

**Los Rios Community College District
2016-17 Interim**

**Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	41,003	45,559	50,106	54,669	57,399
2	42,643	47,382	52,111	56,855	59,695
3	44,348	49,277	54,195	59,130	62,082
4	46,122	51,248	56,363	61,495	64,566
5	47,967	53,298	58,618	63,955	67,148
6	49,886	55,430	60,962	66,513	69,834
7	51,881	57,647	63,401	69,173	72,628
8	53,956	59,953	65,937	71,940	75,533
9	56,115	62,351	68,574	74,818	78,554
10	58,359	64,845	71,317	77,811	81,696
11	60,694	67,439	74,170	80,923	84,964
12	63,121	70,136	77,137	84,160	88,363
13	65,646	72,942	80,222	87,526	91,897
14			83,431	91,027	95,573
15				94,668	99,396
Longevity*	68,272	75,860	86,768	98,455	103,372

*After 20 years of full-time, tenure-track service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. Figures provided reflect the longevity increment applied to the last step in each class.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: July 1, 2016

Board Approved - August 10, 2016

	Step	Class I	Class II	Class III	Class IV	Class V
Annual	1	41,002.52	45,559.29	50,106.50	54,668.68	57,398.63
		4,100.25	4,555.93	5,010.65	5,466.87	5,739.86
	Daily	250.02	277.80	305.53	333.35	349.99
2	42,642.62	47,381.66	52,110.76	56,855.44	59,694.58	
	4,264.26	4,738.17	5,211.08	5,685.54	5,969.46	
	260.02	288.91	317.75	346.68	363.99	
3	44,348.32	49,276.93	54,195.19	59,129.65	62,082.36	
	4,434.83	4,927.69	5,419.52	5,912.97	6,208.24	
	270.42	300.47	330.46	360.55	378.55	
4	46,122.25	51,248.00	56,362.99	61,494.84	64,565.66	
	4,612.22	5,124.80	5,636.30	6,149.48	6,456.57	
	281.23	312.49	343.68	374.97	393.69	
5	47,967.13	53,297.93	58,617.51	63,954.64	67,148.28	
	4,796.71	5,329.79	5,861.75	6,395.46	6,714.83	
	292.48	324.99	357.42	389.97	409.44	
6	49,885.82	55,429.85	60,962.21	66,512.83	69,834.22	
	4,988.58	5,542.99	6,096.22	6,651.28	6,983.42	
	304.18	337.99	371.72	405.57	425.82	
7	51,881.25	57,647.04	63,400.70	69,173.34	72,627.59	
	5,188.12	5,764.70	6,340.07	6,917.33	7,262.76	
	316.35	351.51	386.59	421.79	442.85	
8	53,956.50	59,952.92	65,936.74	71,940.28	75,532.69	
	5,395.65	5,995.29	6,593.67	7,194.03	7,553.27	
	329.00	365.57	402.05	438.66	460.57	
9	56,114.76	62,351.04	68,574.20	74,817.89	78,554.01	
	5,611.48	6,235.10	6,857.42	7,481.79	7,855.40	
	342.16	380.19	418.14	456.21	478.99	
10	58,359.35	64,845.08	71,317.16	77,810.61	81,696.17	
	5,835.93	6,484.51	7,131.72	7,781.06	8,169.62	
	355.85	395.40	434.86	474.45	498.15	
11	60,693.72	67,438.87	74,169.85	80,923.03	84,964.01	
	6,069.37	6,743.89	7,416.99	8,092.30	8,496.40	
	370.08	411.21	452.26	493.43	518.07	
12	63,121.47	70,136.43	77,136.65	84,159.95	88,362.57	
	6,312.15	7,013.64	7,713.66	8,416.00	8,836.26	
	384.89	427.66	470.35	513.17	538.80	
13	65,646.32	72,941.89	80,222.11	87,526.35	91,897.08	
	6,564.63	7,294.19	8,022.21	8,752.63	9,189.71	
	400.28	444.77	489.16	533.70	560.35	
14	-	-	83,431.00	91,027.40	95,572.97	
	-	-	8,343.10	9,102.74	9,557.30	
	-	-	508.73	555.05	582.76	
15	-	-	-	94,668.50	99,395.89	
	-	-	-	9,466.85	9,939.59	
	-	-	-	577.25	606.07	
L	68,272.18	75,859.57	86,768.24	98,455.24	103,371.72	
	6,827.22	7,585.96	8,676.82	9,845.52	10,337.17	
	416.29	462.56	529.07	600.34	630.32	

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