

**Los Rios Community College District  
2016-17 Interim**

**Faculty Salary Schedule "B-1"  
(Adjunct Faculty / Overload Assignments)  
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
Lecture	<b>1</b>	<b>56.94</b>	<b>63.28</b>	<b>69.59</b>	<b>75.93</b>	<b>79.71</b>
Lab		42.71	47.46	52.19	56.95	59.79
Lecture	<b>2</b>	<b>59.23</b>	<b>65.81</b>	<b>72.37</b>	<b>78.96</b>	<b>82.91</b>
Lab		44.42	49.36	54.28	59.22	62.19
Lecture	<b>3</b>	<b>61.60</b>	<b>68.43</b>	<b>75.27</b>	<b>82.13</b>	<b>86.23</b>
Lab		46.20	51.32	56.45	61.60	64.67
Lecture	<b>4</b>	<b>64.07</b>	<b>71.18</b>	<b>78.28</b>	<b>85.41</b>	<b>89.68</b>
Lab		48.05	53.39	58.71	64.06	67.26
Lecture	<b>5</b>	<b>66.62</b>	<b>74.02</b>	<b>81.41</b>	<b>88.83</b>	<b>93.27</b>
Lab		49.96	55.52	61.06	66.62	69.95
Lecture	<b>6</b>	<b>69.29</b>	<b>76.98</b>	<b>84.67</b>	<b>92.37</b>	<b>96.99</b>
Lab		51.97	57.73	63.50	69.28	72.74
Lecture	<b>7</b>	<b>72.06</b>	<b>80.06</b>	<b>88.06</b>	<b>96.07</b>	<b>100.87</b>
Lab		54.04	60.05	66.05	72.05	75.65
Lecture	<b>8</b>	<b>74.93</b>	<b>83.27</b>	<b>91.57</b>	<b>99.92</b>	<b>104.90</b>
Lab		56.20	62.45	68.68	74.94	78.68
Lecture	<b>9</b>	<b>77.94</b>	<b>86.60</b>	<b>95.23</b>	<b>103.92</b>	<b>109.09</b>
Lab		58.45	64.95	71.43	77.94	81.82
Lecture	<b>10</b>	<b>81.05</b>	<b>90.06</b>	<b>99.06</b>	<b>108.08</b>	<b>113.47</b>
Lab		60.79	67.55	74.29	81.06	85.10
Lecture	<b>11</b>	<b>84.29</b>	<b>93.68</b>	<b>103.02</b>	<b>112.40</b>	<b>118.00</b>
Lab		63.22	70.26	77.26	84.30	88.50
Lecture	<b>12</b>	<b>87.66</b>	<b>97.42</b>	<b>107.14</b>	<b>116.89</b>	<b>122.73</b>
Lab		65.74	73.07	80.35	87.67	92.05
Lecture	<b>13</b>	<b>91.17</b>	<b>101.32</b>	<b>111.42</b>	<b>121.56</b>	<b>127.64</b>
Lab		68.37	75.99	83.57	91.17	95.73
Lecture	<b>14</b>			<b>115.88</b>	<b>126.43</b>	<b>132.75</b>
Lab				86.91	94.82	99.56
Lecture	<b>15</b>				<b>131.48</b>	<b>138.05</b>
Lab					98.61	103.54

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Lab hours equate to 3/4 of a lecture hour.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective - August 18, 2016

Board Approved - August 10, 2016

**Los Rios Community College District  
2016-17 Interim**

**Faculty Salary Schedule "B-2 & B-3"  
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)  
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

<b>Step</b>	<b>Class I</b> AA/AS or BA/BS	<b>Class II</b> AA/AS+90 or BA/BS+30 or MA/MS	<b>Class III</b> BA/BS+54 or MA/MS+24	<b>Class IV</b> BA/BS+78 or MA/MS+48	<b>Class V</b> PhD or J.D. or D.C. or D.V.M.
<b>1</b>	33.47	37.20	40.90	44.63	46.85
<b>2</b>	34.82	38.67	42.54	46.41	48.73
<b>3</b>	36.20	40.22	44.24	48.27	50.68
<b>4</b>	37.66	41.84	46.01	50.21	52.70
<b>5</b>	39.15	43.51	47.85	52.21	54.82
<b>6</b>	40.72	45.24	49.76	54.30	57.00
<b>7</b>	42.35	47.06	51.75	56.47	59.29
<b>8</b>	44.04	48.94	53.82	58.73	61.67
<b>9</b>	45.81	50.89	55.98	61.08	64.13
<b>10</b>	47.63	52.94	58.21	63.51	66.69
<b>11</b>	49.55	55.05	60.55	66.07	69.36
<b>12</b>	51.53	57.25	62.97	68.70	72.14
<b>13</b>	53.60	59.54	65.49	71.45	75.02
<b>14</b>			68.11	74.30	78.03
<b>15</b>				77.28	81.15

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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