

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**December 4, 2019**

**Present:** Dean Murakami, James Telles, Jason Newman, Belinda Lum, Gabriel Torres, Oranit Limmaneeprasert, Linda Sneed, Tony Barcellos, Annette Barfield, Robert Perrone, Veronica Lopez, Teresa Aldredge, Kalinda Jones, Dennis Smith, KC Boylan, Josh Fernandez, Sandra Guzman, Alex Peshkoff

**Excused:** Walter Kawamoto, Paul Baltimore

**Absent:** Jesus Limon, Angelo Williams, Beth Verhage, Tak Auyeung, Craig Weckman, Gary Aguilar, Bill Miller

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Agenda approved with changes by consensus. November 20, 2019 minutes approved by consensus

**III. Liaison Reports:**

- 1. LCLAA – Meetings and preparations for the Cesar Chavez march continue.
- 2. SCLC – Murakami reports on SCLC endorsements, Operation Christmas Basket, Starr King Christmas event and the canned food drive.
- 3. PAC – PAC has three candidates to interview at the next meeting. Harold Fong might be able to make the net meeting. Swag for the MLK March is discussed.
- 4. Negotiations - Boylan reports Sunshine document will be submitted to BOT today. Document was distributed by email to all executive board members. Suggested changes have been made. Discussion is held. Boylan will put together a bullet point summary for negotiations retreat in January. The district has suggested hosting a review of IBA on January 24, 2020. The first joint team meeting will be held on Friday, January 31, 2020 at the district office.
- 5. FACCC – Murakami distributes and reviews Calbright document. Concerns regarding programs which have not been developed by faculty, are discussed. The online college will have 3 satellite centers in Sacramento, Southern California and the Central Valley. Calbright programs are competing with community college programs. Hybrid programs directly competing with Los Rios programs and those programs will be offered soon. The online college has spent \$140 million with only 400 students enrolled. The state academic senate has sent a resolution opposing Calbright. FACCC will host a policy forum at ARC, focusing on AB05. FACCC is proposing researching or auditing AB705 focusing on successes and failures. Murakami distributes the AAUP document for board members to review.
- 6. CFT – Murakami distributes documents with data on school shootings in the US.

**Action**

**IV. PAC By-Laws and Constitution: (2<sup>nd</sup> Reading)**

Motion to approve changes and updates to the PAC By-laws and Constitution passes by consensus.

**V. ASU Resolution: (2<sup>nd</sup> Reading)**

Lum discusses updated ASU 2 + 2 resolution. Motion to approve resolution passes by consensus.

**VI. FACCC A& P Conference Registration for Los Rios Faculty and Students: (2<sup>nd</sup> Reading)**

Murakami discusses the lobbying and organizing opportunities the A&P conference provides faculty and students. Several issues will be addressed such as AB705, Calbright and funding. Boylan suggests LRCFT host a debrief for Los Rios faculty and students.

Boylan moves to adjourn the meeting, Limmaneeprasert seconds the motion. Motion passes by consensus.

Boylan moves to convene the PAC. Limmaneeprasert seconds the motion. Motion passes by consensus.

LRCFT PAC Meeting

- 1. Convene the PAC meeting 3:55 PM
- 2. Boylan moves the PAC support the FACCC A&P conference and cover registration for Los Rios faculty and students to attend, Limmaneeprasert seconds the motion. Motion passes by consensus.  
Boylan moves to adjourn the PAC, Limmaneeprasert seconds the motion. Motion passes by consensus.

Boylan moves to reconvene the Executive Board meeting, Limmaneeprasert seconds the motion. Motion passes by consensus.

Reconvene Executive Board Meeting 4:00 PM

**Closed Session**

**Discussion**

**VII. Schools and Community First Initiative:**

SCC and CRC have identified students to hire for the signature gathering campaign. ARC and FLC is in the process of hiring students. The LRCFT PAC will cover compensation for student's work at 34 hours a week.

**VIII. Appendix A:**

Murakami reviews and discusses Appendix A with board members. The part-time faculty salary comparisons and parity comparisons are distributed and reviewed.

**Reports**

**IX. Presidents Report:**

1. SCC – Barfield reports on meeting with Angelo Williams and the SCC President. The President acknowledged LRCFT as a good union.

**X. Part-time Report:**

Sneed reports on status of part-time faculty survey. The survey will be open until the end of the semester. Data has been sent to Perrone and Boylan.

**XI. President's Report:**

Murakami reports on a workshop FACCC will be sponsoring. The workshop will be on Conflict between Faculty and Classified staff.

Meeting adjourned 5:10 PM

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Dean Murakami, President

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Bill Miller, Secretary-Treasurer