

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
LOS RIOS COMMUNITY COLLEGE DISTRICT  
AND  
LOS RIOS COLLEGE FEDERATION OF TEACHERS

May 26, 2009

**Topics:** (A) Adjunct Preference regarding Summer Term; (B) Tentative Class Schedule regarding the update process

**Background:** This MOU is designed to cover two topics, (A) & (B), as follows:

(A) In negotiations for 2005-2008, the parties agreed to a new Article regarding the Summer Term. With the new language on the summer term and the old language on preference there was a clear understanding among those bargaining. However, over time, it has been found that the contract lacks clarity with respect to two items: preference in use for summer assignments and preference not gained for summer work.

Below is the related Article 31 – Summer Term language. The language regarding preference reads as follows:

**“31.1 The parties agree that unless otherwise explicitly stated below, all articles and sections of the Agreement shall apply during the summer term.**

**31.2.3 Article 4 (Workload)**

**Section 4.7 (Work Week)**

**Section 4.10.11 (Adjunct Faculty Office Hours Program)”**

Preference is described in 4.10 Adjunct Faculty Member Workload. Of key importance to this MOU are the following sections:

**“4.10.6.2 Preference for adjunct or overload assignment may be earned at more than (1) college. Preference earned at different colleges cannot be combined. Workload preference for adjunct faculty in the second and third priorities shall be set at one (1) class or the average of the two (2) highest of the three (3) semesters. Preference for the purpose of assignments for any individual shall not exceed 40% of a regular full-time load per semester.”**

(B) A need is found to more clearly define current practice regarding our TCS form. Specifically, the contract now reads **“4.10.4 All those who accept assignments will be subject to the conditions specified on the Tentative Class Schedule. The Tentative Class Schedule in use as of December 1981 will not be modified in such a fashion as to contravene any article of this contract.”** As you all know, we've revised the form several times with LRCFT notification/approvals via email.

**Agreement:**

(A) Add the following language to the end of 4.10.6.2


**Preference will be used for purposes of staffing during the summer term; however, the summer term is not counted as a semester for purposes of obtaining a preference priority as described in 4.10.6.**

(B) 4.10.4 to be changed to:

**The Tentative Class Schedule form in use (and attached) will not be changed without LRCFT approval.**

LOS RIOS COMMUNITY  
COLLEGE DISTRICT

  
\_\_\_\_\_  
Jon Sharpe, Deputy Chancellor

  
\_\_\_\_\_  
Ann Aaker, Associate Vice Chancellor  
Human Resources

6-9-09  
\_\_\_\_\_  
DATE

LOS RIOS COLLEGE FEDERATION  
OF TEACHERS

  
\_\_\_\_\_  
KC Boylan, Chief Negotiator

  
\_\_\_\_\_  
Dean Murakami, LRCFT President

6-9-09  
\_\_\_\_\_  
DATE