

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279
March 28, 2004**

The LRCFT and the District have agreed that financial stability remains a shared core value. As the budget for 2004-2005 appears still uncertain, options have been explored to continue instruction, student services and programs as efficiently as possible.

In that effort, some coordinators (list attached) have agreed to teach during a percentage of their coordination time, which is consistent with responsibilities included in their job descriptions. In recognition of adjusted responsibilities the parties have agreed to continuing the following items for 2004-2005:

- ? The faculty members included in the attached list will remain with a work year of 185 days and appropriate compensation. (Normally, prorating would occur with respect to the percent that reflects instruction)

- ? Faculty member's performance reviews will be primarily based upon their coordinator responsibilities. It will not be necessary to develop new performance review teams.

Should the above situation continue for 2005-2006, the parties agree to meet and negotiate the matter no later than March 15, 2005.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

LOS RIOS COLLEGE
FEDERATION OF TEACHERS

DATE

DATE

Coordinator / Instructional Assignments 2004-2005

American River College

| | | |
|----------------|--------------------------|------|
| Karp, Adam | Language Lab Coordinator | .600 |
| | Instructor | .400 |
| Saunders, Phil | Student Life Coordinator | .900 |
| | Instructor | .100 |

Cosumnes River College

| | | |
|------------------|-------------------------------|------|
| Beyrer, Greg | Teaching/Learning Coordinator | .933 |
| | HCD Instructor | .067 |
| Edman, Jeanne | Coordinator (Research) | .400 |
| | Instructor | .600 |
| Somadhi, Kakwaki | Tutor Coordinator | .733 |
| | English Instructor | .267 |

Folsom Lake College

| | | |
|-----------------|---------------------------------------|-------|
| Alexander, John | Instructional Development Coordinator | .800 |
| | English Instructor | .200 |
| Church, Kristi | Instructional Development Coordinator | .800 |
| | CIS Instructor | .200 |
| Dowell, Zachary | Instructional Development Coordinator | 1.000 |
| Textor, Alice | Student Life Coordinator | .400 |
| | Physical Education Instructor | .600 |

Sacramento City College

| | | |
|------------------------|-----------------------------------|------|
| Malaret, Jesus (Frank) | International Studies Coordinator | .800 |
| | Instructor | .200 |
| McDaid, William | Astronomy Coordinator | .867 |
| | Instructor | .133 |
| Slobodnik, Wendy | Work Experience Coordinator | .800 |
| | Instructor | .200 |