

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279**

November 11, 2008

Background

Upon review, Section 2.10.1 and the asterisk notation on the three Salary Schedule A's (pages 201, 203, and 205 of the LRCFT collective bargaining agreement) are in conflict with each other.

Agreement

The parties agree to the following:

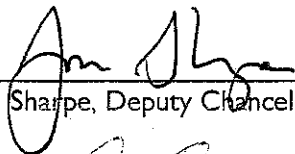
A. Modify Section 2.10.1:

2.10.1 After twenty (20) years of continuous full-time service with Los Rios Community College District, a longevity factor will be provided to the regular faculty employee, which is four percent (4%) of the member's appropriate range and step. The increase in salary for the longevity factor shall occur at the beginning of the succeeding academic/contract year or semester after the qualifying years of service are completed.

B. Modify the asterisk notation on the three Salary Schedule A's:

*After 20 years of full-time, ~~tenure-track~~ service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. (Please see Section 2.10.1) Figures provided reflect the longevity increment applied to the last step in each class.

LOS RIOS COMMUNITY
COLLEGE DISTRICT



Jon Sharpe, Deputy Chancellor



Ann Aaker, Associate Vice Chancellor
Human Resources

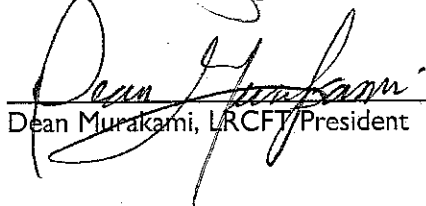
12/17/08

DATE

LOS RIOS COLLEGE
FEDERATION OF TEACHERS



KC Boylan, Chief Negotiator



Dean Murakami, LRCFT/President

12/17/08

DATE