

**MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS COLLEGE FEDERATION OF TEACHERS**

December 19, 2006

Background

It is not the intent of the District to encourage employees to seek exemption from jury duty, or to directly or indirectly solicit or suggest to any employees that he or she seek exemption from jury service. Using Education Code sections 87035 and 87036 as reference, the parties agree to remove the maximum number of hours of jury duty leave regular faculty teaching overload and adjunct faculty teaching during the fall and spring semester are entitled to. Long-term temporary employees remain ineligible for jury duty leave compensation.

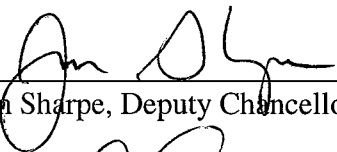
9.9 Jury Duty Leave

9.9.1 All regular, adjunct and overload faculty who are called for jury duty will be granted a leave of absence with salary entitlement for such daily time as is necessary to complete jury obligation. Leave time for jury duty applies to normal court hours and/or when the jury is in session only. Long-term temporary employees are not eligible for Jury Duty Leave.

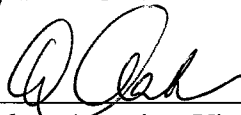
9.9.2 The employee will notify his/her administrative officer of the notice to appear for jury selection.

9.9.3 Payment for Services While on Jury Duty
The employee serving on jury duty will receive salary entitlement from the District provided the employee signs over and remits all compensation received during the paid leave of absence for such jury duty, exclusive of mileage, meals, and lodging, to the District.

LOS RIOS COMMUNITY
COLLEGE DISTRICT



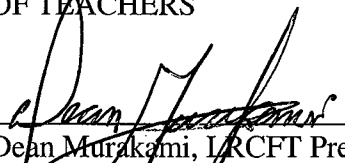
Jon Sharpe, Deputy Chancellor



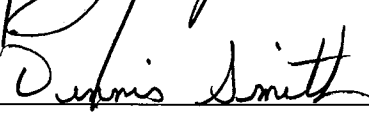
Ann Aaker, Associate Vice Chancellor
Human Resources

12/19/06
DATE

LOS RIOS COLLEGE FEDERATION
OF TEACHERS



Dean Murakami, LRCFT President



Dennis Smith, LRCFT Chief Negotiator

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