

**Los Rios College Federation of Teachers  
2126 K Street  
Sacramento, CA 95816**

**September 24, 2008**

**Present:** Dean Murakami, Robert Perrone, Gabriel Torres, Diana Hicks, Wayne Olts, KC Boylan, Jason Newman, Annette Barfield, Zack Dowell, Donna Nacey, Kris Fertel, Reona James, Charles Van Patten, Dennis Smith, Hali Boeh, Sandy Warmington

**Excused:** Lynn Ott, Fred Dawkins, Andrea Balsamo

**Absent:** Tonie Hilligoss

- I. Convene the LRCFT Executive Board 3:00 PM
- II. Approval of the agenda with changes by consensus, approval of the September 10, 2008 minutes with changes by consensus.
- III. Public Comment
- IV. **Liaison Reports:**
  1. **AS** – No report.
  2. **FACCC** – Van Patten reports the FACCC legislative committee will make their legislative recommendations to FACCC's board. The committee will recommend No on Prop. 6 and No on Prop 9. Van Patten informs board members of the upcoming HR 6652 bill which addresses the nursing shortage.
  3. **CFT** – Smith reports on the budget. CFT is currently working on new legislation. Smith discusses the effects the state budget will have on K-12.
  4. **SCLC** – Perrone announces SCLC's endorsements of Terry Cochran and Pam Haynes for LRCCD Board of Trustee. A demonstration will be held on Friday, September 26<sup>th</sup> in support of the Blue Diamond workers. The march in support of the California Dream Act will be held on Friday, September 26<sup>th</sup> as well. The march will begin at Cesar Chavez Park and will end at the capital.
  5. **LCLAA** – Torres reports on resolutions passed at LCLAA's National Convention. Three resolutions were sponsored by Sacramento LCLAA: Support of Blue Diamond workers for a fair vote; No War on Iran; and The Right Not to Migrate. Torres informs board members of LCLAA's Security and Safety Ordinance. A copy of the ordinance will be distributed by email.

Boylan moves to adjourn the meeting, Nacey seconds the motion. Motion passes by consensus.

Meeting adjourned 3:45 PM

**LRCFT PAFC Meeting**

- I. Call to order 3:45 PM
- II. Obama Campaign: Murakami announces the Labor Council will hold a strategic meeting on Monday, September 29<sup>th</sup> regarding the Obama campaign. Murakami would like LRCFT to host phone banks for the campaign. The CFT will help sponsor members who would like to work on the Obama's campaign in Nevada. Help is needed on Joan Buchanan's campaign (10<sup>th</sup> AD), Charlie Brown's campaign and Alyson Huber's campaign. LRCFT's target for volunteers this election cycle is 1% of our faculty.

Boylan moves to adjourn, Torres seconds motion. Motion passes by consensus.

PAFC meeting adjourned 3:55 PM

Executive Board Meeting reconvenes 3:55 PM

## **ACTION**

### **IV. Management of LRCFT Finances:**

Nacey reports on status of LRCFT's finances. At this time the LRCFT finances are in a secure financial institution. Considering the current financial situation of many banks, Nacey moves the LRCFT look into investing the organization's finances at other financial institutions, Smith seconds the motion. Discussion is held. Suggestions to look into Golden 1 Credit Union and United Labor Bank are made. Hicks moves to suspend the rules, James seconds the motion. Motion passes by consensus. Call for the question. Motion for LRCFT to look into other financial institutions is passed by consensus.

### **VI. Board Policy re: LRCFT delegates to conventions & Convention attendance protocol:**

Boylan moves to table item, Torres seconds motion. Discussion is held. Motion to table item is passed by consensus.

### **VII. LRCFT Retiree Chapter:**

The vote result for the LRCFT Retiree chapter is to be amended. The motion failed due to lack of support by a majority of the executive board. Boylan moves to vote on the LRCFT Retire Chapter, Hicks seconds the motion. Discussion is held. Hertzberg distributes proposed constitutional changes. Board reviews changes. Torres speaks against motion, addressing his concern with the recommended number of Retiree representatives for the executive board and the negotiating team. Torres also expresses his concern with a conflict of interest from retirees in negotiating the faculty contracts. Boylan addresses Torres' concerns. Newman speaks in support of Torres. Newman is concerned with a conflict of interest, and the lack of process in bringing this proposal to the executive board. Smith speaks to the proposed dues structure of the retiree chapter. Smith discusses the need to amend the proposed dues structure to reflect the same dues structure for all dues paying groups. Discussion regarding negotiations and benefits is held. Torres would like a member on the negotiating team who has dependents under eighteen, to be on the negotiating team. Hicks proposes a friendly amendment to limit the number of retiree representatives on the board to be a maximum of two instead of a maximum of four. Friendly is not accepted. Smith speaks in support of proposal with friendly amendment to immediately address the dues structure for the retiree chapter, Boylan accepts friendly amendment, Van Patten seconds. Motion to approve friendly amendment passes, eleven in favor and three opposed. Motion passes. Motion to approve retiree chapter passes, eleven in favor and three opposed.

### **VIII. Member Outreach:**

Issue is tabled until next board meeting.

## **DISCUSSION**

### **IX. Budget Update:**

Murakami updates board members on the state budget and its impact on Los Rios. A review of the cost for a special election is held. Murakami informs board on AB 10 which would impact overtime pay. Murakami also updates board on AB 540, California Dream Act. The rally and march will be this Friday, September 26, 2008.

### **X. Letter in Support of SEIU-UHW:**

Murakami distributes copy of letter and discusses situation with board members. A hearing will be held at the end of September.

### **XIII. LRCFT Picnic:**

Picnic will be on May 8, 2008. LRCFT has reserved a suite at the Sheraton for the CFT convention. Boeh will put together the host reception. A discussion regarding location is held.

## **REPORTS**

**XIV. Chief Negotiator Report:**

Boylan distributes and reviews report for board members. Boylan reviews and discusses issues being addressed on the counseling issues committee. A discussion on AB 591 is held. Boylan discusses the need to educate faculty regarding contract issues for next contract cycle.

**XV. President Report:**

Murakami discusses the retiree's loss of STRS' group medical plan. CFT is having ongoing discussions regarding this issue. Murakami discusses the issue regarding the IRS and pension plans. Murakami reports on his continued work with the chancellor's office and the state budget. The CSU Alliance program has discussed concerns regarding the budget. A discussion regarding ways to educate the public and legislature on the effects of the state budget on CSU was held at the alliance meeting. Murakami expressed his issue with CSU's fee increases to students.

Meeting adjourned 5:15 PM