

## **Joint District Medical Insurance Program with Sierra College**

Adjunct faculty who also teach at Sierra College are eligible to participate in the joint medical benefits program between Los Rios and Sierra. This program allows the individual to add Sierra FTE to Los Rios FTE in order to reduce the cost of medical insurance coverage. To be eligible, the individual must be carrying a Los Rios load of at least .3 FTE. For those who do participate, there is a form, CCFS-361, that must be at the Los Rios Employee Benefits office by August 20 for coverage in the fall semester and by February 10 for coverage in the spring semester. The form allows Employee Benefits to verify the Sierra FTE. If that form is not in on time, the cost of medical insurance coverage will be computed using the Los Rios FTE only. Missing that deadline can add \$200 or more to the monthly cost of medical coverage. The Employee Benefits office makes no exception for anyone applying or sending the forms after the deadline, unless you have ironclad proof that the forms were sent or delivered to the office by that deadline.