

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS LOCAL 2279
June 27, 2002**

In an effort to clarify items in the recently agreed upon LRCFT/District contract, the following are agreed upon and will be included in the contract to be duplicated and placed on-line effective July 1, 2002.

1. In the transfer article, specifically 5.3.1.1. (a), full-time faculty within the department will reach consensus as to whether to review voluntary transfers. The department chair and dean shall define faculty consensus. If a department does not have any full-time faculty or a new faculty position is without a designated department the dean will determine whether to review voluntary transfers in consultation with the Academic Senate president or designee.
2. A coordinator performance review document will be distributed as an interim instrument and presented to the Joint Committee on Faculty Performance Review (JCFPR) for their review/modification.
3. Language regarding workweek will be clarified verbally in trainings indicating that the District retains the management right of assignment with respect to the workweek schedule.
4. Language regarding evaluation timelines will be clarified verbally in trainings to indicate that no conflict exists with respect to timelines of evaluation, but rather two separate sections. Tenure-track (probationary) begins on Article 8, Section 8.6 and is followed by Tenure Track timelines/processes in Section 8.6.5.
5. Jury Duty - It is the intent of the parties that release time provided for jury duty or judicial appearance is taken during normal court hours and/or when the jury is in session only.
6. Short-term military leave Section 9.12 applies also to overload.

LOS RIOS COMMUNITY
COLLEGE DISTRICT

LOS RIOS COLLEGE
FEDERATION OF TEACHERS

DATE

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