

**Los Rios College Federation of Teachers
2126 K Street
Sacramento, CA 95816**

February 13, 2008

Present: Dean Murakami, Robert Perrone, Gabriel Torres, Diana Hicks, Chuck Van Patten, Annette Barfield, Nyenbeku George, Wayne Olts, KC Boylan, Reona James, Fred Dawkins, Donna Nacey, Jason Newman, Zack Dowell, Hali Boeh, Andrea Balsamo, Dennis Smith, Tonie Hilligoss, Dolores Delgado Campbell, Lynn Ott, Sandy Warmington

Excused: Kris Fertel, Diana Hicks

Absent: Nyenbeku George

- I. Convene the LRCFT Executive Board 3:00 PM
- II. Approval of the agenda by consensus with changes, approval of the January 23, 2008 minutes by consensus.
- III. Public Comment:
- IV. **Liaison Reports:**
 1. **AS** – No report.
 2. **FACCC** – Van Patten distributes FACCC’s Standards and Principles on part-time faculty. Van Patten reports that FACCC is continuing their work on the state budget. The status of AB 591 is reviewed. Van Patten discusses changes. FACCC’s lobby day will be on March 3rd, board members are encouraged to attend. Assembly Member Jack Scott will speak to the group at the luncheon. Van Patten reports that FACCC contributed the highest percentage of their budget to Prop 92. A report on FACCC membership is distributed to board members.
 3. **CFT** – Smith reports that the Executive Council met and worked on proposals for the CFT convention. Proposals mainly affect CFT’s by-laws. The issues are per caps, a Militancy Fund and timeliness of collecting CFT dues. There is also a proposal addressing staff funding. Upcoming conferences are an arbitration conference which Perrone has been invited to, AFT/NEA Higher Education on March 28 – 20th, CFT convention in April and the California Labor Federation legislative conference on April 30 – May 1st. A discussion regarding CFT’s vision for the organization is held. Murakami discusses Jack Scott’s support of pay for performance. Murakami discusses CTA’s 11% split proposal. David Bacon has been hired by CFT to do an article on the PERB unfair LRCFT won.
 4. **SCLC** – Perrone attended breakfast meeting of council representatives. County Supervisor Roberta MacGlashan attended the meeting. The issue regarding the airport expansion was addressed. County offices were posting documents on how to decertify from the union. This issue was addressed. The issue regarding county not currently collecting union dues is addressed. June primary races and timelines were reviewed. The SCLC decided not to endorse Christopher Cabaldon. The SCLC has issue with Cabaldon’s support of charter schools though he has been good to community colleges.
- V. **Chief Negotiator Report:**

Boylan reports on the January 15th “Getting Ready” retreat. The group addressed LRCFT’s core values and interests. Boylan distributes a draft of LRCFT’s 2003 mission goals. Discussion is held. Boylan discusses the need to create a current mission statement for LRCFT. A negotiation process has been outlined for the negotiation team. The process is discussed. The team had a “getting ready” meeting on February 6th to narrow down the union’s priorities. On February 8th the first large negotiating team meeting was held. A social event for both teams was held at Zinfandel Grill. The team will meet again on February 20 for another “getting ready” meeting. Jon Sharpe will be putting together different scenarios for possibly using the “trombone clause”.

ACTION

- VI. **SCC:**

The SCC representative position is vacant. Barfield recommends appointing Sandy Warmington as the SCC representative. Sandy is a librarian who has been at SCC for seventeen years. Smith moves to suspend the rules, Nacey seconds the motion. Motion passes by consensus.

VI. SCC (cont'd):

Hilligoss moves to appoint Sandy Warmington as SCC adjunct representative, James seconds the motion. Motion passes by consensus.

DISCUSSION

VII. Prop 92 Debrief:

Murakami thanks executive board members for all their hard work on the campaign. Nacey is thanked for the work she did running LRCFT's phonebanks. Letter from Brice Harris to the board is distributed and read by Murakami. Discussion is held.

VIII. Member Outreach and Recruitment:

Boylan reports on work being done at FLC with outreach and recruitment. FLC has been hosting member meetings. The turnout and feedback has been positive. Boylan suggests members of the executive create an ad hoc group to work on outreach and recruitment for LRCFT. The group can put together goals and objectives for LRCFT. Structure is discussed – specifically regarding larger colleges. Boylan will provide names of faculty members for the ad hoc group.

IX. Budget Update/April Rally:

Murakami reports on outcome of State Chancellor's task force meeting. Meeting focused on mid-year cuts, \$32 million of unspent money has been identified. Next year, Community colleges will take less of a hit than K-12 because of growth. The task force is looking to minimize cuts to education. The goal is to change the values of our constituents. A rally for education will be held on April 1, 2008.

X. CFT Convention:

Murakami reminds board members of CFT convention. Convention will be held in Oakland on April 12 – 15, 2008. ULI will be held on June 22 – 27 at UCLA this year. The AFT convention will be held in Chicago on July 10 – 14, 2008.

XI. Cesar Chavez March:

Torres reminds board members of Cesar Chavez March on March 29, 2008. The march will pass by Blue Diamond. The new chief of police may not be as issue friendly and charge for all permits. Motion to donate \$1,000 to Sacramento Chapter of LACLA, passes by consensus.

XII. Executive Board Alumni Reception:

A reception will be held at the LRCFT building on April 1 for all alumni, surviving members who signed the charter and all former executive board members. LRCFT would like to hire a professional videographer to film the event.

REPORTS

XIII. FoodCo:

Newman discusses the union issue at Foodco, a grocery store across the street from CRC. A suggestion is made to organize support by contacting student newspaper.

XIV. President's Report:

Murakami reports on Central Valley Faculty Association. Meetings held on 3rd Thursday of the month. The next meeting will be on Thursday, February 14 at the Chancellor's office. Murakami discusses the need to make changes to the PAC by-laws.

