

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279
September 20, 2002**

In order to clarify intent of language in the 2002-2005 LRCFT agreement, the Los Rios Community College District and the Los Rios College Federation of Teachers agree to the following in Article 8; Section 8.7:

I. Intent language

Beginning in Fall 2002 and through Spring 2005, those tenured faculty members due to receive evaluations will receive either evaluation procedure A or B.

II. Proposed

Beginning in Fall 2002 and through Spring 2005, those tenured faculty members due to receive evaluations will receive either evaluation procedure A or B. Each year, campus divisions will evaluate half of their tenured faculty due an evaluation using Procedure A, and evaluate half of their tenured faculty due an evaluation using Procedure B. Within each division the tenured faculty members with the most recent hire date will receive Procedure A, the remaining half of the tenured faculty due an evaluation will receive Procedure B. To receive procedure B, a tenured faculty member's previous evaluation must have been overall satisfactory.

This implementation process shall also apply to preferenced adjunct faculty

LOS RIOS COMMUNITY
COLLEGE DISTRICT

LOS RIOS COLLEGE
FEDERATION OF TEACHERS

DATE

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