

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**October 15, 2014**

**Present:** Dean Murakami, Donna Nacey, Robert Perrone, Alex May, Gabriel Torres, James Telles, Annette Barfield, Walter Kawamoto, Teresa Aldredge, Dennis Smith, Peg Scott, Hali Boeh, Bill Miller, Diana Hicks, Kris Fertel, Zack Dowell, Wayne Olts, Charles Braden, KC Boylan, Gina Hansen

**Excused:** Jason Newman, Linda Sneed

**Absent:**

- I.** Convene the LRCFT Executive Board 3:00 PM
- II.** Approval minutes for October 1, 2014 by consensus. Agenda is approved by consensus with changes.
- III. Public Comments/Announcements:**
- IV. Liaison Reports:**
  - 1. AS** – Braden reports on issues the AS is working on. Issues regarding gmail, distance education, AB86, and SCC English Department in regards to English 300 class credits.
  - 2. FACCC** – Murakami reports FACCC is working on plans for the Advocacy and Policy conference. The focus will be equity. FACCC has two representative spots for Chancellor’s Cabinet regarding AB86. FACCC working on legislation concerning ACJCC. FACCC is also working on full-time and part-time equity.
  - 3. CFT** – Murakami reports CFT is working on part-time legislation. CFT’s Train the Trainer workshop will be held in Burbank on December 10 and 11.
  - 4. SCLC** –Murakami announces Zak Ford will be leaving the SCLC. Letter regarding SCLC board is distributed and discussed.
  - 5. LCLAA** – Torres reports on kidnapping of students in Mexico. LCLAA protested at the Mexican Consulate.

**Action**

- V. Part-time Representatives: (2nd Reading)**  
Murakami discusses appointment to ARC and SCC. Gina Hansen will represent ARC and Leonela Lepe will represent SCC. Nacey moves to approve appointments, Scott seconds the motion. Motion passes by consensus.
- VI. Bus Rental for Students: (2<sup>nd</sup> Reading)**  
Aldredge discusses amendment to motion. LRCFT will donate cost of travel to Los Rios Foundation, designating the donation to cover travel cost to the Umoja conference. Motion passes by consensus.
- VII. Petition on 43 Students: (1<sup>st</sup> Reading/Suspension/Action)**  
Gabriel discusses missing students in the state of Guerrero, Mexico. Miller moves to suspend the rules, Aldredge seconds the motion. Motion passes by consensus. Torres moves LRCFT sign a petition in regards to the missing students in the state of Guerrero, Mexico, Fertel seconds the motion. Motion passes by consensus.
- VIII. King Fire Fund: (1<sup>st</sup> Reading/Suspension/Action)**  
Boylan reports that 130 faculty and staff of LRCCD have been impacted by the King fire. Scott moves to suspend the rules, Miller seconds the motion. Motion passes by consensus. Nacey moves LRCFT donate \$5000 to the King Fire Fund, Aldredge seconds the motion. Motion passes by consensus.

## **Discussion**

### **IX. LRCFT Contract Feedback:**

Boylan reports on feedback received from faculty.

- Online student reviews—typo's have been corrected
- College Service reporting
  - Some concern still about adding hours to the new forms—education campaign should take place at local colleges. We all need to train team members.
  - Questions have emerged about absence reporting for NCF. Challenge is in determining how sick leave is accrued versus how it is calculated for an absence.
- Counseling changes are still being clarified. Sue Lorimer has revised an old memo (2009) from Ann Aaker to articulate protocol for using/scheduling college service. Example is whether college service should be on SARS.
- MOUs ongoing issues that require two Workload Study Committees:
  - CTE/Coordinators who also fulfill department chair responsibilities. Will be finalized within the next week and, hopefully, complete work and make recommendations by the end of this semester.
  - Head Coaches—workload burden that causes burnout and transfer not an option. The committee will explore ways to assure these faculty continue to be effective and motivated.

Scott gives feedback from ARC faculty members. Barfield reports on SCC faculty feedback.

## **Reports**

### **X. Presidents Reports:**

1. SCC – Barfield reports SCC budget and SSSP Funds.
2. ARC – Hicks discusses instructor safety issues.
3. FLC – Boylan reports on discipline issue of a faculty member. FLC celebrated its 10 year anniversary of the campus.

### **XI. PAFC Report:**

Kawamoto announces dates and times he will be tabling at ARC and SCC. A forum will be held at FLC and Tripette's sister will be tabling at FLC. Murakami announces a letter will be sent out in support of Chaires for Elk Grove City Council

**XII. Chief Negotiator's Report:**

Boylan reports on steering issues:

- P/R 7145—we have called JCIT to identify issues subject to collective bargaining. We have focused on a few issues with contract implications, and there may be more:
- Article 8: Faculty evaluations and extra contractual certification
- Article 26: Definitions of Distance ed/online/hybrid
- Article 4: assignment and preference issues
- Article 17: academic freedom and professional autonomy—restrict “platforms”
- Counseling decentralization plan at CRC—college leadership will consult with Counselor Program Committee (updates to follow)
- Online office hour for onground adjunct faculty—may be resolved as only one college expressed objection
- Questions at DAS about “what is the union doing?”and beyond sparked the following response from Robert:

"The Union is doing what a union is supposed to do—engaging the District in discussions/negotiations regarding these proposed changes; calling for a meeting of the Joint Committee on the Impact of Technology (JCIT) (Article 26, Section 26.6), which has already met once and is scheduled to meet again next week; requested and received a legal analysis from the Union's attorney of the proposed changes; and preparing ourselves to make strong arguments for significant changes in the Districts proposed policies and regulations.

**XIII. President's Report:**

Murakami attended Truman Club luncheon and Doris Matsui fundraiser.

Meeting adjourned 4:50 PM.

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Dean Murakami, President

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Donna Nacey, Secretary-Treasurer