

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

May 2, 2008

Based upon Spring 2008 negotiations, the parties agree that the LRCFT and LRCCD will form the following four committees:

Counselor Issues Committee

The committee will review counselor-related issues including professional development time, student contact time, peak periods, and college service. Its membership will include five members each from LRCFT and LRCCD. The work of the committee shall be concluded no later than October 1, 2008.

Licensing Issues Committee

The committee will review issues related to licensing and currency for faculty members. The committee will then explore interests and create options. Recommendations will be brought forth to their respective bargaining teams no later than December 1, 2008. If the parties cannot reach consensus on the issue of current licensing, the District shall continue to expand the job announcement/description to include the need for current faculty licensing.

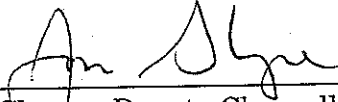
Paid Health Leave Committee

During the Fall 2008 semester, a committee will be appointed consisting of three LRCFT and three LRCCD representatives. The committee's charge will be twofold. The first charge is to develop the parameters for the Paid Catastrophic Sick Leave program for faculty. The committee will present recommendations for the structure of the program including contract language to be incorporated into Article 9 by December 1, 2008. The second charge is to explore sick leave models that meet the needs of the faculty and immediate family members. The committee will issue a report identifying strengths and weaknesses of the different sick leave models by April 1, 2009.

Faculty Professional Development Opportunities Studies Committee

The committee will explore and recommend models for professional development. Its membership will include equal numbers of LRCFT and LRCCD representatives who shall convene within 120 days after ratification of the 2008-2011 contract. The committee will define each issue related to professional development, list the interests of all affected parties, and identify reasonable options to meet those interests. At its conclusion, the committee will issue a report identifying the strengths and weaknesses of the different options.

LOS RIOS COMMUNITY
COLLEGE DISTRICT



Jon Sharpe, Deputy Chancellor



Ann Aaker, Associate Vice Chancellor
Human Resources

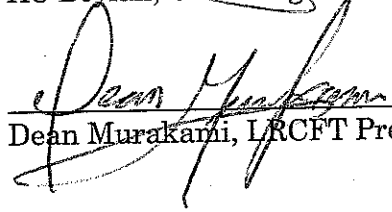
5-29-08

DATE

LOS RIOS COLLEGE FEDERATION
OF TEACHERS



KC Boylan, Chief Negotiator



Dean Murakami, LRCFT President

DATE