

**Los Rios College Federation of Teachers
1127 11th Street Ste 806
Sacramento, CA 95814**

April 11, 2007

Present: Dean Murakami, Robert Perrone, Chuck Van Patten, Donna Nacey, Dolores Delgado Campbell, Jason Newman, Dennis Smith, Alex May, Gabriel Torres, Robyn Waxman, Kris Fertel, Tonie Hilligoss, Lynn Ott, KC Boylan, Hali Boeh, Fred Dawkins, Reona James, Diana Hicks, Annette Barfield, Zack Dowell, Andrea Balsamo

Excused: Rod Tarrer

Absent: Nyembeku George

- I. Convene the LRCFT Executive Board 3:00 PM
- II. Approval of the agenda with changes by consensus, approval of the March 28, 2007 minutes by consensus with changes.
- III. Public Comment: None
- IV. **Liaison Reports:**
 1. AS – AS is completing changes to the faculty hiring manual. Van Patten reports that the CRC AS will be discussing the current administrative culture at CRC. The meeting will be held on Friday, April 13, 2007 at 12:30PM.
 2. FACCC – No report.
 3. SCLC – No report.

ACTION

- V. **Mediation Training:**

Hicks moves to have LRCFT help finance the mediation training the IBA Steering Committee has suggested. Currently the District and the Union have been using IBA not only for negotiations but also to help settle disputes on campus. Sometimes IBA alone is not adequate to settle these differences, especially when the dispute is between those in the same bargaining unit, such as faculty to faculty. According to Hicks, this money is an investment to avoid later litigation and to resolve difficulties dealing with faculty that many campus presidents face on a regular basis. We would be able to include several representatives from our board for this training. The training will be held June 5-7, and we're currently looking for a venue for a reasonable cost. Hicks discusses proposal. Van Patten speaks in favor of the motion, would like acknowledgment for any LRCFT contribution. Murakami expresses his support for the motion but is concerned about the finances. Murakami reminds board members that the CCI Campaign will require financial support and it is the priority of LRCFT. Perrone suggests the board review LRCFT's financials. Discussion is held. Smith moves to suspend the rules, James seconds the motion. Motion passes by consensus. Hicks moves to adopt motion contingent on LRCFT's budget being able to support the donation—Nacey will determine that. Fertel seconds the motion. Motion passes by consensus.

DISCUSSION

- VI. **Community College Initiative:**

Murakami reports we still do not know the outcome of the signature counting. The campaign will move forward as if we have the needed qualified signatures. The CCI website will go live soon. The campaign has sixty regional media market spokespersons at this time. The campaign will run at the grassroots level. Smith reports on the statistics of a recent poll.
- VII. **Legislation:**

Murakami distributes legislation for board members. Bills are reviewed and discussed.

REPORTS

VIII. Chief Negotiator Report:

Smith distributes the language negotiated to increase the post-retirement medical contribution. The issue regarding the five day work week was raised at the last LRCCD/LRCFT meeting. There was not enough time to discuss the issue. There has been progress made on the expectation of privacy for computer files. Language regarding privacy is being worked on. An agreement has been made to make the process regarding student grievances and discrimination complaints consistent. Forms for such grievances/complaints will be sent to all deans. On April 30th the Insurance Review Committee will meet to discuss the possibility of allowing the LRCEA back onto the committee. Smith distributes health insurance rates and discusses the affect LRCEA will have on the committee.

IX. Office Building:

Perrone announces the move in date is a moving target and that the end of April may no longer be reasonable. The inside of the building should be painted by the end of April.

X. LRCFT Picnic:

James reports that the caterer and the band have been secured. Boylan has spoken with Talver Germany regarding artwork display. The event will be held from 5:00 PM to 8:00 PM.

XI. President's Report:

Murakami announces that the registration forms for ULI West are available. New board members are encouraged to attend. Smith will no longer be the LRCFT Chief Negotiator but he will stay on as the Past President. Murakami discusses his role as LRCFT President.

Meeting adjourned 4:30 PM