faculty Diversity Internship Program to ensure diverse faculty are recruited and will encourage faculty who are interested to intersect with the Social Justice Caucus. Contact will be made to La Comunidad/Veronica Lopez for listserve of Latinx faculty and the Black Faculty Association. Telles will reach out via Faculty-All email to ask them to share contact info with the FLC-LRCFT team for any other affinity group that may exist, if they are comfortable doing so. FLC will work on Professional Development that covers the vision, organizational context, anti-racist analysis, and process for planned change. Barfield reports SCC’s recruitment plan focuses on a combination of outreach to existing faculty groups that represent and engage historically under-represented groups and key equity stakeholders. SCC has identified groups to help publicize the upcoming elections and will ask if they can encourage folks to run. SCC will do direct outreach to individuals to ask them for help identifying candidates and/or ask them to consider running to be on Executive Board. Former Faculty Equity Coordinators individuals involved in equity work have been included.

Limmaneeprasert reports ARC will be utilizing CRC’s email to faculty for recruitment with minor adjustments. Campus reps and area stewards will help spread the word.

Lum asks for opinion from La Comunidad and/or Black Faculty and Staff Association what is recommended practice to ask or contact the organizations at a local level or district level. Aldredge suggests forming relationships and speaking to folks one on one. Developing relationships is the best way to go.

**VII. Equity Audit Proposal: (1<sup>st</sup> Reading)**

Aldredge reviews a draft of the scope of work the Equity Audit Committee will be doing. Goals, outcomes and timelines are reviewed and discussed. The committee will continue to discuss what can be done internally and what can be contracted out to a consultant. Limmaneeprasert supports the suggestion to hire an outside group to work with LRCFT. The committee will come back with potential cost for an outside consultant. Telles suggests having the retreat in person to discuss issues around race and discussing race. Telles suggests the retreat should be several days and supports hiring an outside group.

**Discussion**

**VIII. Elections Committee Report:**

James discusses the process and reviews added procedures to the pilot of 2019. The nomination petition and notice of elections documents have been reviewed by the Equity Audit Committee. One outstanding item is the reimbursement of campaign related expenses. No decision has been made regarding reimbursement. The committee addressed ballot collection which has been affected by COVID. Discussion regarding requirement of five signatures for nominations is held.

**X. Faculty Relief Funds:**

Limmaneeprasert discusses research done regarding the Los Rios Foundation. The Los Rios Foundation has been centralized, there will no longer foundation at each college. Limmaneeprasert informs the board that Zhang can set up an 503C account for the committee, if LRCFT decides to manage the fund. Sneed supports the fund being a LRCFT fund with LRCFT principles. Sneed informs board there still is an ad hoc group among part-timers helping each other out. Limmaneeprasert is willing to do fundraising for the fund and would like the fund to be ongoing and sustainable.

Meeting adjourned 5:45 PM

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Dean Murakami, President

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Ling Ling Zhang, Secretary-Treasurer