

Los Rios Community College District
Salary Schedule for Employment Service Agreement - Academic (ESA)

Effective: July 1, 2016

Step	Class I	Class II	Class III	Class IV	Class V
1	33.47	37.20	40.90	44.63	46.85
2	34.82	38.67	42.54	46.41	48.73
3	36.20	40.22	44.24	48.27	50.68
4	37.66	41.84	46.01	50.21	52.70
5	39.15	43.51	47.85	52.21	54.82
6	40.72	45.24	49.76	54.30	57.00
7	42.35	47.06	51.75	56.47	59.29
8	44.04	48.94	53.82	58.73	61.67
9	45.81	50.89	55.98	61.08	64.13
10	47.63	52.94	58.21	63.51	66.69
11	49.55	55.05	60.55	66.07	69.36
12	51.53	57.25	62.97	68.70	72.14
13	53.60	59.54	65.49	71.45	75.02
14			68.11	74.30	78.03
15				77.28	81.15

For ESA-Academic assignments, employee will be placed at class and step that they would earn for an adjunct or overload assignment.

Class and Step placement will be determined by placement from preceding Spring semester or initial hire paperwork submitted to Human Resources per instructions on form P-132-A.

ESA-Academic is not subject to retroactive salary improvement.

Board Approved: June 8, 2016