

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279**

October 15, 2008

Background

AB 591 legislation passed in August 2008 to provide for adjuncts to teach up to 67% effective January 2009. The specific interest was to provide for an adjunct to teach two 5-unit lecture classes in one semester or one 4-unit and two 3-unit classes both adding up to .670 FTE. The District has an interest in providing a safety net for those with positions that can add FTE easily as we do not wish to exceed 1.340 FTE after January 1, 2009 such that we must employ an individual as a tenure-track faculty member unintentionally. The District and LRCFT both have an interest in increasing the limits proportionally. The current annual maximums are 1.150 per academic year for instructional adjunct faculty and 1.066 for non-instructional/SRPSTC adjunct faculty.

Agreement

The parties agree to the following:

A. Effective January 1, 2009, the maximums for adjunct faculty will be as follows:

- Academic year maximum for instructional adjunct faculty: 1.290
- Academic year maximum for non-instructional*/SRPSTC adjunct faculty: 1.206

A maximum during any semester is .670 unless approved by a Vice President of Instruction and Human Resources (the current practice of approval).


** Non-instructional faculty includes college nurses, counselors, librarians, and those faculty who provide both students services and instruction.*

B. Overload assignments will remain at a maximum of .600 FTE per semester based upon the District's past practice of supporting quality instruction/service and not wanting any employees' work to overburden their lives. We believe that .600 allows for students to continue receiving quality instruction and/or services.

C. There will be no change in the benefit structures for adjunct faculty.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

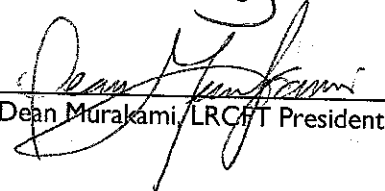

Joh Sharpe, Deputy Chancellor


Ann Aaker, Associate Vice Chancellor
Human Resources

10/27/08
DATE

LOS RIOS COLLEGE
FEDERATION OF TEACHERS


KC Boylan, Chief Negotiator


Dean Murakami, LRCFT President

October 27, 2008
DATE