

**Los Rios College Federation of Teachers  
Executive Board Meeting  
Cosumnes River College  
Room S123**

**March 26, 2003**

Present: Dennis Smith, Robert Perrone, Charles Van Patten, Julie Hawthorne, Annette Barfield, Talver Germany, Dean Murakami, KC Boylan, Lanny Hertzberg, Reona James, Ted Foster, Balbina Chaderjian, Ken Deibert, Charles Honnold, Linda Stroh, Michael Crowley  
Absent: Tonie Hilligoss, Dolores Delgado Campbell, Lisa Hamilton, Mike Denega, Donna Nacey, Robyn Waxman, Diana Hicks

- I. Roll call 3:10 PM
- II. Approval of Agenda by consensus with changes
- III. Public: Michelle Bradley, Greg Beyrer, Judy Michaels, Stacia Hodgess, Sandra Carter and Teresa Aldredge  
Greg Beyrer speaks about the State Budget. He suggests the District encourage full-time faculty to bank their overload hours. A discussion is held.
- IV. Approval of March 12, 2003 minutes by consensus

**REPORTS**

- V. **Liason Report:**
  1. *Academic Senate* - Honnold announces the Advance to Tenure list is complete and available. A reception will be held on Wednesday, May 14, 2003. New Faculty orientation will be on August 11, 2003. This year it will be a one-day orientation at the district office. There will also be a reception at the Vizcaya on August 12, 2003. Honnold also addresses Math and English standards. There will be a statewide meeting on May 1 and
  2. The AS is soliciting input.
  2. *SCLC* - Perrone reports there was a Public Employee Committee meeting on Monday, March 24<sup>th</sup>. The committee supports the signature gathering for the new proposition addressing the two-thirds vote to pass the state budget. The proposition will be on the ballot in 2004. Each local has committed to helping the campaign.
  3. *CFT* - The CFT convention was held this past weekend. The LRCFT had 10 delegates at the convention. The Guiding Budget Principles was passed. This addresses Prop. 98. LRCFT delegates attended several workshops as well as several committee meetings, such as Education, Retirement, Higher Education and Rules. Murakami reports that the workshop on union newsletters was very informative. CFT also passed a resolution opposing the War on Iraq. Some members of CFT/LRCFT joined in the march against the war.

**ACTION ITEMS**

- VI. **2003 - 2005 LRCFT Executive Board Mission, Values, Strategies and Goals:**  
Smith reviews updated document of goals and mission for board members. James suggests a change in language. James moves to adopt the 2003 - 2005 LRCFT Executive Board Mission, Values, Strategies and Goals document, Germany seconds the motion. Motion passes unanimously.
- VII. **LRCFT Legislative Update:** (1<sup>st</sup> Reading)  
Smith distributes Legislative report. The document was presented at the CFT convention. Judy Michaels, CFT lobbyist, is present to address the report. Smith reports bills suggested by board members as being high priority to either support or oppose. A discussion about several of the bills is held. Michaels discusses AB 237 for board members. The bill addresses unemployment benefits for adjunct faculty. The bill is sponsored by FACCC and supported by CFT. Michaels informs board members of the bills CFT is sponsoring. AB 654 and AB 503 are discussed. A list of LRCFT's top-priority bills is created. The following bills address part-time faculty and union access: AB237, AB503, AB 654. The following bills address community college fees: AB174, AB680 and AB843. The following bills address revenue: AB4, AB1417, SB17 and SB103. SB 76 would consolidate categoricals. AB1207 would create a STRS golden handshake. The following are healthcare bills: SB921, AB1527 and SB2.

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Michaels discusses the program for CFT's lobby day this year. A hearing for part-time faculty has been put together by Dolores Sanchez. There may be possible break-out sessions on several different issues such as student fees and the budget. Murakami discusses the effect of students addressing the legislators and locally organizing.

**IX. Chief Negotiator's Report:**

Murakami reports that the language regarding the process for step increases has been clarified. It will be signed sometime next week. Language for ADA (the Americans with Disabilities Act) is being clarified. There will be a Joint Committee on Faculty Performance Review meeting on Friday, March 28, 2003. A meeting on alternative calendar will also be held on Friday, March 28, 2003.

**XI. President's Report:**

1. March 17<sup>th</sup> Rally--Smith thanks those faculty members who helped out on the March 17<sup>th</sup> rally. T-shirts from the CFT Community College Council breakfast awards ceremony are given to Balbina Chaderjian and Annette Barfield.
2. Los Rios/California Budget Update--Smith distributes spreadsheets on the state budget as well as the Los Rios budget. Both documents are reviewed for board members. Faculty may receive a retro check for 2002 - 2003.
3. Conferences--AFT Higher Education Conference will be held in April in Atlanta. Those board members who want to attend this year's ULI at Asilomar need to sign up as soon as possible.
4. Hawthorne announces the Cesar Chavez march on Saturday, March 29, 2003.
5. The LRCFT picnic will be held on May 16, 2003 in William Land Park.

Adjourn 4:35PM