

Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816
December 7, 2016

Present: Dean Murakami, KC Boylan, Diana Hicks, Belinda Lum, Robert Perrone, Gabriel Torres, Linda Sneed, Jason Newman, Beth Verhage, Clarence Stokes, Annette Barfield, Teresa Aldredge, James Telles, Wayne Olts, Walter Kawamoto, Bill Miller, Donna Nacey, Alex Peshkoff, Angelo Williams, Hali Boeh, Sandra Guzman

Excused: Dennis Smith

Absent: Kris Fertel, Lanny Hertzberg, Zack Dowell

- I. Murakami convenes the LRCFT Executive Board 3:00 PM
- II. Approval of minutes for November 16, 2016 approved by consensus. Agenda is approved by consensus with changes.
- III. Public comment: Assistant Curator, Carol Davydova, for the LRCFT Union Hall Gallery updates board members on gallery.
- IV. **Liaison Reports:**
 1. *AS* – The DAS is considering a statement or resolution regarding Social Justice which will be completed in the spring. May reports SCC passed a resolution and distributes copy of the resolution to board members. The AS has concerns regarding some of the rules and implementations of financial aid and program applicability checks for students enrolling in courses for spring, there may be major impacts on Los Rios students and enrollment.
 2. *CFT* – Murakami reports CFT’s new motto is “Organize and Resist” which will be the focus at the CFT convention. CFT has hired two new legislative advocates: Tristan Brown and Bryan Ha.
 3. *FACCC* - Murakami reports FACCC is adjusting long term goals because of the outcome of the election. FACCC’s legislator of the year will be Speaker Anthony Rendon.
 4. *SCLC* – Murakami attended the SCLC retreat on Tuesday, December 6. The outcome of the election has affected issues the SCLC has focused on such as Friedrichs and healthcare. The SCLC will be working with Steinberg and Serna on these issues. The Fight for \$15 action on November 29 went well. There were 300 sites across the country that participated.

Action

- V. **Banner: (First/Suspension/Action)**

Stokes discusses Los Rios Black Faculty and Staff Organization’s participation in the MLK march. The organization would like to have a banner for the march and has requested a donation towards the purchase of a banner. The participants will be helping out at LRCFT’s table at the event. Boylan moves to suspend the rules, Torres seconds the motion. Motion passes by consensus. Stokes moves LRCFT donate \$150 towards a banner for the Los Rios Black Faculty and Staff Organization, Torres seconds the motion. Motion passes by consensus.
- VI. **Building Power Program: (First/Suspension/Action)**

Miller discusses the work the Building Power has done throughout the district the past two semesters. Boylan moves to suspend the rules, Lum seconds the motion. Motion passes by consensus. Boylan discusses the need to meet and work out a plan of events with Building Power organizers and campus reps. Miller moves LRCFT approve to maintain funding for the Building Power Program through Spring 2017, Torres seconds the motion. Motion passes by consensus.
- VII. **Promotional Items: (Second Reading)**

Miller distributes photos of LRCFT promotional T-shirts and Weingarten Rights magnets. Items are union made in the USA. Discussion regarding layout of text on t-shirts is held. Changes to the text on the t-shirts are made. No website will be included. Motion to approve 75 t-shirts and 500 magnets passes by consensus.

VIII. Diversity Resolution: (First/Suspension/Action)

Murakami reviews and discusses several resolutions that have been passed regarding diversity and immigration in the past couple of weeks. A resolution on behalf of LRCFT is distributed and reviewed. If approved, the resolution will be presented to the LRCCD BOT at their next meeting. Newman moves to suspend the rules, Boylan seconds the motion. Motion passes by consensus. Discussion is held. Boylan suggests LRCFT encourage faculty attend the BOT meeting. Lum moves to approve presented LRCFT resolution in affirmation of faculty support for students, Boylan seconds the motion. Motion passes by consensus.

Discussion

IX. Budget:

Murakami reports on Department of Finance and Legislative Analyst Office meetings. The Department of Finance and LAO report there will be a surplus in the budget and overall the outlook for community colleges is good. There is a concern regarding Right to Work and how it will affect LRCFT. Discussion regarding automatic deductions for dues, as AFT has been implementing, is held. Murakami discusses the full-time/part-time ratio goal of 75%. LRCFT is ranked 4th highest at 57%.

Reports

X. College Reports:

1. CRC – Newman reports CRC has been holding a lot of workshops on campus.
2. FLC – Boylan reports on interim positions at FLC.
3. SCC – Barfield reports impressions of VPI this Friday. Barfield reports on High Point and the negative effects on students throughout the district. The issue with dual enrollment is addressed.

XI. Treasurer's Report:

Nacey distributes unaudited Budget Performance and unaudited Balance sheet for September.

XII. Chief Negotiator's Report:

Boylan distributes and reviews Sunshine document for board members. LRCFT and the District's Sunshine documents will be available to all as soon as the BOT agenda is out. Boylan discusses some of the interests and proposals.

XIII. Part-time Report:

Aldredge reports the Umoja community is hosting a special training for part-time faculty in January. The training will be held in San Diego. The district will be covering travel expenses for part-time faculty who attend. Umoja will introduce part-time faculty members interested in equity work to the program.

XIV. PAFC:

Kawamoto distributes MLK flyers. The Democratic Party delegate election will be held January 7 & 8.

Meeting adjourned 4:10 PM

Dean Murakami, President

Donna Nacey, Secretary-Treasurer