

Appendix D

Professional Development Leaves

	<u>Type A</u> Research	<u>Type B</u> Service	<u>Type C</u> Overload Bank	<u>Type D</u> Difference in Pay	<u>Type E</u> Retrain/Renew
% of Workload	100% or 50%	Up to 100%	100%	100%	Up to 100%
Term	One Semester or One Year	Up to One year	One Semester or One Year (except when used to supplement maternity leave)	One Semester or One Year	Up to One year
Salary	100% (one semester) or 50% (one year)	100%	100% Schedule A	Subtract Class II, Step 6 from Regular Pay	100%
Who Recommends	Professional Standards Committee	Professional Standards Committee	College President	College President	Chancellor
Availability	At Least Six per Year	At Least 4.0 FTE per Year	Limited Only by Program Needs	Limited Only by Program Needs	2.0 FTE per Year
Service Requirement– Before	Four Years from Date of Employment or 7 Years from Last Type A leave	Three Years from Date of Employment or Last Professional Development Leave	Deferred Overload Equivalent Formula Hours Required	Seven Years from Date of Employment and 3 Years from Last Professional Development Leave	Seven Years from Date of Employment or Last Professional Development Leave
Service Requirement– After	Report and Twice the Period of the Leave	Report	None	One Year	Two Years