

Appendix D

Professional Development Leaves

	<u>Type A</u> Research Section 11.6	<u>Type B</u> Service Section 11.6	<u>Type C</u> Overload Bank Section 11.7	<u>Type D</u> Difference in Pay Section 11.8	<u>Type E</u> Retrain/ Renew Section 11.9
% of Workload	100% or 50%	Up to 100%	100%	100%	Up to 100%
Term	One Semester or One Year	Up to One year	One Semester or One Year (except when used to supplement maternity/ paternity leave)	One Semester or One Year	Up to One year
Salary	100% (one semester) or 50% (one year)	100%	100% Schedule A	Subtract Class II, Step 6, Schedule A-164 from Regular Pay	100%
Who Recommends	Professional Standards Committee	Professional Standards Committee	College President	College President	College President
Availability	At Least Six per Year	At Least 4.0 FTE per Year	Limited Only by Program Needs	Limited Only by Program Needs	2.0 FTE per Year
Service Requirement—Before	Four Years from Date of Employment and Seven Years from Last Type A Leave	Three Years from Date of Employment and Last Professional Development Leave	Deferred Overload Equivalent Formula Hours Required	Seven Years from Date of Employment and Three Years from Last Professional Development Leave	Seven Years from Date of Employment and Seven Years from Last Professional Development Leave
Service Requirement—After	Report and Twice the Period of the Leave	Report	None	One Year	Two Years Progress Reports and Final Report