

Bargaining Unit and LRCFT Members' Bill of Rights

The LRCFT recognizes and supports the following Bargaining Unit and LRCFT Members' Bill of Rights:

- Bargaining unit members have the right to representation in work-related contractual issues.
- Bargaining unit members have the right to freedom of speech and assembly, including the right to criticize union officials.
- Bargaining unit members have the right to speak at local union meetings or to hold independent meetings.
- Bargaining unit members have the right to be protected from retribution, including due process in matters of both discipline and internal union disputes.
- Bargaining unit members have a right to access internal operating documents, including but not limited to the Constitution, By-Laws, and Executive Board Policies.
- Bargaining unit members have a right to form independent caucuses.
- Bargaining unit members have a right to a copy of the collective bargaining agreement (contract), including all addenda and memoranda of understanding.
- Bargaining unit members have the right to receive information regarding benefits provided to LRCFT members by affiliate organizations, such as the California Federation of Teachers (CFT) and the American Federation of Teachers (AFT).

LRCFT Members have the following additional rights:

- LRCFT members have the right to fully participate in LRCFT, CFT and AFT elections, including voting, nominating candidates and running for office.
- LRCFT members have the right to fully participate in Union elections for delegates to the California Federation of Teachers (CFT) and the American Federation of Teachers (AFT) conventions.
- LRCFT members have the right to participate in contract ratification votes.