

**Los Rios College Federation of Teachers**  
**2126 K Street**  
**Sacramento, CA 95816**  
**April 6, 2016**

**Present:** Robert Perrone, Belinda Lum, James Telles, Gabriel Torres, Hali Boeh, Clarence Stokes, Teresa Aldredge, Linda Sneed, Annette Barfield, Jason Newman, Angelo Williams, Dennis Smith, Donna Nacey, Wayne Olts, Alex Peshkoff, Kris Fertel, Bill Miller, KC Boylan, Diana Hicks

**Excused:** Lanny Hertzberg, Dean Murakami, Sandra Guzman, Peg Scott

**Absent:** Zack Dowell, Beth Verhage

- I. Boylan convenes the LRCFT Executive Board 3:00 PM
- II. Approval minutes for March 16, 2016 approved by consensus. Agenda is approved by consensus with changes.
- III. Public Comment: Labor events are reviewed. Request to have the LRCFT picnic listed on the calendar is made. The LRCFT picnic will be held on Friday, May 6 at the Newman Center from 2:00 PM to 6:00 PM.
- IV. **Liaison Reports:**
  1. *AS* – The DAS did not meet yesterday due to the District wide Strategic Planning Charrette. It is important that faculty contribute to the District Strategic Plan. You can share your thoughts at the website <http://www.losrios.edu/strategic-plan>. The DAS has sent recommendations to JP Sherry for edits the Los Rios Board Policy/Administrative Regulations in regard to granting equivalencies to minimum qualifications for applicants to faculty positions to be consistent and compliant with Ed Code and Title 5. On April 19, the DAS will consider responses from each of the college Academic Senates in regard to the recommendations from the Learning Management System Workgroup. The Academic Senate for California Community Colleges spring plenary session is taking place in Sacramento April 21-23. There will be a fundraising event at the 3rd Annual Spring Fling on Thursday, 6:30 pm – 9:30 pm at the MIX Downtown in Sacramento. Donations for the Silent Auction fundraiser are most welcome! Click here for details and tickets: [Spring Plenary 2016](#).
  2. *FACCC* – Sneed reminds board of FACCC elections on April 21.
  3. *CFT* – Sneed announces new CFT Executive Director, Joe Boyd.
  4. *SCLC*- No report.
  5. *LCLAA* – Torres reports on Labor conference held in Chicago, discusses resolution regarding boycott of Driscoll products.

**Action**

- V. **Member Bill of Rights and Grievance Handling Policy: (2<sup>nd</sup> Reading)**  
Telles reviews Member Bill of Rights with edits. Motion to approve Member Bill of Rights with amendments passes by consensus. Motion to approve Grievance Handling Policy with amendments passes by consensus.
- VI. **Celebration of Excellence Contribution: (2<sup>nd</sup> Reading)**  
Motion to support and contribute \$2500 to event passes by consensus.
- VII. **Food/Sock Pantry for Homeless/Hungry Students at ARC: (2<sup>nd</sup> Reading)**  
Fertel passed on information regarding programs at other campuses to the ARC program. Discussion regarding LRCFT support for similar programs in Los Rios is held. Fertel moves LRCFT support and contribute \$850 to the program, Hicks seconds the motion. Motion passes by consensus.
- VIII. **Donation to Wind Youth Services in the name of Ron Herman: (1<sup>st</sup> Reading)**  
Motion to donate in the name of Ron Herman of Code 3 catering to the Wind Youth Services. LRCFT has contributed to the organization in the past. The organization services homeless youth. Ron Herman has catered the LRCFT events for many years.

**IX. COOL Golf Tournament: (1<sup>st</sup>, Suspend, Action)**

LRCFT has supported and contributed to the tournament every year. Nacey discusses what COOL does for labor organizations through the SCLC. Torres moves to suspend the rules, Miller seconds. Motion passes by consensus. Miller moves to contribute \$1000 to the COOL Golf Tournament for one golf foursome, Torres seconds the motion. Motion passes by consensus.

**X. Salute to Labor Dinner: (1<sup>st</sup> Reading)**

LRCFT has supported the dinner every year with a table for 10. Discussion held.

**Discussion**

**XI. Faculty Diversity:**

Miller discusses faculty diversity in Los Rios. Diversity of faculty does not match the community it serves. Miller requests suggestions/information to address and improve diversity. Miller suggests Executive Board members become Equity Reps. Lum suggests the Executive Board form a faculty caucus of color. Discussion regarding the importance of Los Rios management and LRCFT Executive Board representing diversity is held. Lum will work on faculty caucus of color.

**XII. CFT Convention:**

Telles distributes and reviews report. A convention planning committee will be formed to work on future conventions. Sneed, Newman, Telles, Stokes, Hicks and Boeh volunteer serve on the committee.

**XIII. Signature Gathering for Prop 30 extension:**

Boylan distributes forms for signature gathering. Guidelines for gathering signatures are reviewed.

**Reports**

**XIV. College President Reports:**

1. FLC – Boylan discusses issue with student complaints at FLC and the college not following process.
2. ARC – Hicks reports there have been a lot of student complaints, including students filing grievances. ARC will host a benefits chat this coming Monday. Hiring committees are overwhelmed.
3. SCC – Barfield attended hearing on AB 2017, compliments Peg Scott on her moving speech. Miller gave a legislative update at SCC's Eat, Meet and Greet. Barfield reports on CIT committee.
4. CRC – Newman reports two disputes have been resolved. CRC hosted David Bacon, about 250 students attended the event. CRC will have a Prop 30 table on campus. Sneed attended meeting on professional development.

**XV. Negotiations Report:**

Boylan reports on contract campaign for coaches. Survey for coaches is out.

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**XVI. Good of the Order:**

Smith speaks to retirement issues for part-time faculty. Smith suggests more in service covering options for part-time faculty.

**XVII. Part-time Report:**

Sneed reports on Part-time conference. The conference will be held on April 22 at FLC. Jessica Beard, CFT organizer, will work on promoting conference.

**XVIII. PAFC Report:**

Kawamoto reports on Chavez March. Thanks all involved, pictures have been posted to his facebook. The next PAFC meeting will be held on Wednesday, April 13, Newman will chair the meeting. Two candidates for Twin Rivers Area 7 will be interviewed. Roy Grimes will also be interviewed for SCOE. The May PAFC meeting will focus on SCOE races.

Meeting adjourned 5:15 PM.

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Dean Murakami, President

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Donna Nacey, Secretary-Treasurer