

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**May 27, 2020**

**Present:** Dean Murakami, James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Annette Barfield, Robert Perrone, Veronica Lopez, Teresa Aldredge, Kalinda Jones, KC Boylan, Paul Baltimore, Walter Kawamoto, Alex Peshkoff, Dennis Smith, Beth Verhage, Tak Auyeung, Josh Fernandez, Alisa Stub

- I. Murakami convenes the LRCFT Executive Board 2:00 PM
- II. Agenda approved by consensus. May 13, 2020 minutes approved by consensus

**III. Liaison Reports:**

1. AS – Stub reports the District Academic Senate has been working with College Presidents regarding online teaching.
2. LCLAA – Kawamoto reports LCLAA has been supporting farmworker families by dropping off supplies at the Yolo Food Bank. Three dates are being considered for the postponed Cesar Chavez March.
3. FACCC – Murakami discusses Debbie Kline’s (President of FACCC) article in EdSource advocating for the closure of Calbright. The LAO has recommended closing Calbright. FACCC will host a Budget Webinar on June 19.
4. CFT – Murakami reports on the budget webinar CFT hosted. The focus was primarily the K-12 budget. Murakami reports on issues regarding advice CFT is giving regarding the budget and current negotiations. CFT will be hosting a webinar on Bargaining Strategies on June 4.
5. SCLC – A meeting with Steinberg was held regarding the pandemic and concerns for the health and safety of workers. A set of conditions to be fulfilled before going back to work was discussed. The SCLC will be interviewing candidates in June and July. Candidates must attend the Labor 101 meeting before being interviewed.
6. PAC – Kawamoto reports the PAC will host interviews in June, July and August for BOT races. Pam Haynes will be interviewed in June. Interviews will be held every Wednesday beginning June 17, 2020. Kawamoto discusses the need to update the candidate questionnaire for Higher Education candidates. Kawamoto will be working on the questionnaire and will send out to board members for edits. The PAC voted to support McCarty’s work. Sneed will email approved minutes from the PAC meetings. Kawamoto announces all officers of the PAC have been re-elected.
7. Negotiations – Perrone discusses agreed upon stipends for adjunct faculty who teach classes that are impossible to convert. Stipends for pre canceled and post canceled classes stipends along with deadlines are reviewed. The immigration MOU has been signed and sent to the district. The team is still working on unpaid leave. A draft of the MOU on forwarding of flex hours is discussed. Non faculty instructors will be able to use college service hours. The draft will be emailed to board members. The early start date for hard to convert classes will be August 3<sup>rd</sup>. There will be an adjustment for office hours. The health and safety concerns will need to be settled before students start classes.

**Discussion**

**IV. Budget:**

Murakami reviews May Revise Budget document for board members. The 10% cuts and the estimated \$16 million deficit is discussed. LRCCD will need to find other areas to cut besides classes. Another round of budget cuts are expected in September. The federal stimulus will help if it is received in time. Discussions regarding taxing corporations have been suggested by CFT. Murakami is pushing for a millionaire’s tax. Discussion regarding cuts and how it will affect part-time faculty is held. Murakami requests part-time faculty create a priority list to share with the finance team.

**V. Stipends for Supplies:**

Torres and Limmaneeprasert discuss the need to provide faculty with a stipend or supplies and equipment while teaching from home. FLC has been accommodating faculty while ARC and CRC has not. FLC faculty have able to take their equipment home by filling out the GS 159 form. Lopez discusses the need for consistency across the district. Barfield discusses issues counselors are encountering. Murakami will bring up the issue at the next steering committee meeting.

## Reports

### VI. Workload Committee Reports:

1. ARC Limmaneeprasert reports the Health and Safety Committee had their first meeting last Wednesday. Cheryl Sears chaired the meeting and a long list of questions were answered. The workload committee has held to meetings. The committee will be meeting over the summer. If the committee is not going to be compensated for their summer work, they will not meet.
2. CRC Newman reports the Safety Committee met two weeks ago and was unable to answer any of the questions, they will be meeting again next week the Workload committee has a final draft agreement with the College President. An information request will be sent to college chairs. The next meeting is scheduled for August.
3. FLC Telles reports the Safety Committee met before the end of the semester. They were not very informed regarding safety issues. They have no plans to meet over the summer. The workload committee had its 5<sup>th</sup> meeting of the semester. The committee looked at specific categories that need to be cut and specific sections. There is still 25% more cuts that need to be made. The committee does not plan on meeting over the summer. The committee has made 50% of the needed cuts for next Spring.
4. SCC Barfield reports the committee met last Monday. Four individuals have been assigned to work on updating the class cancellation document and class scheduling document. The Safety Committee is not meeting, they are not very focused.
5. - expresses his gratitude and appreciation for the remarkable work the board and faculty members have done to transition to remote learning in such a short amount of time. Discussion regarding the State Chancellor reimbursing of classes not able to convert to remote is a concern. reviews and discusses budget shortfall. Murakami answers questions regarding the budget. Discussion regarding summer classes and teaching remotely is held. Concern regarding a recession and what it will do to the Los Rios budget is discussed. Oliver discusses the importance of LRCFT and DAS leadership to meet more often and to stand together.

### IX. Presidents Report:

1. CRC – Newman requests information the district’s contracting with outside law firms to handle investigations, when is the district going to stop contracting out.
2. FLC – Telles reports FLC is working flex.
3. ARC – Limmaneeprasert reports on Title IX complaints, and reviews complaints for the board. Limmaneeprasert reports on issues with Canvas and historical data being captured when agents are assisting faculty. There have been hiring preference issues at ARC. A few deans at ARC have assigned classes to part-time faculty but not according to preference. An achieve cohort has been created in the counseling department. Issues with some shifts being blocked for those cohorts is affecting counselors with preference. There has been concern from part-time faculty regarding pay. The push to convert to canvas has been very stressful for faculty, Limmaneeprasert has received a lot of emails with questions regarding converting. Limmaneeprasert reports on issues with ESL assessment tools.

### X. Part-time Faculty Report:

Unemployment information has been posted for part-timers.

Meeting adjourned 4:04 PM

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Dean Murakami, President

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Ling Ling Zhang, Secretary-Treasurer