

**Los Rios College Federation of Teachers  
2126 K Street  
Sacramento, CA 95816**

**November 30, 2011**

**Present:** Robert Perrone, Wayne Olts, Jason Newman, Teresa Aldredge, KC Boylan, Walter Kawamoto, Alex May, Gabriel Torres, Kris Fertel, Zack Dowell, Hali Boeh, Dennis Smith, Robyn Waxman, Michaela Cooper, Donna Nacey, Annette Barfield, Linda Sneed, Sandy Warmington, Jan Carver-Silva, James Telles

**Excused:** Dean Murakami, Peg Scott

**Absent:** Sharon Padilla-Alvarado, Diana Hicks

- I.** Convene the LRCFT Executive Board 3:00 PM
- II.** Approval of the agenda with changes by consensus. Approval of November 9, 2011 minutes by consensus.

Public Comment/Announcements: Congratulations to James Telles appointed as new FLC Campus Representative. Boylan lists upcoming labor events for board members

**III. Liaison Reports:**

- 1. Academic Senate – Zuecher reports senate will have their final meeting for the semester on December 7<sup>th</sup>. Zuecher discusses Academic Senate’s concern with the help desk and the Reading Competency Report.
- 2. FACCC – No report.
- 3. CFT – CFT Tax Initiative will be submitted to the attorney general’s office on Friday, December 2<sup>nd</sup>. Perrone discusses CFT’s support of Refund California.
- 4. SCLC – Perrone announces Newman will be sworn in as a delegate at the next SCLC meeting.
- 5. LCLAA – Torres discusses status of Occupy Woodland.

**Discussion**

**IV. Student Success Task Force:**

Fertel give updates on meetings and town hall meetings.

**V. Occupy Davis:**

Newman reports on Occupy Davis. Waxman is the point person for donations to Occupy Davis. Torres speaks in support of the UC Davis students. Discussion is held.

**VI. American Income Benefits:**

Smith reviews list of benefits available to faculty by American Income Life. The benefits would be at no cost to LRCFT members. Smith proposes meeting with the representative of AIL, Chuck Hill, and board members to discuss additional benefits. Smith, Nacey, Boylan and Hernandez will meet next week and report back to board members at the next board meeting.

**VII. LRCFT Executive Board Meetings:**

Boylan discusses the change to the LRCCD BOT meeting dates. The change of the BOT dates conflict with LRCFT Executive Board meetings. Discussion to change LRCFT meetings dates is held.

## **Reports**

**VIII. Dispute Resolution:**

Fertel reports that there been a number of discrimination complaints faculty/faculty and faculty/student in which members have needed representation during the investigative process. There have been a couple of faculty/faculty disputes in which deans or other levels of management have gotten involved and members have needed representation due to the potential for disciplinary action. There have been a couple of issues involving scheduling and preference levels of adjunct faculty. There was one issue involving office hours and online instruction and a few issues involving SLO inclusion in syllabi and SLOs being used in the PRT process"

**IX. Part-time Faculty Report:**

CRC will host a part-time faculty forum on Thursday, December 1<sup>st</sup> and Friday, December 2<sup>nd</sup> regarding preference and evaluations. A workshop on emergency preparedness will be held at FLC for part-time faculty

**X. Chief Negotiator's Report:**

No report.

**XI. PAC Report:**

Kawamoto reminds board members the next PAC meeting will be held on Wednesday, December 7<sup>th</sup> at 3:30 PM. Budget priorities will be discussed. Kawamoto reports the PAC endorsed Richard Pan. Kawamoto discusses candidate interviews and format. Discussion regarding Martin Luther King Day is held.

**XII. Non-Classroom Faculty Report:**

Aldredge reports on workshops to be held on various campuses.

**Meeting adjourned 4:00 PM**

---

Dean Murakami, President

---

Donna Nacey, Secretary-Treasurer