

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
November 4, 2020

Present: James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Robert Perrone, Teresa Aldredge, Paul Baltimore, Walter Kawamoto, Julie Oliver, James Telles, Josh Fernandez, Tami Wooden, Ling Ling Zhang, Kalinda Jones, Sandra Guzman, Alex Peshkoff, Veronica Lopez, Tak Auyueng

Excused: Dean Murakami, Dennis Smith

Absent: Jesus Limon, Angelo Williams, Teresa Urkofsky

- I. Newman convenes the LRCFT Executive Board 3:00 PM
- II. Agenda approved by consensus. October 21, 2020 minutes approved by consensus.

Action

Closed Session

III. Pension Withdrawal

IV. Liaison Reports:

1. AS – Aldredge reports on the Student Senate’s “Anti-Racism” student plan of action. The document has been emailed out to executive board members. TA reminds board members the AS will hold their Fall Plenary session this Thursday – Saturday. The AS will be taking one more round of comments for the adjunct hiring manual. Comments can be sent to Aldredge or Oliver. Oliver submits written report. Credit for Prior Learning – the DAS is reviewing the new CPL LRRCD regulation. This new regulation will move to Chancellor’s Cabinet on Dec 7th. ASCCC Fall Plenary - many Los Rios faculty will be presenting at the Plenary Thursday and Friday. A final resolution packet contains all the resolution up for debate and voting on Saturday. Minimum Qualifications-Disciplines List-three proposals for hearing on Friday Nov 6th at Plenary. Second Hearing at Fall Plenary, Registered Behavior Technician. Two new proposals need to be reviewed by committee. Film & Media Studies—revised proposal received. Digital Fabrication Technology—new proposal received Adjunct Faculty Hiring Manual. Final feedback collection happening now. Final draft will be created and shared for approval at DAS early next spring. Antiracism – the DAS reviewed the Student Senate for California Community Colleges (SSCCC) document “Anti-Racism: A Student Plan of Action” Future Events. The next DAS meetings are Nov 17th, Dec 1st • LRCCD Board of Trustees o Meeting, Wednesday November 18, 2020 5:50pm. The ASCCC Fall Plenary (virtual)-Nov 5-7, 2020 o Theme “Addressing Anti-Racism & IDEAs (Inclusion, Diversity, Equity, Antiracism) in Academic and Professional Matters” ASCCC Part Time Institute (virtual)-Feb 18-19, 2021
2. LACLAA – Kawamoto reports LCLAA has created political videos for their FB page. LACLAA participated in the Poor People’s campaign.
3. FACCC – Limmaneeprasert sent reminders to College Presidents and Sneed about the upcoming Part time Symposium FACCC is hosting. The FACCC board approved monies from the PAC committee to have student interns campaign for Prop 15 & 16.
4. CFT – No report
5. SCLC – No report.
6. PAC – Kawamoto reports on LRCFT endorsed candidates: Chris Yatooma, Kelly Wilkerson and Tami Nelson. Jones and Telles discuss concerns faculty members have regarding the endorsement of Yatooma.
7. Negotiations -Lum submits written report. Reviews negotiations forums dates.

Discussion

V. Negotiations Update:

Upcoming Forums:

Thursday, November 12th from 1-2pm

Friday, November 13th from 10-11am

Monday, November 16th from 1:30-2:30

Tuesday, November 17th from 7-8pm

Wednesday, November 18th from 10-11

“Drop In Hours”

Friday, November 13th from 11am-12pm

Monday, November 16th from 2:30-3:30pm

Tuesday, November 17th from 3-4pm

Wednesday, November 18th from 11-12

This Friday the team will be voting on language that includes:

Equity/ Performance Review

- Inclusion of an Equity Reflection during Performance Review
 - Document cannot be used as part of Performance Review Evaluations
- Contract language on College Service and new Compliance Training Section, as well as edits to the College Service and Compliance Training Form
 - Re-instates the college service form
 - New Compliance Training
 - Sexual Harassment Prevention Training and Mandated Reporter Training
 - 2 hour reduction in expected college service per year, whether you’re scheduled for training or not
- Edits to Professional Standards
 - Clean-up language
- Edits to the Student Review Form
 - To align with new language in Standards
- MOU for Potential Equity Training Program
 - Create a work group that includes Senate to explore creation of mandatory equity training. Hours would be carved out of service.

Adjunct Faculty

- LTT counting towards preference at college of service
- Extension of the super-preference pilot
- Clarification of the Availability Form
- Correction of contract language on Adjunct Office Hours

Distance Education

- MOU to Convene JCIT and continue negotiations
 - Too many ‘unknowns’ to account for and need to see how things progress in two major committees
 - Minimum Eligibility Standards and Training Safety
- Composition of the District Safety Committee
- Collegial Consultation on Safety

Other items

- Making article 19 JANUS complaint
- Including LMS work / Distance Ed work part of Faculty Member’s Intellectual Property

- Including access to email for union communication purposes
- Inclusion of the Steering Committee in the Contract
- Making permanent the incremental load factor for oversize classes
- Making permanent online office hours
- Extending the timeline for doing a joint Retirement Feasibility Study that would extend benefit for partners/spouses of employees and adjunct faculty

VI. Election Updates:

Perrone updates board members on races at each college. ARC has all incumbents and five faculty members running for campus rep. There are no part-time faculty are running for the part-time rep position at ARC. At SCC One incumbent and three faculty are running for campus rep. SCC does not have a candidate for part-time rep. CRC incumbents are running unopposed except Peshkoff who will not be running for campus rep this year. FLC incumbents are running and one faculty member is running for the open rep position. Newman is running for LRCFT President and Jennifer Black, from FLC, is running for Secretary-Treasurer.

Closed Session

VII. Member Complaint Decision:

Reports

VIII. Social Justice Caucus Report:

Peshkoff reports there has been informal discussions regarding the elections. The caucus is growing.

IX. College Presidents Report:

1. ARC - Limmaneeprasert reports meeting with ARC President and ARC VP. The VP asked how LRCFT would like to handle Department Chair elections next Spring. Workload committee meeting this coming Tuesday. In order to address FTE cuts to counselors, Limmaneeprasert invited VPPSS to workload committee meeting.
2. CRC – Newman reports President Bush has been an advocate for improving student success rates. He put together a “We Won’t Fall” campaign that addresses student success. A campus wide meeting was held to discuss where CRC is at with this issue. Newman emphasized where LRCFT is at with anti-racist practices.
3. FLC – Telles reports Baltimore and Telles held their FLC Union Office Hour, had one attendee.
4. SCC – No report.

Meeting adjourned 5:45 PM

Dean Murakami, President

Ling Ling Zhang, Secretary-Treasurer